



ANNUAL REPORT 2024

January - December

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About ADAMS

The All Dulles Area Muslim Society (ADAMS Center) is dedicated to serving the Muslim community through faith, service, and community engagement. Our mission is to provide a supportive environment that nurtures spiritual growth and educational development for all members, while fostering a spirit of compassion, connection, and civic responsibility.

With 11 branches and satellites across the DMV region, ADAMS Center continues to grow as a model for inclusive, impactful, and visionary Islamic community life. This report highlights the activities, achievements, and future plans of ADAMS Center during the 2024 calendar year.

EXECUTIVE STATEMENTS

Message from ADAMS Advisor

During my sabbatical in 2024, I had time to reflect deeply on the spiritual needs of our ummah and the future of our work at ADAMS. Even while away, I stayed connected—watching with admiration as our community continued to grow in faith, service, and unity.

In 2025, I've rejoined ADAMS full-time as Religious Advisor, working closely with the Office of the Imams. I return humbled and inspired by the strength of this community and the dedication of our imams and staff—especially Imam Kebba, who led with heart and wisdom during my absence.

Together, we move forward—rooted in tradition, guided by compassion, and united in our vision for the future of ADAMS.



Imam Mohamed Magid

Message from ADAMS Office of the Imams

Alhamdulillah, 2024 was a year of service, growth, and spiritual momentum. As Manager of the Office of the Imams, I had the honor of leading our team through a busy year filled with impactful programs—from Ramadan and weekly halaqas to youth mentorship, convert care, and counseling services across all branches.

We worked hard to ensure every member of our community—young and old, new and returning—felt spiritually supported and seen. I'm especially grateful for the trust placed in our team during Imam Magid's sabbatical and am excited to now welcome him back in his role as Religious Advisor.

As we step into 2025, our focus is on strengthening support systems, building mentorship, and enhancing access to learning and care across all locations.



Shaykh Abd Ar-Rafa Ouertani

Message from ADAMS Board of Trustees

2024 was a year of impact, resilience, and renewal across all our branches. From record-breaking Ramadan engagement to the launch of new educational and advocacy initiatives, our progress reflects your unwavering support and the tireless work of our imams, staff, and volunteers.

As Chairman, I've had the privilege of witnessing the strength of this community firsthand. I am particularly proud of our expanding youth and women's leadership initiatives, partnership engagement, and commitment to serving the needs of every family, every day.

On behalf of the Board of Trustees, I thank you for your trust, your du'a, and your generosity. Together, we are building a stronger ADAMS for generations to come.



Tariq Islam
Chairman
Board of Trustees



Sajjad Ahmad
Executive Director

Message from ADAMS Executive Director

Before joining as Executive Director in February 2025, I experienced 2024 as many of you did—as a community member. From attending Ramadan programs to engaging with branch activities, I was deeply moved by the sincerity, generosity, and energy that defines ADAMS.

Now stepping into this new role, I see that same spirit from a different perspective: one of responsibility, stewardship, and opportunity. I've inherited an organization with deep roots and incredible momentum. And I'm honored to help nurture it forward.

As we look ahead, I'm committed to strengthening the infrastructure that supports our growth—so that we can serve you better, more consistently, and more holistically across every ADAMS branch and program.

Message from Chief of Staff

Since joining the ADAMS team in mid-2024, it has been a privilege to help lay the operational foundation for the future of this remarkable institution. My focus has been on strengthening internal systems, increasing cross-department coordination, and connecting our branches in a more unified way.

ADAMS is a place of deep spiritual and community impact—and that impact must be supported by strong, intentional structures behind the scenes. Together with our leadership team, I've worked to institutionalize processes that will allow our programs and services to thrive long-term, while maintaining the warmth and compassion that define us.

I look forward to continuing this work in 2025 as we grow stronger and more connected—internally and across the community we serve.



Nour Shams
Chief of Staff

PROGRAMS IMPACT TABLE

Programs
Financial
Report

REVENUE
\$8,389,197

EXPENSES
\$6,532,874

Youth Education Program (YEP)

LOCATION	STUDENTS ENROLLED
Sterling	94 (Spring) → 106 (Fall)
Sully	22
Fairfax	25
Gainesville	25
TOTAL	178 students

Taleem ul Quran Program (TQP)

LOCATION	PROGRAM	ENROLLMENT
Sterling	Sunday & Weekday TQP	200 students
Ashburn	Evening Weekday TQP	30 students
Gainesville	Evening TQP (Launched Feb)	46 students
TOTAL		276 students

Tahfeeth ul-Qur'an Program

LOCATION	PROGRAM	ENROLLMENT
Sterling	Morning Tahfeeth	27 students
Fairfax	Morning Tahfeeth	32 students
Fairfax	Evening Tahfeeth	52 students
TOTAL		111 students

ILM

SEMESTER	AVERAGE ENROLLMENT	ATTENDANCE RATE
Spring & Fall Semesters	15 students per session	90% average attendance
Summer Intensive	27 students	High engagement

Arabic for Adults

QUARTERLY ENROLLMENT RANGE	TOTAL ENROLLMENT IN 2024
15 to 46 students per quarter	104 students

Qurtuba Institute

METRIC	DATA
Total Students in 2024	230 enrolled across multiple branches
2024 Graduates	7 completed full Certificate program

Marriage Services

SERVICE CATEGORY	SESSIONS / CASES
Individual Coaching	39 sessions
Premarital Coaching	385 sessions
Marital Coaching	97 sessions
Nikah Ceremonies	235 performed
Divorce Cases	97 cases (24 finalized)

Wellness Services

PROGRAM	AVERAGE ATTENDANCE
Parents of Children with Special Needs Support Group	10 parents
Taraweeh Respite Care	3 participants per night

Volunteer Services

FOCUS AREA	IMPACT
Ramadan Support	250+ volunteers across the branches & 920 students
Training Program	Graduated volunteers with official blue vests
Event Support	Fundraisers, potlucks, Quran competition, etc.
Funeral Volunteer Recruitment	Training delivered across branches
Rise Against Hunger Participation	Community engagement through service

Clubs Spotlight: Scouts at ADAMS

PROGRAM	TOTAL PARTICIPATION
Girl Scouts	~100+
Boy Scouts	~100+
Combined Total	200 youth

OVERALL FINANCIAL REPORT

2024

DONATIONS
\$12,698,097

EXPENSES
\$11,561,531

OVERALL FINANCIAL REPORT

The Financial Report outlines revenue, expenses, and overall financial performance for the 2024 calendar year. It reflects ADAMS Center’s commitment to transparency, financial stewardship, and responsible resource management in support of its growing programs, services, and community infrastructure.

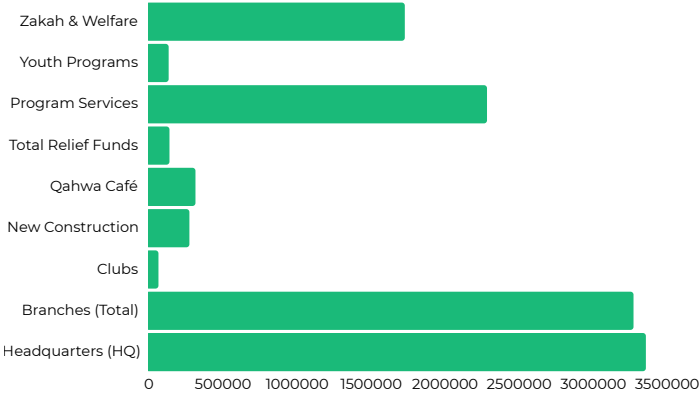
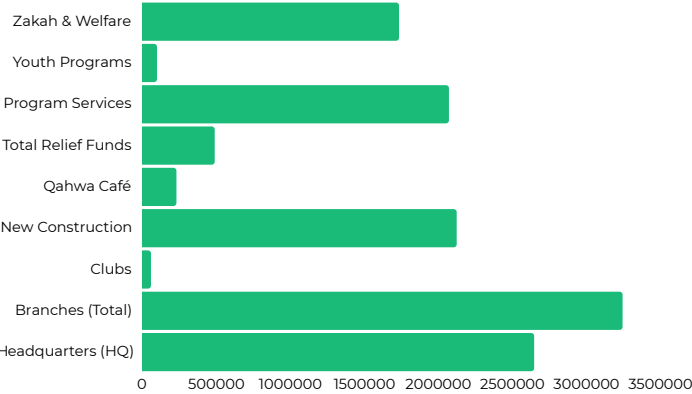
Donations & Expenses Overview:

Donations

• Zakah & Welfare	\$1,734,411
• Youth Programs	\$99,765
• Program Services	\$2,071,328
• Total Relief Funds	\$489,367
• Qahwa Café	\$230,869
• New Construction	\$2,123,567
• Clubs	\$58,910
• Branches (Total)	\$3,243,945
• Headquarters (HQ)	\$2,646,835

Expenses

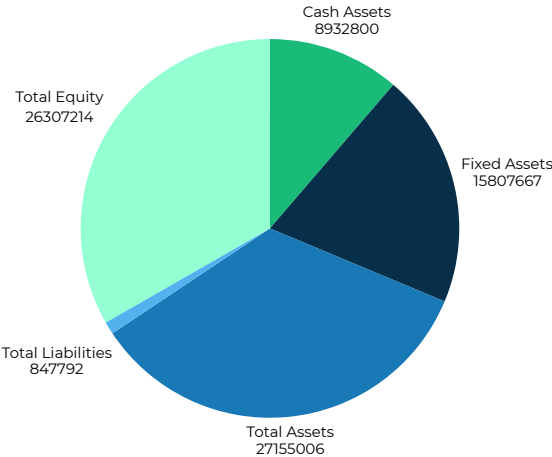
• Zakah & Welfare	\$1,727,842
• Youth Programs	\$132,905
• Program Services	\$2,282,983
• Total Relief Funds	\$138,424
• Qahwa Café	\$313,998*
• New Construction	\$272,981
• Clubs	\$64,032
• Branches (Total)	\$3,272,426
• Headquarters (HQ)	\$3,355,940



*Qahwa Café expenses include cost of goods sold and direct expenditures.

