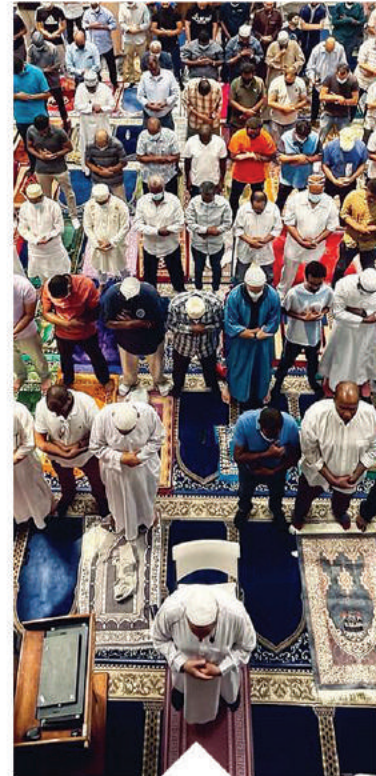




Dar Al-Hijrah
Islamic Center

2023 **ANNUAL REPORT**







CONTENTS

Executive Summary	04
Financial Report	08
Religious Affairs	12
Social Services Report	48
Youth Report	83
Outreach Report	109
Family Services Report	127
Communications Report	134
Public & Government Affairs	144
Women's Program	156
Maintenance Report	175

A portrait of Samir Abo-Issa, a middle-aged man with a grey beard and mustache, wearing a blue and white checkered shirt and a blue patterned tie. He is smiling and sitting in an office chair. In the background, there is a black printer and some framed pictures on the wall.

Samir Abo-Issa

Executive Director

Executive Statement

Assalamu Alaikum Warahmatullahi Wabarakatuhu,
In the name of Allah, the Most Gracious, the Most Merciful,
I extend my sincere prayers and blessings to our resilient and
steadfast community at Dar Al-Hijrah Islamic Center.

Gratitude and Reflections:

First and foremost, I express my deepest gratitude to Allah SWT
for His continuous blessings upon our community. It is with
immense joy that I witness the unwavering commitment of our
community members in standing firm for Allah's causes and
supporting the programs and activities of Dar Al-Hijrah Islamic
Center to fulfill its mission and vision.

✦ **Alhamdulillah for Strategic Achievements in 2023:**

Alhamdulillah, the year 2023 has been a year of fulfillment for Dar Al-Hijrah, with the realization of several key milestones aligned with our strategic plans. Emerging from the challenges of the Covid era, we successfully resumed our regular activities across all departments, rejuvenating the vibrancy of our community life.

✦ **Financial Transparency and Accountability:**

In our pursuit of excellence, Dar Al-Hijrah remains committed to financial transparency and accountability. Our financial records are audited annually by an independent auditor to ensure the utmost accuracy and cleanliness of our financial records. This practice is crucial in maintaining the trust and confidence of our community, and we appreciate your continued support.

✦ **Refugee Settlement Agency:**

Additionally, DAH was approved as a refugee settlement agency in Northern Virginia, with special thanks to Islamic Relief for their support in expanding our services to the community.





Standing Firm during Crisis:

DAH stands firmly and strongly to support the needy community, assisting Muslims facing crises worldwide. DAH partnered with Islamic Relief to collect donations for those affected by the earthquakes in Turkey and Morocco, as well as during the crisis in Gaza, providing crucial aid to those in need.



Strategic Expansion of Activities and Facilities:

One of the significant achievements of the past year has been the strategic expansion of Dar Al-Hijrah's activities and facilities. Alhamdulillah, we have successfully acquired the Fairfax building, which will soon serve as a new community center. This expansion will provide additional space for activities such as Taraweeh prayers, daily prayers, and various community events to better serve the needs of our local community.





Land Acquisition for Centreville Islamic Center:

In our ongoing commitment to growth and service, we are pleased to share that Dar Al-Hijrah has put forward a contract to purchase a land (formerly a church) adjacent to the Centreville property. The closing is anticipated in the first quarter of 2024, marking another milestone in our efforts to enhance the Centreville Islamic Center.