Balance Statement: (As of December 31, 2024)

• Cash Assets	\$8,932,800
• Fixed Assets	\$15,807,667
• Total Assets	\$27,155,006
• Total Liabilities	\$847,792
• Total Equity	\$26,307,214
• Total Liabilities & Equity	\$27,155,006



BRANCH SPOTLIGHT



STERLING BRANCH (HQ)



FAIRFAX BRANCH



ASHBURN BRANCH



GAINESVILLE BRANCH



SULLY BRANCH



LEESBURG BRANCH

BRANCH SPOTLIGHTS

ADAMS Sully

ADAMS Sully continues to thrive as a vibrant community center with a strong focus on youth, education, and inclusive programming for families.

- **Prayer Services:** In 2024, ADAMS Sully expanded its outreach by offering Jumu'ah services across three locations and Eid prayers at four locations, ensuring accessibility for a growing congregation.
- **Youth Engagement:** Sully remained a hub of youth activity with free monthly Ice Cream Socials and Qur'an tutoring during Ramadan. The Chai & Convos sessions featuring Life Coach Abdel Wahab fostered open dialogue and community bonding among young adults.
- **Educational Programming:** Sully's partnership with Qurtuba flourished in 2024, offering Seerah classes led by Imam Kebba and engaging weekly classes from Ustadha Kouthar. In a major addition to the educational team, Sheikh Tijane joined Sully, providing consistent instruction for both adults and youth throughout the week.
- **Community Services & Events:** Programming included Self Defense classes with Br. Shuaib Khan, further strengthening Sully's commitment to physical, emotional, and spiritual well-being. Events across the year focused on being welcoming and inclusive, ensuring Sully was a space for all.

Membership & Engagement :

Jumu'ah and daily attendance remained strong throughout 2024. The Sully Branch Operations Committee (BOC) collaborated with the ADAMS Board of Trustees (BOT) to host multiple town halls, encouraging community input and transparency.

Key Initiatives for 2025

Looking ahead, Sully leadership is evaluating opportunities to purchase a new facility or rebuild the current Sully center, especially with the ACHN partnership concluding. The focus remains on expanding capacity and deepening impact.



ADAMS Gainesville

2024 was a milestone year for ADAMS Gainesville — a year of growth, generosity, and groundwork. From record-breaking Ramadan attendance to expanding Sunday School and launching a powerful capital campaign, Gainesville continues to flourish as a center of faith, family, and forward movement.

— Education & Youth Development

ADAMS Gainesville's Sunday School expanded significantly, adding both students and teachers. Youth activities saw consistent engagement with weekly halaqahs and outdoor programs designed to nurture spirituality and leadership.

- **In-person certificate classes** helped teens and adults deepen their Islamic learning.
- Youth programming remained a top priority with events that balanced fun, faith, and friendship

— Prayer Services & Religious Programs

Gainesville's prayer offerings and Islamic programming deepened in 2024 with **Fajr, Maghrib, and Isha prayers** held consistently at the **Linton Hall Musallah**. Throughout the year, the branch hosted a range of **religious Khatirahs and weekly programs**, including **in-person certificate classes, Taleem ul Quran**, and impactful **Ramadan weekend Iftars** that brought hundreds together.:

- **Ramadan 2024** drew 600–700 attendees during peak weekends, with an average of 350–450 attendees nightly.
- **Khatm Quran and Eid prayers** brought over 2,000+ community members together in powerful congregational moments.
- **Three Eid Prayers** and a lively Eid Mela made the festive season inclusive and memorable for all.

— Community Outreach & Civic Engagement

Gainesville showed deep commitment to interfaith dialogue, civic action, and social justice in 2024:

- Partnered with ACE for social justice initiatives and local civic outreach.
- Organized interfaith gift basket programs and participated in VDOT's Adopt-a-Highway.
- Hosted sports activities for both men and women, strengthening community bonds.
- Launched and expanded social services including food pantries and health support.

— Volunteers: Our Backbone

Gainesville recorded the highest number of volunteers in the ADAMS network, with over 70 dedicated individuals contributing across operations, education, Ramadan, youth, and civic programs. Volunteers played a pivotal role in:

- Executing two successful fundraising dinners that raised over \$600,000.
- Supporting Ramadan logistics and event coordination year-round.

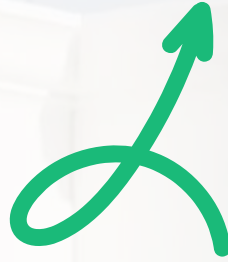
— Construction & Facility Updates

2024 was a year of progress toward Gainesville's permanent home:

- **Site work for Phase 1** was completed, and compliance steps for **modular building occupancy permits** advanced significantly.
- The **Construction Team made headway on Phase 1 permits**, setting the stage for the next major milestone.
- A **Capital Campaign was launched in October 2024**, raising nearly **\$2.5 million by Ramadan 2025** through a mix of major donors and grassroots support.



EDUCATION



learning.
fun.
future.

EDUCATION

Radiant Hearts Academy

In 2024, Radiant Hearts Academy (RHA) continued its mission of providing high-quality, faith-centered education that fosters both academic excellence and Islamic character. With a growing student body and a dedicated team of educators, RHA delivered a memorable year of learning, enrichment, and community engagement.

2024 Activities & Achievements

Growing with Purpose

RHA expanded its academic offerings with the **addition of 4th grade**, reflecting the academy's commitment to meet the educational needs of its growing community.

Student Enrollment & Staffing

- **Total Students:** 238
- **Total Staff:** 44

Enrichment and Engagement

RHA offered a robust calendar of student-centered experiences, including:

- **Three field trips** designed to reinforce classroom learning.
- **Three major parent-engagement events:** *Hajj Event*, *Rasulullah (SAW) Day*, and *Graduation Ceremony*.
- **Field Day** celebrating physical activity and teamwork.
- **World Hijab Day** and the *100 Days of School* milestone.
- A **Welcome Ramadan & Zakat Project**, connecting students to spiritual giving and reflection.
- The beloved **Annual Daffodil Bulb Planting**, nurturing both earth and spirit.

Academic Development

- **Arabic and English Spelling Bees**, encouraging language mastery and public speaking.
- **Standardized Testing:** 100% of students passed their end-of-year evaluations.
- **Two Report Cards** per academic year, paired with **Parent-Teacher Conferences** for collaborative student support.

Professional Excellence

- **Monthly Staff Trainings** and **monthly lead teacher review meetings** to foster continuous growth.
- **Staff Orientation and CPR/First Aid Certification** for all educators.
- **Staff Appreciation Dinner** honoring those who serve our children with care and dedication.

Community Communication

- Ongoing engagement through the **RHA Facebook page and website**.
- An **Annual Parent Feedback Survey** helped inform school improvements and ensured responsive, family-focused leadership.

2025 Goals & Planned Initiative

RHA will build upon the momentum of 2024 with a continued focus on excellence, safety, and spiritual growth:

- Continue annual **Staff and Parent Orientation** sessions.
- Maintain **CPR and First Aid Certification** for all staff.
- Host **monthly professional development trainings** and lead teacher check-ins.
- Organize **three educational field trips** and **three family-inclusive events** (Hajj, Rasulullah SAW Day, Graduation).
- Celebrate **Field Day, World Hijab Day, 100 Days of School**, and the **Annual Daffodil Planting**.
- Conduct **Arabic and English Spelling Bees**, standardized testing (with a goal of 100% success), and **quarterly academic reporting with parent conferences**.
- Launch the **Annual Parent Survey** to ensure continued alignment with family expectations.
- Host the annual **Staff Appreciation Dinner**.



Taleem ul Quran Program (TQP)

The **Taleem ul Quran Program (TQP)** continues to serve as a cornerstone of Quranic education at ADAMS, growing in both reach and impact across the community. As of 2024, ADAMS offers four **TQP programs** in **three branches**, serving over **275 students** through a variety of flexible, age-appropriate formats. TQP emphasizes deep Quranic literacy, spiritual character, and real-world application of Islamic principles—empowering students to embody their faith with confidence and compassion.

Program Overview – 2024

📍 Sterling

- **Programs Offered:**

Weekday Evening TQP

Sunday TQP (*Separate boys and girls sessions for Grades 1–12*)

- **Enrollment:** 200 students
- Sterling remains the flagship TQP site, offering both **onsite** and **online options**. Its well-established programs are supported by a seasoned teaching team and a strong enrichment calendar.

📍 Ashburn

- **Programs:** Weekday Evening Classes
- **Enrollment:** 30 students
- Ashburn's growing TQP program provides accessible evening education focused on Quran reading, Arabic writing, and Salah.

📍 Gainesville

- **Programs:** Evening (Launched February 2024)
- **Enrollment:** 46 students
- A successful launch in 2024, this new program serves the growing Gainesville community with a structured evening format and qualified instructors.

Classes & Curriculum

TQP delivers a diverse set of classes for Grades 1–12, including:

- **Qur'an Reading & Tajweed**
- **Arabic Writing & Recognition**
- **Salah Instruction & Practice**
- **Weekly Reflections** on applying Islamic teachings in daily life
- **Thematic campaigns** such as a Zakat fundraising project via LaunchGood

Dedicated Educators

- **14 qualified teachers** across branches lead both onsite and online instruction.
- All instructors are trained in **Qaida Nooraniyah**, with most holding or pursuing Ijazah in Tajweed.
- Teachers are **vetted for proficiency** and supported through ongoing in-house training.
- **5 teachers are TQP alumni**, and **3 students are being mentored as future educators**, ensuring continuity and leadership development.

Key Enrichment Activities (Sterling-led)

TQP supplements academic study with holistic, value-driven programming:

- **Student Assessments, Report Cards, & Parent Conferences** (twice per year)
- **Student Recognition** for Qaida completion, Khatmul Quran, and memorization goals
- **Zakat Project, Ramadan Challenge, and Welcome Ramadan + Lailatul Qadr Event**
- **Isra wal Meraj and Rabi al-Awwal Seerah Programs**
- **Hajj Celebration** with interactive learning
- **Graduation Ceremonies** (Sunday and weekday programs)
- **Annual Staff Appreciation Dinner**
- **Parent Surveys and testimonials** featured on social media
- **Facebook and Instagram outreach** for program promotion

2024 Achievements

- **16 students completed Qaida**
- **8 students completed Khatmul Quran**
- **4 students memorized the 30th Juz**

These achievements reflect both the students' commitment and the dedication of the teachers and parents supporting them.

Enrollment Summary (2024)

LOCATION	Sterling	Ashburn	Gainesville	TOTAL
PROGRAM	Sunday & Weekday TQP	Evening Weekday TQP	Evening TQP (Launched Feb)	276
ENROLLMENT	200 students	30 students	46 students	students



2025 Goals & Key Initiatives

TQP will continue to grow with new programs, events, and strategic goals to support a well-rounded Islamic education:

- Zakat Project with Students
- Isra wal Meraj & Lailatul Qadar Events
- Ramadan Challenge & Hajj Celebration
- Rabi al-Awwal & World Hijab Day Programs
- New: Jesus in Islam Event
- Annual Teachers' Appreciation Dinner
- Graduation Ceremonies at all locations
- Parents' Survey to guide continuous improvement

Looking Ahead

With growing enrollment, strong leadership, and committed educators, TQP is a living example of ADAMS Center's investment in **faith-based education that blends tradition with modern engagement**. Each class and event is designed to help students **read, understand, and live the Qur'an**, shaping the next generation of ethical, confident Muslims.



Children's Education Program (CEP)

The ADAMS Children's Education Program (CEP) continues to play a foundational role in shaping the spiritual identity and moral character of our youngest community members. Designed for children aged 4–11, CEP provides an interactive and nurturing environment rooted in Islamic values.

2024 Enrollment

- **Total CEP across ADAMS branches in 2024 was 920 students.**

Program Overview

- **Locations:** CEP was offered across all ADAMS branches in 2024 — Sterling, Sully, Ashburn, Gainesville, Fairfax, and Leesburg — making Islamic education accessible to families across Northern Virginia.
- **Curriculum:** In 2024, CEP successfully implemented a standardized curriculum across all branches, focusing on:
 - **Qur'an**
 - **Arabic**
 - **Islamic Studies**
 - **Seerah of Prophet Muhammad (SAW)**

Educational Excellence

- **Qualified Teachers:** Each location was led by a team of **qualified instructors** trained to deliver engaging, age-appropriate lessons that connect students to the core teachings of Islam.
- **Progress Monitoring:** CEP issued **quarterly report cards** to track student development and share learning milestones with families.
- **Parent-Teacher Engagement:** **Biannual Parent-Teacher Conferences** were held to foster strong family-school partnerships and encourage personalized student support.
- **Teacher Development:** An **Annual Teacher Training** provided professional development, pedagogical tools, and best practices to uphold CEP's commitment to excellence.

Extracurricular Highlights

CEP enriched its core offerings with creative, values-driven experiences, including:

- A **Hajj Simulation Program** that brought the rites of pilgrimage to life for young learners.
- **Community Service Activities** to encourage compassion, civic duty, and teamwork.
- A **Fun Day/Day Out** experience to celebrate community and build lasting friendships.
- A joyous **Graduation Ceremony** recognizing the hard work and achievements of all students and teachers.

Looking Ahead

As CEP continues to expand and evolve, the focus remains on delivering faith-based, interactive learning in a welcoming environment that nurtures spiritual growth, curiosity, and moral character.

Youth Education Program (YEP)

The **ADAMS Youth Education Program (YEP)** continued to grow in strength and structure in 2024, serving as a dynamic Islamic learning space for middle and high school students. With a commitment to age-appropriate curriculum development, spiritual grounding, and character building, YEP inspires young Muslims to live with purpose and confidence.

2024 Program Overview & Achievements

Curriculum Modernization

- In 2024, YEP launched its newly structured, grade-specific curriculum across three key cohorts:
 - **7th–8th Grade**
 - **9th–10th Grade**
 - **11th–12th Grade**
- The curriculum integrates **Qur'an, Aqeedah, Arabic, and Islamic Studies** in thought-provoking, relevant, and age-appropriate ways.
- Focus was placed on building **Islamic identity, critical thinking, and practical spiritual growth.**

Structured Weekly Learning

- Implemented a **weekly schedule** that emphasized consistency and clarity for students, parents, and teachers.
- Each session included a balance of direct instruction, group reflection, and interactive dialogue.

Teacher Support & Program Infrastructure

- Enhanced **teacher onboarding, check-ins, and accountability structures** to ensure effective classroom management and lesson delivery.
- Clear policies were instituted around **lunch supervision, student safety, and appropriate student behavior.**

Character Building & Identity Development

- Weekly sessions and thematic projects focused on:
Building personal character rooted in Islamic values.
Equipping students with tools to navigate their faith in modern contexts.
- Students were empowered to take ownership of their learning and their roles as young Muslim leaders.

Guest Speaker Series

- YEP invited **guest scholars, community leaders, and professionals** to speak on topics ranging from **youth mental health and Islamic identity** to **Palestinian advocacy, college readiness, and social justice.**

Student Events

- **Project Presentation Day (Fall 2024):** Students presented research and reflections on contemporary topics through an Islamic lens.
- **International Day (Spring 2024):** Celebrated cultural diversity within the ummah through presentations, food, and creative displays—fostering community pride and global Muslim identity.

2024 Enrollment Snapshot

LOCATION	Sterling	Sully	Fairfax	Gainesville	TOTAL
STUDENTS ENROLLED	94 (Spring) → 106 (Fall)	22	25	25	178 students

YEP’s expansion into **four ADAMS locations** reflects strong demand and sustained community interest in high-quality Islamic education for youth.

Looking Ahead to 2025

Building on 2024's progress, YEP aims to:

- **Further enhance grade-specific curriculum** with feedback from educators and parents.
- **Increase student engagement** through more frequent project-based learning and interactive events.
- **Launch a mentorship initiative** connecting older YEP students with younger participants.
- **Host a mid-year retreat** to focus on spiritual development and bonding.
- **Expand the guest speaker circuit** to include Muslim professionals and college students who reflect the lived experience of YEP learners.

The Youth Education Program is more than a weekend school—it's a **leadership incubator** and **safe space** where young Muslims learn, grow, question, and connect. With a focus on curriculum, character, and community, YEP prepares students not just for academic success, but for lifelong spiritual resilience and civic impact.



Tahfeeth ul-Qur'an Program

The **ADAMS Tahfeeth ul-Qur'an Program** continues to be a vital part of the ADAMS educational mission, nurturing students in their memorization of the Holy Qur'an with a focus on accuracy, discipline, spiritual growth, and character development. In 2024, the program expanded across multiple time slots and campuses, seeing record interest and enrollment increases.

2024 Overview & Locations

ADAMS offers **Tahfeeth programs at two primary locations—Sterling and Fairfax**—with both **morning** and **evening sessions** to accommodate student needs and family schedules.

📍 Sterling Tahfeeth Program

- **Schedule:** Monday–Friday
- **Enrollment:** 27 students
- The Sterling program continues to provide a strong structure, consistent instruction, and a focused environment for memorization and review. (See attached file for detailed progress reports.)

📍 Fairfax Morning Tahfeeth

- **Enrollment:** 32 students
- This program saw **increased enrollment in 2024**, reflecting growing demand and community trust.
- Staffed by **qualified and passionate instructors**, it maintains a high standard of tajweed and memorization review.
- **Notable Achievement:** One student **completed full memorization of the Qur'an in Summer 2024**—a major milestone for the program and the community.

📍 Fairfax Evening Tahfeeth (Launched Fall 2024)

- **Enrollment:** 52 students
- Newly launched to meet growing interest from families needing after-school options.
- Features a **strong teacher-to-student ratio** and a team of **highly qualified instructors** with experience in hifdh and student mentorship.
- Early feedback indicates high satisfaction from parents and a strong foundation for student progress.

Membership & Impact Summary (2024)

LOCATION	Sterling	Fairfax	Fairfax	TOTAL
PROGRAM	Morning Tahfeeth	Morning Tahfeeth	Evening Tahfeeth	111 students
ENROLLMENT	27	32	52	

Looking Ahead

The Tahfeedh ul-Qur'an program will continue to:

- Strengthen **student-teacher mentorship**
- Support **individual memorization goals**
- Celebrate milestones **with community recognition**
- Foster an environment where students not only **memorize the Qur'an** but live by its teachings





Deepening Islamic Knowledge and Leadership for High School Students

The **ADAMS ILM Program** is a structured Islamic learning initiative designed for high school students (Grades 8–12) who seek deeper religious literacy, practical spiritual guidance, and meaningful community engagement. Offering an à la carte course structure and hands-on enrichment, the ILM Program continues to empower the next generation of thoughtful, faith-driven Muslim leaders.

2024 Highlights & Academic Structure

Curriculum & Format

Students benefit from a **modular course system** that allows for flexible registration options, including:

- **Full Year Enrollment**
- **Semester Enrollment**
- **Individual Course Enrollment** (Class 1 or Class 2)

Courses Offered Include:

- **Ulum al-Qur'an**
- **Aqeedah**
- **Sirah (Prophetic Biography)**
- **Hadith Studies**
- **Fiqh al-Ibadat (Jurisprudence of Worship)**

Courses are taught by **Imams from the Office of the Imams (AOI)** and other **qualified instructors**, ensuring scholarly integrity and dynamic class delivery.

2024 Activities & Enrichment

The ILM Program combines academic rigor with engaging experiences that bring Islamic knowledge to life. Highlights include:

- **Stargazing Night** – Held during the Ulum al-Qur'an unit to reflect on Allah's signs in creation.
- **Calligraphy Workshop** – Introducing students to classical Islamic art and expression.
- **Pizza Party** – Celebrated the end of the 2023–2024 academic year with fun and reflection.
- **Summer Intensive (2 weeks)** – Enrolled 27 students, offering a deep dive into Qur'anic and Hadith sciences.

Service & Volunteerism

Monthly Volunteer Opportunity with the **BDesh Foundation** (every third Saturday), allowing students to practice ihsan (excellence) and civic responsibility.