Major Donor Recognition Policy:

Recognizing the invaluable contributions of our generous donors, Dar Al-Hijrah has introduced a Major Donor Recognition Policy. This policy aims to honor and acknowledge major donors who willingly accept recognition for their significant contributions. Details of this policy will be made available on our website, providing an opportunity for all interested individuals to participate.

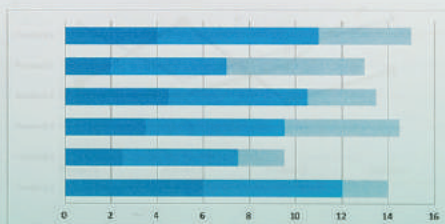
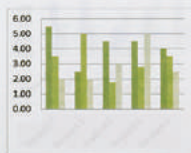
In conclusion, we encourage each member of our esteemed community to delve into the detailed reports from our various departments, each providing a comprehensive overview of the accomplishments, challenges, and future plans. These departmental reports serve as a testament to the collective efforts and dedication of our community members.

Your unwavering support has been the cornerstone of our success, and for that, we express our deepest gratitude. As we navigate the journey ahead, we invite you to explore the intricate details within each department's report, gaining a more profound understanding of the impactful work undertaken throughout the year. Please review our departments' reports to know more about DAH activities. Thank you again for your continuous support of Dar Al-Hijrah Islamic Center. May Allah reward your efforts and shower His blessings upon our community.

Wassalamu Alaikum Warahmatullahi Wabarakatuhu.