Enrollment & Attendance (2024)

SEMESTER	Average Enrollment	Attendance Rate
SPRING & FALL SEMESTERS	15 students per session	90% average attendance
SUMMER INTENSIVE	27 students	High engagement

Looking Ahead: Goals for 2025

As the ILM Program continues to grow, the following initiatives are planned for the upcoming academic year:

- **New Arabic Language Course** to be introduced in Fall 2025.
- **Mentorship Program Launch** in partnership with the **Office of the Imams**, providing ILM graduates with continued spiritual development and leadership opportunities.
- **“Visiting the Sick” Volunteer Track**, encouraging compassion, service, and practical application of prophetic character.
- **Fall Field Day & Family Picnic**, bringing together students, families, and instructors to build community beyond the classroom.
- **Preparation for First Graduating Class in Spring 2026**, marking a major milestone in the program’s development.

The ADAMS ILM Program stands at the intersection of traditional Islamic scholarship and real-world youth development. By offering rigorous academics, volunteerism, and spiritual mentorship, ILM continues to produce youth who are grounded in knowledge and inspired to serve.



Arabic for Adults

The **Arabic for Adults Program** at ADAMS Center continues to offer a structured, engaging, and accessible path for adults (ages 18+) to develop their Arabic language skills for both religious understanding and personal enrichment. With steadily increasing enrollment and student-driven course expansion, 2024 marked a year of growth, quality instruction, and community-wide enthusiasm.

2024 Program Highlights

Academic Structure

- The program follows a **quarter-based system**, offering classes during **weekday evenings** and on **weekends (Saturday and Sunday)** to accommodate adult learners' schedules.
- In 2024, the program expanded to offer **five progressive levels** of instruction:

Levels 1–4 launched during the year

Level 5 was introduced in **Fall 2024** in direct response to student interest and demand

Curriculum & Integration

- Courses are designed for **functional literacy in Modern Standard Arabic** with integration of vocabulary, grammar, reading, and conversational practice.
- The **Intermediate Arabic level** fulfills a requirement for the **Qurtuba Certificate Program**, further embedding Arabic learning into ADAMS' broader adult education ecosystem.

About the Instructor

- Led by a **native Arabic speaker with a Master's degree in Teaching Arabic as a Foreign Language**
- Brings over **15 years of experience**, creating a professional, yet warm and student-centered learning environment

Teaching Formats

- Classes are offered in **onsite, online, and hybrid formats**
- All formats utilize **interactive, student-focused methods**, such as:

Group discussions

Real-life scenario-based language practice

Cultural immersion elements

Placement & Progression

- Level 1** is open to all students with no prior Arabic knowledge—no placement test required.
- Placement tests** are available for students with previous Arabic background to ensure appropriate level placement and maximize progress.

2024 Enrollment & Impact

Quarterly Enrollment Range	Total Enrollment in 2024
15 to 46 students per quarter	104 students

Enrollment steadily increased throughout the year, with high retention and student satisfaction. The launch of **Level 5** reflected strong learner commitment and program credibility.

Looking Ahead: Goals for 2025

In 2025, the Arabic for Adults Program will continue to evolve with the following goals:

- **Expand Level 5 offerings** and prepare for **advanced-level content** development
- **Incorporate more cultural modules and Qur’anic vocabulary enrichment**
- **Implement progress tracking** tools for students and offer updated placement tests each quarter
- **Grow the online/hybrid learning community** to engage more students across ADAMS branches and beyond

The Arabic for Adults Program not only builds language fluency but also deepens students’ **spiritual and intellectual connection to the Qur’an and Islamic tradition**. With a dedicated instructor, responsive curriculum design, and student-centered learning, this program is paving the way for lifelong Arabic literacy across the ADAMS community.



AOI

OFFICE OF

THE IMAMS



OFFICE OF THE IMAMS (AOI)

The **ADAMS Office of the Imams (AOI)** continues to serve as the spiritual heartbeat of the community. In 2024, the department expanded its reach, deepened its educational offerings, and unified ADAMS branches through a powerful mix of religious services, counseling, youth and women's development, interfaith advocacy, and pastoral care. With record-breaking engagement across campuses and a renewed commitment to serving every demographic, AOI's work this year has laid a transformative foundation for the future.

2024 Highlights and Key Activities

Spiritual Programming and Religious Services

- **Ramadan 2024** marked a historic spiritual milestone:

Nightly **Taraweeh and Qiyyam** held across **11 branches** with **record-breaking attendance**.

Daily **tafsir** and **khatirah** sessions provided consistent spiritual nourishment.

The **First Annual Quran Competition** and the unforgettable **Night of Unity** with **Sh. Mohamed Jibril** drew wide participation and inspiration.

- **Friday Khutbahs** tackled urgent and impactful themes:

Palestine, mental health, social justice, and youth responsibility, unifying the community under values of compassion and action.

Educational Excellence and the Qurtuba Institute

- Qurtuba Institute (under Dr. Daoud Nassimi) led a full year of adult education through certificate courses and branch-based learning:

New classes launched in Ashburn and Gainesville

Year-end graduation featured Dr. Jonathan Brown and recognized 7 certificate program graduates.

- **Conferences and workshops included:**

Seerah Conference with Dr. Yasir Qadhi

Prophetic Perseverance with Miftaah Institute

850+ sisters attended the **Dr. Haifaa Younus Conference**

Athan workshops trained youth mu'adhins at Sterling and Leesburg

Marriage and counseling workshops supported by AOI and the Wellness Department

Youth and Women's Leadership Initiatives

- Launch of **WISM (Women's Islamic Scholarship Mentorship)** by **Ustadha Kouthar**—a first-of-its-kind initiative to develop female scholarship.
- Collaborated with **GW** and **GMU MSAs**, including a **GMU Sisters Hike**.
- Launched **Soulful Sundays** at Qahwa Cafe, and expanded **Revive & Thrive** and other youth-based spiritual programming.

Counseling and Pastoral Care

- Provided **hundreds of counseling sessions**, nikahs, and divorces.
- Partnered with the **Wellness Department** for pre-marital support.
- Expanded **Pastoral Care** through:

iNova Medical Group

George Mason University Chaplaincy

Loudoun County Jail, Fairfax ADC, Alexandria Prison

Community Engagement and Interfaith Advocacy

- Led the **One Ummah, One Cause Palestine Advocacy Campaign** across branches with civic khutbahs, community education, and voter mobilization.
- Organized **interfaith events** centered on justice and unity through an Islamic lens.

New Milestones

- First **ADAMS Umrah Trip** successfully led by **Imam Magid, Imam Kebba, and Ustadha Kouthar**.
- Initiated **interpreter services for Deaf Muslims** at spiritual programs and halaqas.

2024 Attendance & Community Engagement

- **Ramadan Attendance:** Estimated **10% increase** across Taraweeh and Qiyyam prayers at 11 branches.
- **Major Events Attendance:**

Dr. Haifaa Younus Sisters Conference: 850+ attendees

Night of Unity with Sh. Jibril: Hundreds from across the DMV

- **Weekly Programs:**

Stable and high **Jummah attendance** across all branches

Popular **weekly halaqas:** tafsir, Divine Names, Seerah, Sanctuary (convert care), Rose Club, and youth-specific sessions

- **Branch-Level Trends:**

Sully: Increased turnout following appointment of **Sh. Tidiane**

Fairfax & Leesburg: High engagement through Rose Club and regular halaqas

Gainesville: Launch of new weekly programs in December

Sterling & Ashburn: Strong response to Athan training and youth engagement

2024 Success Stories

- **WISM**—Pioneering initiative for **female Islamic leadership**, with mentorship under Ustadha Kouthar.
- **Quran Competition & Night of Unity**—Showcased the talent and unity of the ADAMS youth and broader community.
- **Youth Khateeb Training**—Empowered the next generation of leaders to deliver khutbahs and develop public speaking skills.
- **Expanded Qurtuba Programming**—Branch-level classes in Ashburn and Gainesville reflect AOI’s growing reach.

2025 Goals and Planned Initiatives

Spiritual Programming

- Launch **Annual Winter and Spring Spiritual Retreats**
- Host **Spring Umrah Retreat** (April 2025)

Educational Expansion

- Expand **Qurtuba Institute** offerings for adults
- Introduce **Tazkiya courses** and **Islamic book clubs**

Leadership Development

- Continue **WISM mentorship** for female scholars
- Launch **youth mentorship circles** and expand **Khateeb training**
- Deepen **partnerships with local** and **national MSAs**

Pastoral Care Growth

- Expand services with:
iNova Medical
Correctional facilities
Chaplaincy at GMU and beyond
- Expand **prison Jummah services**

Khutbah & Jummah Enhancement

- Implement **Jummah Quality Improvement Plan:**
Standardized khutbah templates
Khateeb training and etiquette modules
QR-based feedback system for attendees

Operational Optimization

- Implement **AOI Structural Development Plan:**
Improved communication, coordination, and consistency across all branches
- Enhance collaboration with departments like:
Qahwa, Qurtuba, Wellness, Education, and Ops

Community Engagement

- Grow **interfaith and civic engagement programming**
- Continue **Palestine advocacy** and One Ummah initiatives
- Host **community open houses** and increase **justice-based khutbahs**



IMAM HICHAM
HALL



IMAM ABDUL-MALIK
MERCHANT



IMAM KEBBA
SALLAH



IMAM SOUFIANE
TAYDI (FAIRFAX)



DR. DAOUD
NASSIMI



USTADHA KOUTHAR
MUTTARDY



IMAM TIDIANE
DIALLO



DR. REFAAT
MOHAMED (LEESBURG)



QARI SAEED
ALRISHEH (SULLY)



SHAYKH ABD AR-
RAFA OUERTANI



IMAM MOHAMED
MAGID



SHAYKH
ISMAIL OUDJANA



ABDUL BASIT
(ASHBURN)

YOUTH



YOUTH

ADAMS Youth programming continues to thrive as one of the Center’s most dynamic and far-reaching initiatives, offering inclusive, engaging, and spiritually rooted opportunities for youth of all ages and identities. In 2024, programming expanded in scale, creativity, and accessibility—serving as a powerful connector for middle schoolers, high schoolers, and young adults across all branches.

2024 Program Overview

ADAMS Youth offerings span **three core areas: Qahwa Café Creative Programming, Youth Islamic Learning & Social Engagement, and Youth Sports.** Together, these programs provide spaces for learning, healing, growth, and community rooted in Islam.

— QAHWA Café Programming

Qahwa served as a youth hub for dialogue, arts, and expression. In 2024, it hosted a wide array of programs that nurtured identity, spiritual grounding, emotional health, and creative exploration:

- **Spiritual & Personal Development**

Soulful Sundays, Grounding (Age of Loneliness series), Rijaal, Islamic Solutions to Societal Ills, Understanding Emotions, Convert Circles

- **Creative & Cultural Engagement**

Lattes and Lit, Open Mic Nights, Movie Screenings, Painting Workshops, Calligraphy Workshops, The Tapestry storytelling series

- **Ramadan & Faith Programming**

Ramadan Nights, youth-led discussions, and spiritual Q&A sessions

- **Special Events**

Digital Sisterhood podcast live taping

High-impact sessions with *Ibtihaj Muhammad, Sami Hamdi, Mikael Smith, and the Intergenerational Trauma series*

- **Life Skills & Relationships**

Marriage Prep Series, Cars, Cuts & Coffee mentorship nights

- **Fundraising & Advocacy**

Hoops for Sudan tournament and fundraising event



■ Youth & Sports Programs

With a diverse array of structured and drop-in sports activities, ADAMS Youth Sports focused on teamwork, health, leadership, and fun in a values-driven environment.

- **Girls' Programs**

Sisters Middle School Ring, Lumanaries Weekly Girls Circle, Sisters Open Gym (Sterling), Sisters Soccer League, Hot Cocoa & Games Night (Leesburg), Sisters' Tournament – Hoops for Sudan

- **Boys' Programs**

Brothers' Badminton (Sterling), Youth Soccer Sundays League, Brothers' Youth Soccer Tournament

- **Co-ed & Branch Events**

Basketball, Soccer, Volleyball

Qiyam Nights, Bonfires, Winter Youth Tours, Ice Cream Socials

Leesburg Youth Halaqaqs, Gainesville Youth Nights, Fairfax Youth Friday Programs

2024 Reach and Engagement

ADAMS Youth Programs engaged **hundreds of youth weekly** across Sterling, Gainesville, Leesburg, Sully, Fairfax, and Ashburn. Programming reached middle schoolers, high schoolers, and young adults through **faith-based mentorship, physical wellness, creative outlets, and identity-affirming gatherings**.

2025 Goals & Planned Initiatives

ADAMS Youth will expand on the foundation laid in 2024 with new layers of consistency, leadership training, and high-impact experiences.

■ QAHWA Additions

- **Friday Night Lights Sterling:** A new weekly community engagement series
- **Big Speaker Events:** Monthly guest speakers and storytellers
- **Volunteer & Leadership Training:** Track for youth leaders and volunteers

■ Youth Programming Additions

- **Weekly Branch-Wide Youth Nights**
- **Monthly Branch-Wide Social Events & Sports Events**
- **Summer Camp** and **Summer BBQ**
- **Expanded Qiyams** and **Friday Night Youth Program** at Sterling
- **Youth Leadership Training Program** launching **Fall 2025**

Sports Expansion

- Launch **new sports programs** at Sterling
- Develop **sister-specific sports leagues** and **events**
- Incorporate structured **coaching, mentorship,** and **tournament pathways**

Looking Ahead

The ADAMS Youth Program continues to embody the values of **faith, friendship, and fearless leadership.** With expanding infrastructure, mentorship, and creativity, our youth are building spiritual resilience, discovering purpose, and forging lifelong bonds—together.





ADAMS CHILDREN'S COMMITTEE

SPOTLIGHT: ADAMS CHILDREN'S COMMITTEE

The **ADAMS Children's Committee** had a dynamic and impactful year in 2024, enriching the lives of children across branches through engaging, faith-based programs designed to spark imagination, connection, and community. From educational storytelling to vibrant seasonal festivals, the Committee created a safe, joyful space for children and families to grow in Islam together.

2024 Highlights & Core Programming

Spanning all ADAMS branches, the Children's Committee curated a variety of high-energy, high-impact activities tailored to children aged 3–11, with a focus on identity, creativity, and family bonding.

Signature Programs

- **Ummi and me:** A beloved program for mothers and young children offered across multiple branches, combining Islamic learning with play-based interaction.
- **Ballin' with Barakah:** A youth sports engagement program promoting teamwork, fun, and values-driven recreation.
- **Ummah Builders:** Character-building and leadership workshops designed for elementary-aged children.
- **Author Visits:** Brought Muslim children's authors to ADAMS to promote literacy and representation in storytelling.
- **Art with Ghassab:** Hands-on art sessions led by artist Ghassab, blending creativity with Islamic themes.
- **Summer Salam Social:** A vibrant summer kickoff event fostering friendships and faith-based fun.
- **Ramadan Stories & Crafts:** Weekly sessions during Ramadan offering engaging storytime and thematic crafts (see expanded Ramadan recap below).
- **Family Movie Night:** Created a relaxing and social environment for families to enjoy Islamic-themed entertainment.

Ramadan 2025 Spotlight

The Children's Committee made **Ramadan 2025** especially memorable with a variety of spiritually uplifting, family-friendly programs:

Ramadan Around the World Festival

- **Attendees:** Over **2,000 people**
- **Vendors:** 25 community and small business booths
- **Highlights:**
 - Cultural Performances (5)** and a vibrant **Fashion Parade**
 - Puppet Shows** that captivated children with moral storytelling
 - Soft Play Area** for toddlers and **Respite Care** for parents
 - Food Vendors & Food Trucks** offering diverse cuisine
 - Elevated Gift Bags** for all children with Islamic books, crafts, and treats

Decor & Family Experiences

- **Ramadan Decorative Lights** beautified the masjid, setting a spiritually festive atmosphere
- A special **Eid Mubarak Sign Installation** gave families the perfect backdrop for **outdoor Eid photos**

Ramadan Stories & Crafts Series

- Weekly storytime and crafts hosted across branches
- **Average Attendance:** 150 children per session
- **Elevated craft kits** and hands-on activities enhanced the educational experience

Toy Drive for Mosaic

- **200 gifts wrapped and donated** to refugee families in the region
- Collaborated with Mosaic to bring joy and dignity to displaced children during Eid

Looking Ahead

In 2025, the Children's Committee will continue to:

- Expand **branch-based programs** to ensure broader reach
- Partner with more **Muslim authors, artists, and educators**
- Deepen its commitment to **inclusive, accessible, and faith-nurturing spaces**
- Continue building community through **seasonal events, creative learning, and service initiatives**

The ADAMS Children's Committee embodies the joy and imagination of our youngest community members. By planting seeds of faith, compassion, and belonging early, the committee helps children—and their families—grow with ADAMS in heart and spirit.



WELLNESS SERVICES



MARRIAGE SERVICES

The ADAMS Marriage Services Department continued to play a central role in nurturing, counseling, and guiding couples through the various stages of marital life—premarital, marital, and post-divorce. Rooted in Islamic principles and pastoral care, the department offered over 700 hours of personalized coaching and hosted a series of impactful educational and support-based initiatives in 2024.

2024 Highlights & Key Initiatives

Workshops & Events by Month

- January:**
Boundary Setting Workshop to help couples navigate emotional and personal space with Islamic guidance.
- February:**
Financial Education Workshop for engaged and newly married couples.
Conflict Resolution through Islamic Solutions—equipping couples with practical tools rooted in prophetic ethics.
- June:**
Launched the Healing Circle: A confidential support group for divorced Muslim women, creating a compassionate space for healing and resilience.
- July – Prophetic Families Conference:**
Healthy Families Retreat focused on family systems, roles, and boundaries.
Tying the Knot Workshop with *Shaykh Abdur Rafaa* and *Sr. Sohaira Sultan*, addressing expectations, red flags, and readiness for marriage.
- October:**
Launched the Next Chapter: A new support group for divorced Muslim men, providing peer support and guided reflection.
Legal & Islamic Divorce Seminar: Focused on the importance of prenuptial agreements, offering practical and faith-based legal education.
Partnership with InPairs Matrimonial to expand ADAMS' outreach and access to eligible Muslim singles.
Support for the ADAMS Matrimonial Club, which hosted three in-person matrimonial events in 2024.

2024 Services & Engagement Metrics

Service Category	Individual Coaching	Premarital Coaching	Marital Coaching	Total Coaching Hours	Nikah Ceremonies	Divorce Cases
Sessions / Cases	39 sessions	385 sessions	97 sessions	714 hours	235 performed	97 cases (24 finalized)

These numbers reflect a high demand for faith-informed guidance and structured counseling, and demonstrate ADAMS' deep commitment to accompanying couples through every phase of their relationship.

2025 Goals & Planned Initiatives

Looking ahead, ADAMS Marriage Services aims to expand support offerings while deepening educational and coaching resources:

New Programs & Resources

- **Divorce with Dignity:** Launching a comprehensive initiative that provides Islamic, legal, and emotional guidance for individuals navigating divorce.
- **Marriage Q&A Compilation:** Curating the most frequently asked questions by couples and having them addressed by Shaykh Abdur Rafaa to create a shared community resource.

Planned Events

- **February:**

Married Couples Date Night – a relationship enrichment experience.

Co-Parenting Workshop – offering practical tools for navigating shared parenting post-divorce or in blended families.

- **June:**

Couples Financial Literacy Seminar – providing budget management, financial communication skills, and Islamic financial principles.

Looking Ahead

ADAMS Marriage Services is more than just a wedding resource—it's a comprehensive marital support system. With faith, compassion, and professionalism, the department continues to help couples build healthy foundations, navigate challenges, and find healing when needed.



ACCESSIBILITY SERVICES

In 2024, **ADAMS Wellness Services** deepened its commitment to holistic community care with an emphasis on **accessibility, emotional support, and branch-based wellness responsiveness**. Through direct support, new programming, and consistent collaboration, the Wellness team worked to ensure that all community members—especially those with diverse needs—feel seen, supported, and spiritually connected.