Samir Abo-Issa
Executive Director

Financial Report



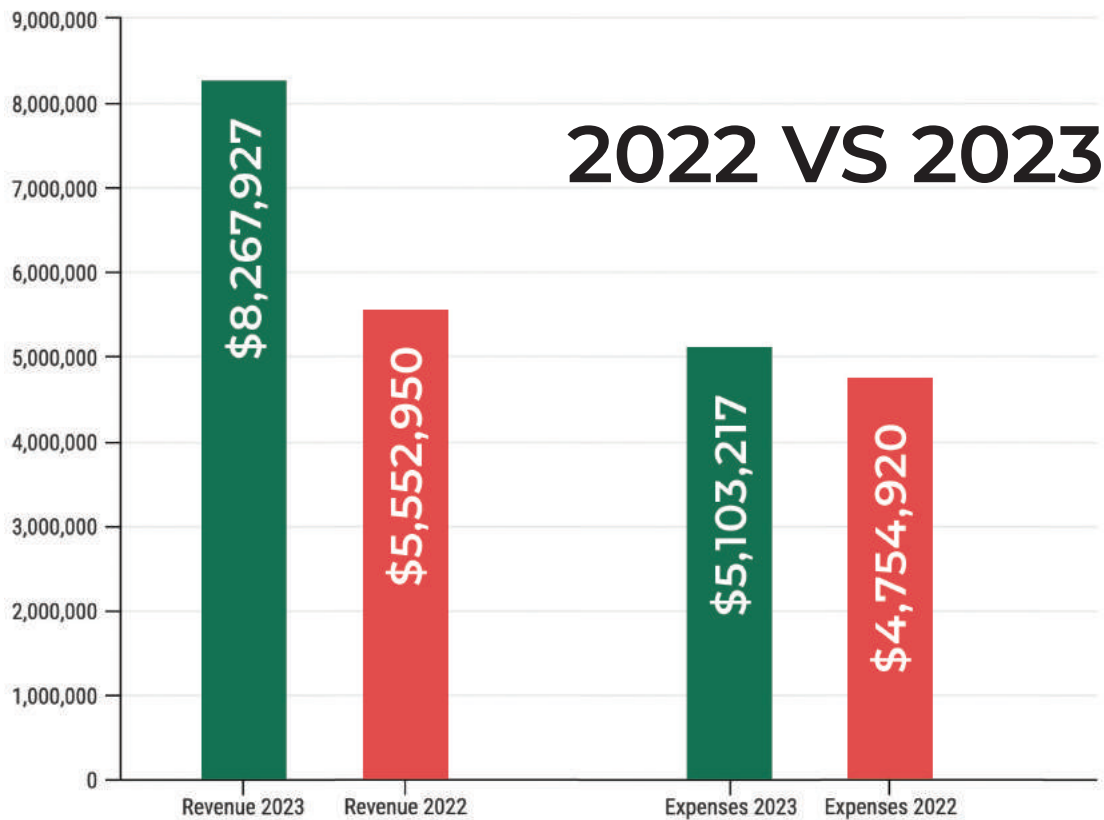
Financial Report

2023

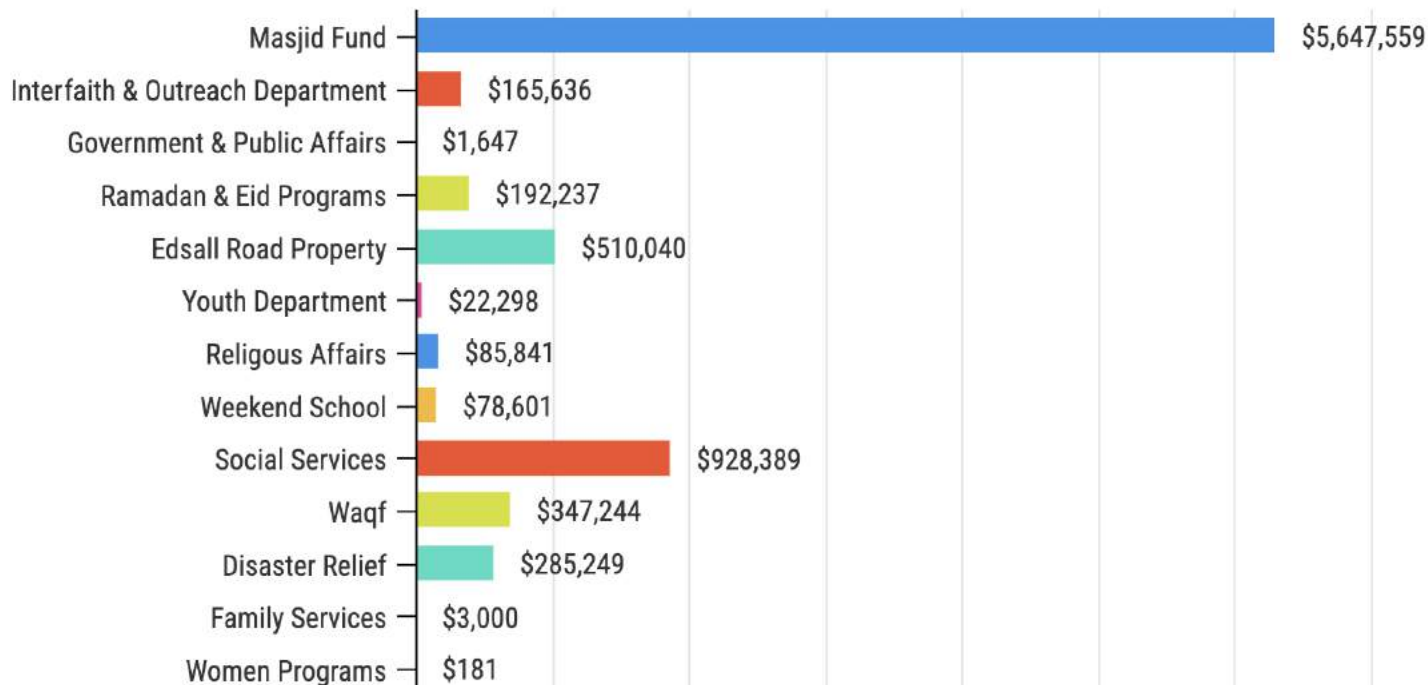
Expenses
\$5.103.217_{,00}

Revenue
\$8.267.927_{,45}

➤ Note: This is not an audit financial record.



Revenue 2023



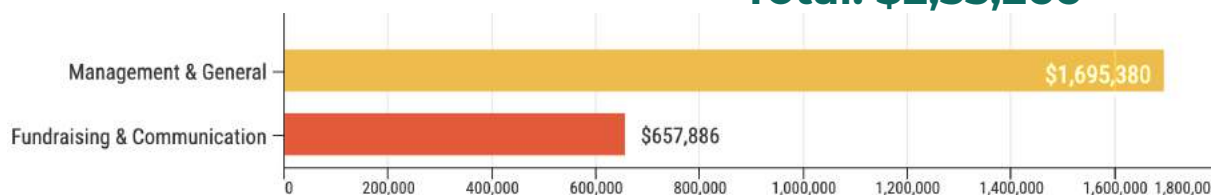
Total Revenue: \$8,267,927

Expenses 2023: **- Programs & Services**



- Supporting Services

Total: \$2,35,266



 **Total Expenses:**
\$5,103,217

 **Surplus:**
\$3,164,710



Religious Affairs

In 2023, the Department of Religious Affairs of Dar al-Hijrah Islamic Center embarked on some new initiatives and continued on successful previous ones to empower the Dar Al-Hijrah Community in addition to creating a feedback system to improve on current services and provide an avenue of offering additional ones. The initiatives focused and will continue to focus on transparency, consistency, cohesion, and streamlining processes. Some of our signature events and services included well-attended Hadith Sciences and Tazkiyah classes, spiritual counseling, daily reminders, and fatwa services. This year, we expanded our Quran programs significantly with the addition of Mohamud Diriye as 'Muqim al-Sha'air' (a position now open, unfortunately) and on our women's programming with the addition of Shahin Indorewala.

Team



» **Farhan Siddiqi**
» Director



» **TBD**
» Deputy Director



Shahin Indorewala
» Women's
Programming
Manager



Khatibs and Ramadan Qari(s)
Samir Abo-Issa
» Team lead



Qaris
Abdirahim Hussein
» Team lead



Teachers
Athman Jilo
» Team lead



Mukhatirs
Ahmed Hasan Mustafa
» Team lead



Marriage
Naeem Baig
» Team lead



Class Announcements
Ayatullah Ahmed
» Team lead



Dawah Initiatives
Miguel Aragon Perdomo
» Team lead



DAH-FCPS Parents' Committee
Fahd Obeid
» Team lead

Volunteer Committees:

Educational Initiatives (recurring)



Hadith Sciences Class:

In this class, we cover a selection of Sh. Hatim al-Awni's works on the formation of hadith sciences, mainly:

- ▶ Al-Usus Al-‘Aqliyyah li Manhaj Naqd Al Muḥaddithīn
- ▶ Khulāṣah al-ta’ṣīl fi ‘ilm al-jarḥ wa al-ta’dīl
- ▶ Aqlāniyat manhaj al-muḥaddithīn fī taḥqīq ‘adālat al-ruwāt
- ▶ Al-Manhaj al-muqtaraḥ fī ‘ilm al-muṣṭalaḥ

and other works.

The course discusses the methodology of the hadith scholars, the formation of terminology, and the evolution of the science. We completed these discussions in October of 2023. This class was offered every Thursday and hosted by Imam Farhan.

Initiatives
and
Significant
Programs





✦ **Tazkiyah Class:**

This class covers Imam Ghazālī's *Iḥyā' 'Ulūm al-Dīn*. This book is one of the most monumental works in tazkiyah and serves as a means of genuinely helping understand experiential knowledge. The program is offered every Thursday and hosted by Imam Farhan.

✦ **Explanation of Sahih Muslim:**

In this class, we will cover Imām Muslim's *Ṣaḥīḥ*. The goal will be to engage in the proposed chapter headings of *Qādī Iyyāḍ* and Imām al-Nawawī, the book titles of Imām Muslim, the reason for the ḥadith ordering and presentation, and the understanding of the ḥadith presented. This class was offered every Monday, now Thursdays, and hosted by Imam Farhan.

✦ **Shafi'i Fiqh:**

This course is a great primer to learn Shafi'i Islamic Jurisprudence (Fiqh), study key rulings, and thoroughly understand the Shafi'i school's fundamentals of Sacred Law (purification, prayer, funeral, Zakat, fasting, etc). This class was offered every Monday and hosted by Ust. Athman Jilo. He completed ibadat in July of 2023.

✦ **The Evolution of Fiqh:**

This course is meant to help understand how fiqh developed as an independent science using various sources and classical works to show critical milestones. The focus was more Hanafi leaning to help understand how to extrapolate and parallel to other sciences. This class was offered every Sunday and hosted by Ust. Umar Shareef.