2024 Highlights & Initiatives

Support Group Launches & Events by Month

- January:
Chronic Illnesses Support Group:
Launched as a safe space for individuals navigating long-term health conditions.
Caregivers Self-Care Night:
Offered respite and emotional support to those providing full-time care to loved ones.
- Ramadan 2024:
Taraweeh Respite Care:
Provided care from Isha through the first 8 raka’at every Wednesday and Saturday at ADAMS Sterling.
Allowed caregivers and families with special needs to pray peacefully while their loved ones were supported in a sensory-aware environment.
- September:
Support Group for Parents of Children Living with Special Needs:
A monthly group to offer emotional support, resource sharing, and community for families.

General Wellness Outreach

Conducted **branch wellness needs assessments** and **supported local efforts** to improve accessibility, spiritual well-being, and community inclusiveness across Sterling, Sully, Gainesville, Fairfax, and Leesburg.

2025 Goals & Key Initiatives

ADAMS Wellness Services is poised to launch a **groundbreaking series of accessibility-focused programs** and accommodations in 2025.

■ Key Program Launches

- **January**

Special Needs Sensitivity Training for ADAMS community members and volunteers

- **February**

Information Night introducing two major programs:

- **Sea of Friends:** A peer-buddy mentorship initiative promoting inclusion between neurotypical and neurodivergent youth

- **Unmasking Autism Class:** A course designed by an intern with autism, encouraging self-expression and visibility

- **Ramadan & Eid Services**

Taraweeh Respite Care continuation

Special Needs Family Iftar

Quiet Room provided during **Eid prayers**

- **April – Autism Awareness Month**

Show & Tell Event: A celebration of diversity and ability

- **May – Launched ASL Interpretation**

Every **third Jumu'ah khutbah** at ADAMS Sterling

All **major ADAMS events** and Wellness Services programs

■ Ongoing Accessibility Commitments

- **Quiet Room Access:**

Offered during every **Jumu'ah prayer** to serve families with sensory sensitivities or accessibility needs

- **Continuation of:**

Monthly Support Group for Parents of Children Living with Special Needs

Monthly Meet & Greet for Teens Living with Autism

Looking Ahead

ADAMS Wellness Services continues to lead with empathy and innovation, offering a model of community care that centers **mental, emotional, and physical well-being**. By prioritizing accessibility and launching youth-focused mentorship, 2025 will mark a transformative year in ensuring **every family feels welcome, supported, and spiritually included** at ADAMS.

ZAKAT AND SOCIAL SERVICES

The **ADAMS Zakat and Social Services Department** plays a critical role in uplifting vulnerable families, promoting mental health, and responding to both local and global crises with integrity and dignity. In 2024, the department expanded its reach through targeted zakat distribution and a robust calendar of educational and support-based programs that addressed urgent community needs.

2024 Highlights & Key Initiatives

Zakat Distribution & Humanitarian Support

The department ensured that zakat funds were used with transparency and impact—both locally and globally:

- **Fitrana Distribution**

Provided **direct assistance to local families in need** during Ramadan.

Distributed Fitrana to **13 local nonprofit organizations**, extending ADAMS' outreach through strategic community partnerships.

- **International Relief**

Here's a concise version of the annual report copy, under **2,000** characters:

- **Global Relief Impact:**

\$588,943 Given for Food & Aid. In 2024, ADAMS Center donated **\$588,943** to trusted relief partners supporting food security and humanitarian aid in crisis-affected regions.

- **Sudan:**

In White Nile, **400,000–500,000 meals** were served to **3,000–5,000 people**.
In New Halfa and Gadarif, another **120,000–200,000 meals** reached similarly impacted communities.

- **Bangladesh:**

4,195 families across Dhaka, Chittagong, and other regions received food packages. In Feni and Noakhali, 60 individuals received medical and rehab support, 10 medical instruments were donated, and 4 mental health workshops were hosted.

- **Rohingya Refugees:**

1,800–2,000 food baskets and 21,000 hot meals were provided during Ramadan.

- **Yemen:**

Aid reached 7,000 individuals across Marib, Taiz, Aden, and Al Hudaydah.

- **Lebanon:**

700 food baskets supported 4,750 people in Akkar and Tripoli.

- **Somalia, Kenya, Ethiopia:**

35 clean water wells were built in rural communities.

- **Somaliland:**

Supported 3 rural schools, helping 1,000 students attend school for 10 months.

- **Gaza, Palestine:**

1,167 families received food parcels and 2,432 families were served hot meals during intense humanitarian need.

Together, we extended compassion and sustenance to thousands around the world. Your support fuels this mission of mercy. Thank you.

Social Services & Community Support Events

Throughout 2024, ADAMS Social Services organized monthly events focused on mental health, trauma, family wellness, addiction, and civic engagement, often in collaboration with expert partners:

- **February:** *Partnered with SCAN* to conduct a full **safety and vulnerability screening** of the ADAMS Center facilities.

- **May:** *Understanding Mental Health* lecture by **Dr. Imran Akram**

- **June:** *Rental Assistance Screening* event with **New Virginia Majority**

- **August:** *Addiction Awareness Symposium*

- **September:**

Suicide Awareness and Prevention programming

Youth Mental Health First Aid for the staff

- **October:** **Domestic Violence** and **Childhood Trauma** discussion

- **November:**

Palestine: The Psychology of Occupation — exploring the mental health impact of colonial violence.

Processing the Election — a safe space for civic and emotional reflection.

- **December:**

"What Did the Prophet ﷺ Say About Mental Health?" with **Dr. Rania Awaad**

Suicide Response and Prevention Training in partnership with **Maristan**



2025 Goals & Planned Initiatives

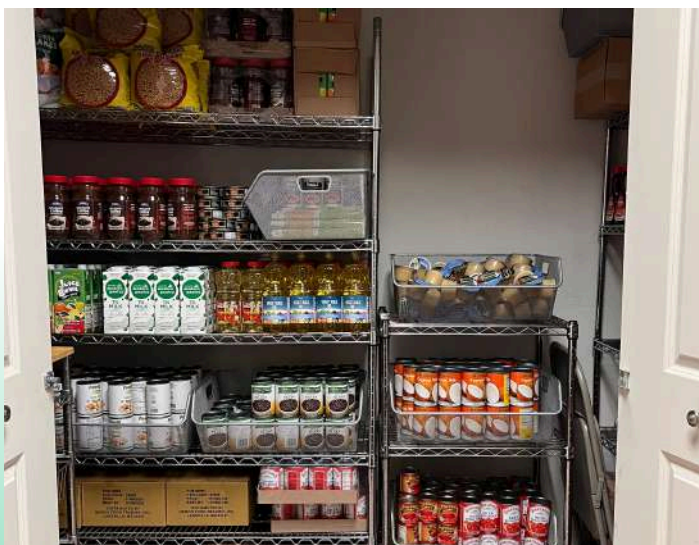
The department's 2025 roadmap focuses on **strengthening partnerships, deepening mental health advocacy, and expanding essential services** for families and individuals in need.

Planned Programs

- **Ramadan 2025:** Pre-packaged **Food Bags**, sourced from our ADAMS Food Pantry, for families in need for the holy month of Ramadan.
- **April: *Safeguarding Crisis & Mandated Reporter Training*** – equipping staff and volunteers with legal knowledge to protect vulnerable individuals
- **May:**
 - ESL Open House* with **ILA (International Language Academy)**
 - ADHD Seminar* with **Dr. Imran Akram**
- **June:**
 - Hospital Visits: Training & Registration*
 - Darkness to Light Child Protection Training*
- **July:**
 - Annual School Supplies Drive* for underserved youth
 - Prophetic Families Conference* – co-hosted with other ADAMS departments, focused on family health and Islamic parenting
 - Community Job Fair* with **Loudoun Workforce Resource Center**

Looking Ahead

Zakat and Social Services at ADAMS continues to serve as a **lifeline for families** and a **voice for healing and justice**. Whether it's providing emergency relief, launching mental health education, or creating opportunities for empowerment, this department reflects the prophetic model of **rahma (compassion)** and **adl (justice)** in action.





VOLUNTEER ENGAGEMENT

VOLUNTEER ENGAGEMENT

Volunteers are the backbone of ADAMS. In 2024, our volunteers across all branches exemplified the values of generosity, teamwork, and spiritual devotion—powering essential services, supporting landmark events, and expanding ADAMS' reach into every corner of the community. Their dedication, humility, and professionalism reflect the very best of our ummah.

2024 Reflections: A Year of Gratitude and Growth

Volunteer Roles & Ramadan Operations

Throughout the year, especially during **Ramadan**, volunteers played critical roles in ensuring smooth and welcoming services across all branches:

- **Taraweeh Support:** Volunteers helped manage prayer logistics and supported worshippers throughout the month.
- **Iftar & Suhoor Teams:** Coordinated food service, hospitality, and clean-up to serve thousands of community members.
- **Parking Management:** Ensured orderly parking and safety for high-traffic events across multiple locations.

Volunteer Training & Recognition

- Volunteers participated in a **formal training session** early in the year, receiving **official blue ADAMS vests and hats**.
- These trained individuals became key stewards of ADAMS events, reliably assisting in **religious, logistical, and hospitality roles** throughout the year.

Appreciation & Team Building

- **Volunteer Appreciation Picnic:** Hosted as a community-wide celebration, bringing together volunteers from all branches in recognition of their selfless service.
- **Annual Fundraising Dinner:** Volunteers were essential to the event's success, managing logistics and guest services for an audience of over 700 people.
- **Rise Against Hunger Event:** ADAMS volunteers joined forces to pack meals, reinforcing our values of global compassion and charity.
- **Monthly Potlucks & Sunday Events:** Volunteers supported food, setup, and hospitality roles, contributing to the warmth and vibrancy of ADAMS community gatherings.

Community Outreach & Program Support

- **Funeral Workshops:** Conducted in several branches to train and prepare new volunteers for future service at the ADAMS Funeral Home.
- **Annual Quran Competition:** Volunteers helped organize and run this spiritually enriching event, enabling participants of all ages to shine in their recitation and memorization efforts.

2024 Summary of Impact

Focus Area	Ramadan Support	Training Program	Event Support	Funeral Volunteer Recruitment	Rise Against Hunger Participation
Impact	200+ of volunteers per night across branches	Graduated volunteers with official blue vests	Fundraisers, potlucks, Quran competition, etc.	Training delivered across branches	Community engagement through service

2025 Goals & New Opportunities

ADAMS Funeral Home Volunteer Program

One of the most anticipated expansions in 2025 is the **launch of volunteer services at the new ADAMS Funeral Home**. Volunteers will be trained and mobilized to assist in:

- Supporting grieving families with **dignity, discretion, and compassion**
- Providing **logistical and spiritual assistance** at funerals
- Maintaining the sacred trust involved in caring for the deceased

This new chapter will allow our volunteers to engage in one of the most honorable and spiritually impactful forms of community service.

2025 Goals & New Opportunities

In 2025, ADAMS Volunteers will continue to **build bonds of brotherhood, sisterhood, and service**, rooted in the teachings of our faith. Their work reflects the very essence of khidmah—selfless service—and we are proud to walk alongside them in creating a more connected, compassionate, and spiritually vibrant community.



HUMAN RESOURCES (HR)



EMPLOYEE



TRAINING



POTENTIAL

**HUMAN
RESOURCES**



RESEARCH



LEADERSHIP



PERFORMANCE

HUMAN RESOURCES (HR)

The Human Resources Department at ADAMS Center continues to be the driving force behind building a mission-aligned, compassionate, and professional culture across staff and volunteers. In 2024, HR focused on enhancing volunteer engagement, modernizing internal processes, and laying the groundwork for long-term leadership development.

2024 Activities & Achievements

In alignment with ADAMS Center's growing needs, the HR team implemented several initiatives that improved both the operational backbone and the human experience of the organization.

- **Volunteer Engagement:**

HR supported a thriving volunteer base with **157 active volunteers** contributing across all branches and departments. Volunteers played essential roles in Ramadan, youth, education, wellness, fundraising, and operations efforts.

- **Inclusive Volunteer Culture:**

Continued investment in cultivating an **inclusive and welcoming environment** for volunteers ensured a positive and spiritually fulfilling experience across diverse age groups and backgrounds.

- **Administrative Advancements:**

The department began the process of **digitizing volunteer HR workflows**, including forms, communications, and onboarding. This initiative lays the foundation for a more seamless and professional volunteer experience.

- **Ongoing Training & Support:**

From **teacher development sessions** to internal process improvements, the HR team emphasized consistent support for the people who make ADAMS run every day.

Key Initiatives for 2025

The Human Resources Department is entering 2025 with a strategic focus on growth, innovation, and volunteer empowerment:

- **Leadership Development Program**

Launch a comprehensive development track to nurture **long-term volunteers into future leaders**, equipping them with tools, mentorship, and responsibilities to serve more deeply within the ADAMS ecosystem.

- **Diversity in Volunteering Initiative**

Create a dedicated initiative to increase **representation and inclusivity** across the volunteer base, welcoming individuals from a variety of backgrounds and life experiences.

- **Volunteer HR Digitization**

Fully digitize HR processes for volunteers—including onboarding, performance tracking, and communications—creating a smoother and more efficient system.

- **Improved Engagement Tracking & Reporting**

Enhance the systems used to monitor **volunteer retention, satisfaction, and growth**, ensuring HR decisions are data-driven and impact-oriented.

Key Initiatives for 2025

With a continued emphasis on inclusivity, service, and leadership, the HR Department is also exploring partnerships with community-based training providers to offer relevant workshops and certifications that align with ADAMS Center's mission. By investing in both people and processes, ADAMS HR is laying the groundwork for a stronger, more sustainable future.

Looking Ahead

With a continued emphasis on **inclusivity, service, and leadership**, the HR Department is also exploring **partnerships with community-based training providers** to offer relevant workshops and certifications that align with ADAMS Center's mission. By investing in both people and processes, ADAMS HR is laying the groundwork for a stronger, more sustainable future.





CLUBS SPOTLIGHT:

**ADAMS
BEAT**

CLUBS SPOTLIGHT: ADAMS BEAT

ADAMS BEAT, ADAMS Center's youth musical ensemble, had a groundbreaking year in 2024. As one of the most visible and inspiring expressions of Muslim identity through the arts, the group performed at high-profile events, produced professional music collaborations, and brought energy and spirit to interfaith, community, and national platforms.

2024 Highlights & Achievements

With a vibrant membership of **approximately 40 youth performers**, ADAMS BEAT was active across the DMV region and beyond, using music as a tool for connection, cultural expression, and dawah.

Performances (20+ Events Across the Year)

- **National Spotlight:**

Performed the National Anthem at the Washington Wizards Game at **Capitol One Arena**—making history as the **first Muslim American group to perform the anthem at a professional basketball game**, in front of a crowd of **over 12,000 people**.

- **Community & Fundraising Events:**

ADAMS Annual Fundraising Dinner

Fundraisers for the Children of Gaza

ADAMS Ramadan Around the World Celebration

Story District Performance in Washington, DC

Race Amity Day at the Northern Virginia Bahá'í Center

Multiple interfaith events, representing the ADAMS youth voice with pride and purpose.

Studio Collaborations & Creative Projects

- **Music Video Production:**

Recorded a professional video performance of "Qamarun" with **DeenTV**.

- **MiniMuslim Collaborations:**

Provided vocals for original children's songs:

- "Ramadan is Here"

- "I Love Muhammad"

These songs have been promoted across educational platforms and shared within the broader Muslim family media landscape.



Membership & Community Engagement

- **Membership (2024):**

ADAMS BEAT had **approximately 40 active members**, including vocalists, percussionists, and creative contributors ranging in age from elementary through high school.

- Members received mentorship and vocal coaching, participated in rehearsals and studio sessions, and learned how to present themselves with professionalism and adab in both Muslim and interfaith public spaces.

2025 Goals & Planned Initiatives

ADAMS BEAT will continue to grow its reach and creative impact with the following key goals:

- **Studio Productions:**

Record and release **at least 3 new songs** in collaboration with **MiniMuslims**

Produce **2 new music videos** with **DeenTV**

- **Live Performances:**

Plan and execute **20-30 performances** across local, regional, and national venues

- **Creative Expansion:**

Develop original songs and themed performances around causes like **justice, compassion, unity, and youth empowerment**

Continue to serve as ADAMS ambassadors at **interfaith events, civic commemorations, and major community celebrations**

Looking Ahead

ADAMS BEAT exemplifies the creative spirit of ADAMS youth—talented, grounded in faith, and unafraid to raise their voices for good. Through song and performance, they break stereotypes, inspire others, and remind audiences everywhere that *being Muslim and being joyful, proud, and present are not mutually exclusive*.

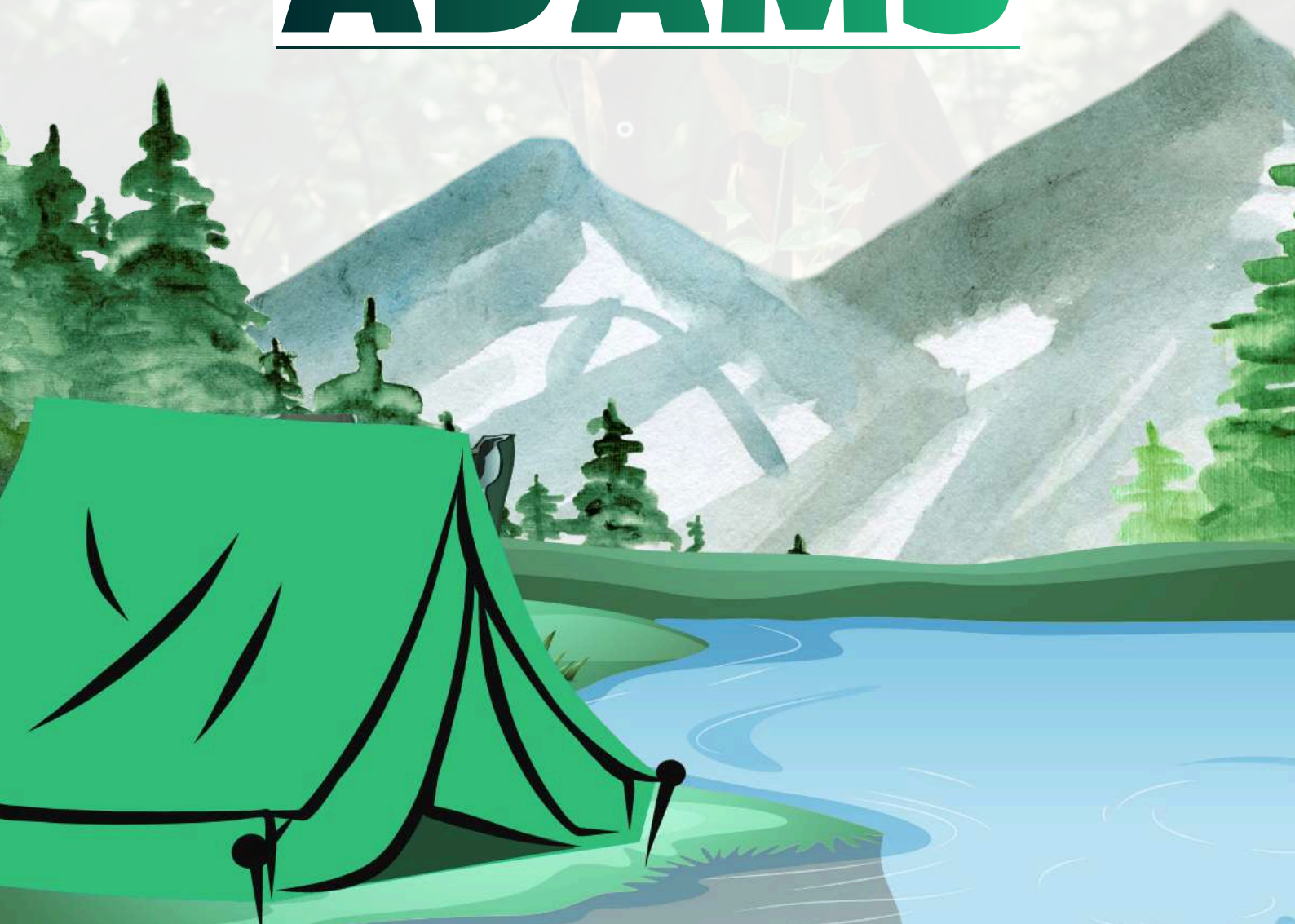


CLUBS SPOTLIGHT:

SCOUTS

AT

ADAMS



CLUBS SPOTLIGHT: SCOUTS AT ADAMS

The **ADAMS Scouting Programs** continue to serve as a cornerstone of youth development, offering boys and girls opportunities to cultivate leadership, character, service, and Islamic values. With programs spanning across all branches, 2024 was a landmark year—featuring local and national events, post-pandemic normalization, and a renewed commitment to empowering the next generation of Muslim leaders.