✦ **Tafsir al-Baghawi:**

Engaging with a classical tafsir of the Quran "Ma'alim al-Tanzil" by the great Imam al-Husayn al-Baghawi. The goal is to actively understand the methods of interpretation of the verses and some of the mechanisms behind them. This class is offered every Wednesday and hosted by Ust. Sabri Benkahla.



★ **The Art of the Quran:**

A focus on the melody (maqamat) of the Quran, a unique perspective not offered by most institutions. This class focuses on scale, notes, and pitch to help one beautify their recitation. This class is offered every Tuesday and hosted by Qari Abdellah Marhoum and Ust. Safwat Chowdhury.



★ **Jumuah Q&A:**

The community faces challenges in different arenas and levels. This platform caters to those difficulties and helps provide answers to help navigate them meaningfully. The Q&A is before every Jumuah prayer.

★ **Sirah Conference (with Outreach & Interfaith Department):**

A program celebrating the best of all creation, our beloved Messenger, Muhammad (ﷺ). Each year, a different aspect of the beloved messenger is focused on and presented to the community. This year, the theme was the Prophet (ﷺ) as a statesman.



Dr.
Hisham Abdullah



Imam:
Johari Abdulmalik



Sr.
Lauren Schreiber



Imam:
Naeem Baig



Imam:
Farhan Siddiqi

the theme
was the
Prophet (ﷺ)
as a
statesman.

★ **Women Specific Classes:**

These are all discussed in the women's programming report.

Educational Initiatives (self-standing)



Sirah of the Great Imams:

A biographical discussion of the life and trials of imams:

Abu
Hanifah

Malik

Shafi'i

Ahmed

And the benefits we can learn from them. Guest speakers were Umar Shareef, Sabri BenKahla, Athman Jilo, and Rameez Abid.



☀ **Proofs of Prophethood:**

An intensive course about Imam al-Abahani's 'Proofs of Prophethood' (Dalail al-nubuwwa). Hosted by Dr. Kia Jahed.

☀ **Navigating Gender Norms:**

A program discussing the fiqhi issues surrounding the issues of homosexuality and transgenderism in Islam. Hosted by Imam Farhan and Ust. Mobeen Vaid.

☀ **al-Muhadithat: Female Scholars in Islam:**

A program discussing female scholarship in Islam and how overlooked it is. Dr. Mohammad Akram Nadwi hosted the program.



☀ **Guidance Financial Seminar:**

A program discussing Muslims' home purchasing options. The program was held twice and hosted by Guidance Residential.

✦ **The Muslim World (with Youth Department):**

This annual event takes place before Ramadan, highlighting the various cultures and diversity in the Muslim community.

✦ **Dangers of Mistranslating the Quran:**

A discussion around the dangers of mistranslating the Quran and the importance of continuously engaging with the book of Allah. Hosted by Yusuf Estes.

✦ **A Weekend with the Messenger:**

A weekend discussion around the life and trials of our beloved Messenger (ﷺ). Hosted by Engineer Mohamed Sheik Omar.

✦ **Standing for Palestine:**

A qiyam, dua, and discussion about the unfortunate events in Gaza.

✦ **Islamic Inheritance - Wills Seminar:**

A seminar focusing on financial preparation for death, allowing our family access to our wealth, and understanding estate planning. Hosted by Ahmed Shaikh.



Weekend School Empowerment Initiatives

🌟 Evaluation Project:

A series of discussions and focus groups on improving our Weekend School program. This involved meeting with teachers, students, and administration to help improve our current offerings. This was run by Shahin Indorewala.

Ramadan-Centered Events

🌟 Ramadan-Centered Events

A daily program we held during Ramadan that helped viewers appreciate the blessed month even more. Each video discussed a different element of Ramadan to focus on and was released daily.

🌟 Tarawih-Tafsir-Tahajjud Triple Treat!:

A spiritually uplifting weekend hosted Every Friday and Saturday night until the last **20 nights** to have a complete evening program.



**Triple
Treat**

Tarawih
Tafsir
Tahajjud

until the last
20
nights



🌟 **Best Ten for the Last Ten:**

A short biography of each of the ten promised paradise from different local speakers after tarawih prayer during the last ten nights of Ramadan.

🌟 **Ramadan Youth Night:**

An evening of preparing and celebrating Ramadan before it starts, explicitly focusing on the youth.

Quran-centered Initiatives

Most programs in this section are headed by Faisal Hussein unless noted otherwise.

🌟 **Quran Recitation Night:**

The book that is most important to the Muslims is undoubtedly the book of Allah. This night celebrates his book with nationally renowned reciters who beautify their recitations and captivate audiences with their presentations and vocal prowess.



✧ **Tas'hih al-Tilawah:**

By community request, DAH established a weekly reading program to help congregants recite the Quran. This program is held weekly and hosted by volunteer qaris, headed by Faisal Hussein.

✧ **Recitation of the Quran by Ahmed Naina:**

A recitation night with the Grand Recitor of Egypt, Ahmed Naina.



✧ **Celebrating New Huffaz:**

An event to celebrate new huffaz who had recently won Quran competitions.

✧ **Youth Quran Recitation Night:**

The book that is most important to Muslims is undoubtedly the book of Allah. This night, we celebrate his book with our home-grown local reciters who beautify their recitations and captivate audiences with their presentations and vocal prowess.

Social & Service Initiatives



Counseling:

Spiritual counseling is fundamental to every community, and DAH provides this service through our online appointment system. The system removes any 'gatekeepers' and gives direct access to the imam without the need for intermediaries. Fatawa and short questions are free of charge, while spiritual counseling requires a nominal donation.

1



Letters:

DAH is a facilitation institution and wants to support its community with as many means as possible. We have created templates for students and employees to help them with Islamic dietary restrictions, dress codes, holidays, and even affirmation certificates for new Muslims. These templates are available by request and do not require the presence of the Imam.

2



Marriage and Divorce Services:

The most fundamental relationship in a community is that of the family. DAH is here to facilitate that service and has two certified civil celebrants (who work with three other certified celebrants off-site). DAH requires a session of premarital counseling for ALL marriages performed in-house. With marriage, divorce is also an unfortunate reality, and DAH has helped multiple sisters who were, in many cases, finding difficulty in leaving abusive relationships.

3



Family Life Education Advisory Committee (FLEAC):

A representative on the FLEAC to help fight for parents' and students' rights regarding sex and gender education. This committee meets monthly.

4

5

6

7

8

9



Matrimonial Services:

While DAH has a matrimonial site, the DRA has set up a resource page for those interested in seeking marriage by aggregating local resources and allowing constituents to engage with those resources meaningfully. Our in-house counseling bolsters these recommendations by ensuring mentorship for those seeking marriage.



Accessibility Initiatives:

An Imam's position rests on his relationship with his community. An imam cannot establish this relationship if he is not accessible to them. To facilitate this accessibility, an appointment system, an Instagram page, a weekly Q&A, and a business number were all maintained.



Open Forums:

We hosted two open forums this year to discuss and create focus groups to discuss initiatives we should be taking and criticisms of existing offerings.



DMV Bulletin Board:

Community members constantly seek a platform to sell, rent, or purchase and use the masjid as an outlet. DAH has taken this to task and created a virtual bulletin board via WhatsApp to serve that gap. As of today, there are over 1.1k participants.



Careers at the U.S. Department of State:

Understanding the different job opportunities at the Department of State and how to prepare for them. Faisal Khan hosted this event.

Outreach Initiatives

★ Ramadan Dry-Run:

In cooperation with **CenterDC**, a program to help prepare for the coming holy month. The class focused on the spiritual and practical challenges many Muslims, especially new ones, face and how to prepare for them.

★ Remembering 75 Years of the Nakba:

In cooperation with **AMP** (American Muslims for Palestine), a discussion on the calamity that was the Nakba and the dispelling of the diaspora of Palestinians outside of their homeland.



★ The Family of the Prophet (ﷺ): Virtues of Ahlul Bayt:

In cooperation with **Madina Institute**, Sh. Yahya al-Ninowi discussed our love, respect, and the virtues of the Family of the Prophet (ﷺ).