2024 Highlights & Achievements

Troop Growth & Community Impact

- In 2024, **over 200 youth** participated in **ADAMS scouting programs**, which include **18 active Girl Scout troops** and a vibrant **Boy Scouts division**.
- Weekly meetings focused on **faith-centered service, outdoor adventure, skill-building, and team bonding**—with programming tailored to each age group.

Girl Scouts at ADAMS

Program Highlights

- **Grand Prix Event:** Scouts built and raced custom-designed cars, promoting engineering skills and fun.
- **Pajama Party:** Encouraged connection and creativity in a nurturing environment.
- **Recognition & Bridging Ceremony:** Celebrated badge completions and transitions between scout levels.

Awards & Achievements

- Numerous scouts earned **badges** across fields such as STEM, environmentalism, and leadership.
- Achieved **Bronze, Silver, and Gold Awards**, including high-impact **Gold Award Projects**.

Cookie Sales

- Participated in the **national cookie campaign**, developing **entrepreneurship and fundraising skills**.

Boy Scouts at ADAMS

Activities & Achievements

- **Reinstated post-COVID programming**, including **camping, hiking, service projects**, and formal **recognition ceremonies**.
- Participated in the **3rd Muslim Scout Jamboree** in Houston, TX—fostering national connections and spiritual brotherhood.
- Hosted a **Scout Iftar** to celebrate Ramadan together.
- **Scouting for Food Drive** collected donations to support local food banks.
- Recognized over **40 Eagle Scouts**, whose milestones had previously gone unacknowledged due to the pandemic.

Representation & Outreach

- ADAMS Scouts represented at the **Duty to God Breakfast** and participated in the **Religious Relationship Committee** of the Boy Scouts of America, affirming ADAMS' leadership in national interfaith scouting spaces.

Membership Snapshot (2024)

Program	Girl Scouts	Boy Scouts	Combined Total
Total Youth Participation	~100+	~100+	200 youth

2025 Goals & Key Initiatives

Girl Scouts

- Camping Trips** to promote resilience, adventure, and nature connection
- Continued pursuit of **Silver and Gold Awards**
- Age-level badge programs** across STEM, interfaith, and health themes

Boy Scouts

- Celebrate 25 Years of ADAMS Scouting America with:**
 - Custom **25th Anniversary banners, patches, and giveaways**
 - "Scout Read Sacred Texts" Worldwide Initiative** on May 1 (National Faith Day)
 - Faith Walk Event** in *September* to promote interfaith learning and physical wellness

Looking Ahead

As ADAMS celebrates 25 years of Scouting, both the Girl Scouts and Boy Scouts divisions reflect a proud legacy and a bright future—instilling our youth with confidence, character, and community leadership rooted in Islamic values. From Eagle Scout honors to cookie sales, from community iftars to international jamborees, ADAMS Scouts are walking a path of purpose—and lighting the way for those to come.



QURTUBA INSTITUTE



QURTUBA INSTITUTE

Certificate Program in Islamic Sciences – Equipping the Next Generation of Faith-Informed Leaders

The Qurtuba Institute’s Certificate Program in Islamic Sciences completed its second successful year in 2024, solidifying its place as a flagship educational initiative of ADAMS Center. With a mission to provide foundational, structured Islamic education for both aspiring community leaders and engaged lifelong learners, the program continued to expand its reach, build new partnerships, and celebrate academic and spiritual milestones.

Program Structure & Expansion

- The Certificate Program offers a quarterly curriculum featuring 15 rotating courses, providing students with access to core subjects in Islamic learning, including:
 - Ulum al-Qur’an
 - English Translation
 - Creed
 - Aqeedah
 - Fiqh al-Ibadat
 - Islamic Jurisprudence
 - Seerah
 - Quranic Sciences
 - Hadith Studies
- Courses are offered at the main Sterling campus, as well as Fairfax and Gainesville branches, providing regional access across Northern Virginia.

Enrollment & Impact (2024)

Metric	Data
Total Students in 2024	230 enrolled across multiple branches
2024 Graduates	7 completed full Certificate program
Graduation Attendance	400+ community members at December 14 event

Students included both general community members seeking enrichment and serious learners working toward full certification. The program continues to attract learners of diverse ages and backgrounds, establishing a broad foundation of Islamic literacy across the community.





Graduate Outcomes & Community Impact

- Several Certificate graduates and current students are now:
 - Teaching in ADAMS Weekend Schools
 - Serving as Khateebis at Friday prayers across ADAMS branches
- These outcomes underscore the program's long-term goal of producing:
 - Homegrown scholars
 - Faithful educators
 - Future leaders with strong grounding in Islamic tradition and ADAMS values

The Certificate Program continues to be one of the most praised and valued educational offerings within the community. It is increasingly seen as the best pathway to train future Khateebis, educators, and thought leaders from within ADAMS' own ecosystem.

Conclusion

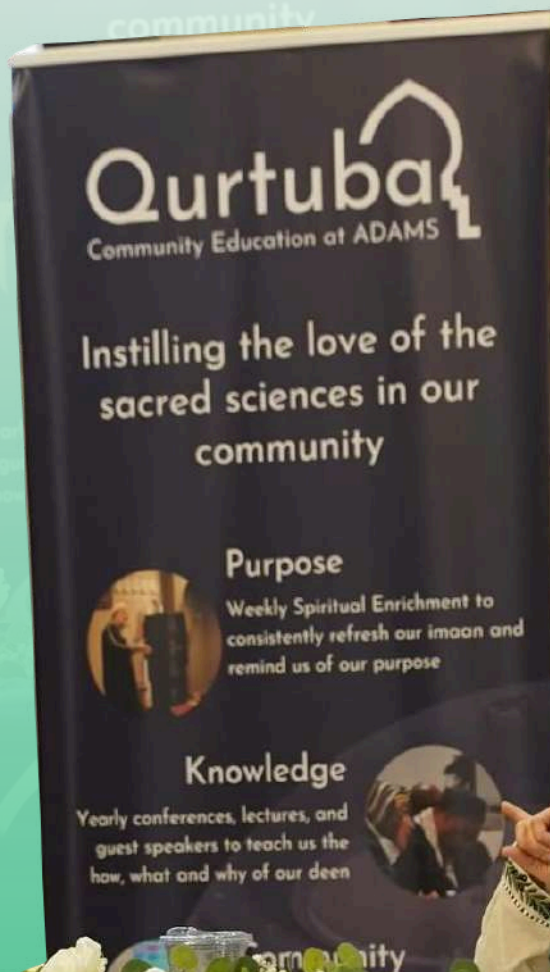
The Qurtuba Institute's Certificate Program in Islamic Sciences is more than just a series of classes—it is a community-transforming initiative, shaping the intellectual and spiritual infrastructure of ADAMS Center for generations to come.





QURTUBA

COMMUNITY EDUCATION



QURTUBA COMMUNITY EDUCATION

Expanding Faith-Based Learning Across ADAMS Branches

Qurtuba Community Education launched its first full year of formal operations in 2024, building a meaningful foundation for community-centered Islamic education across all ADAMS branches. The appointment of the department's **first full-time staff member in late September** marked a major milestone, enabling the launch of localized classes, high-impact events, and spiritually enriching initiatives aligned with ADAMS Center's broader mission.

2024 Highlights & Initiatives

Flagship Event: Prophetic Families Conference

In **July 2024**, Qurtuba Community Education hosted its **first multi-day, in-house conference**:

The Prophetic Families Conference, which provided workshops and panel discussions focused on faith, parenting, spousal relationships, and prophetic guidance for today's families. This conference marked the beginning of Qurtuba Community Education's commitment to hosting **annual, immersive learning experiences** for the community.

Palestine Awareness & Guest Scholar Programming

In addition to branch classes and conferences, Qurtuba Community Education supported **justice-centered programs** focused on raising awareness around Palestine, and hosted **visiting scholars** to expand learning and engagement opportunities.

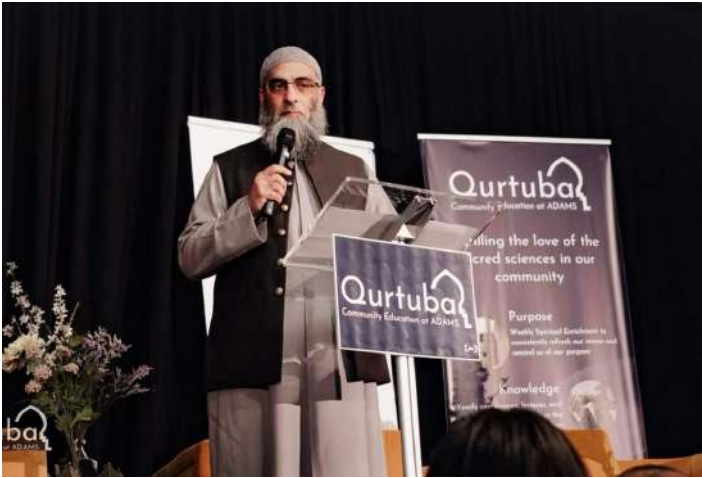
Major Event: Dr. Haifaa Younis with Jannah Institute

- *"The Muslim Woman's Essence"* event drew **nearly 900 attendees**
- ADAMS dedicated the **main prayer hall entirely to women** for the event—an effort praised by both attendees and Dr. Haifaa herself for its hospitality and inclusiveness.



Looking Ahead

Qurtuba Community Education is committed to creating **inclusive, spiritually enriching, and intellectually grounded programming** for the entire ADAMS community. By offering relevant content in accessible formats, this department is shaping a learning ecosystem that reflects the values, diversity, and aspirations of our community—branch by branch, class by class.





ANNUAL REPORT

2024

THANK YOU

FOR THE COMMUNITY SUPPORT IN 2024

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