Praying for Palestine:

In cooperation with **ADAMS** center, a program centered around the conflict of Gaza with a focus on a qiyam, dua, and discussion about the atrocities and how to be spiritually grounded.



Tricks of Shaytaan

In cooperation with the George Mason University Muslim Student Association (**GMU-MSA**), a series of discussions around different tricks the Shaytaan uses to misguide Muslims.



Cool Beans (in cooperation with the Youth Department):

In cooperation with CenterDC and **MakeSpace**, a program that discusses different social issues and discussions on how to address them.



Hadith Intensive:

In cooperation with **Quba Center**, a two-day weekend intensive around the introduction to the science of hadith. This was hosted at the Quba Center..



✧ **How Can Parents Deal with Unmarried Children and Smoking:**

In cooperation with the **Harari Heritage Association**, a talk directed at parents and youth and some of our shortcomings in communicating messaging or providing appropriate social spaces to our youth.

✧ **Lessons from Ibrahim and Hajr on Parenting:**

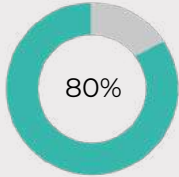
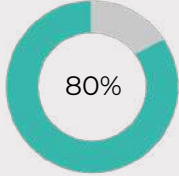
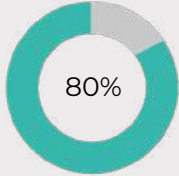
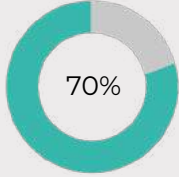
In cooperation with **Arqem Edutainment Circle**, there was a discussion about the relationship between parents and their children.

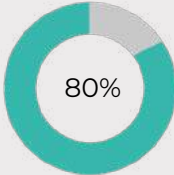
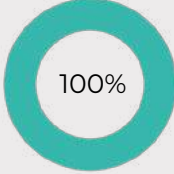
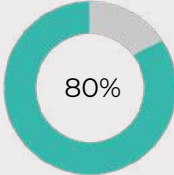
✧ **Ramadan Reminder:**

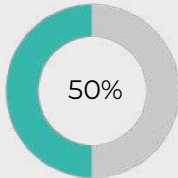
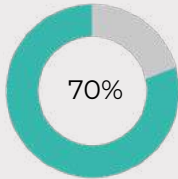
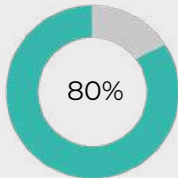
In cooperation with **Quranic Weekend School** (headed by Abu Maysara), a discussion on the importance of spending Ramadan with the family.

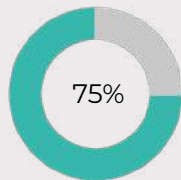
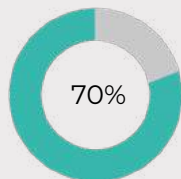
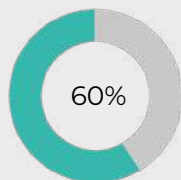


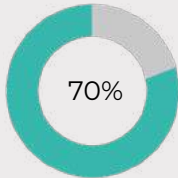
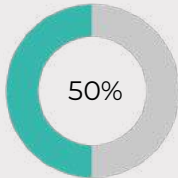
General Assessment of 2023 Department Plan

Long term SMART Objective		Short-Term Objective		Measurement	% Complete
Improve Organizational Performance	01	Improve Organizational Performance Create a series of mandatory courses	Beginning Date	Syllabi, course structure, content need to be created and shared in Airtable	 80%
			1/1/2023		
	02	Create a series of supplemental courses	Completion Date	Syllabi, course structure, content and potential instructors need to be created and shared in Airtable	 80%
			12/31/2023		
Develop the Community Through Education & Participation	03	Create a series of mandatory courses	Beginning Date	Syllabi, course structure, content need to be created and shared in Airtable	 80%
			1/1/2023		
	04	Create dynamic and effective messaging	Completion Date	Theme creation, seasonal messaging, quarterly meetings	 70%
			12/31/2023		

Long term SMART Objective		Short-Term Objective		Measurement	% Complete
Develop the Community Through Education & Participation	05	Structured Educational Programming	Beginning Date	Syllabi, course structure, content need to be created and shared in Airtable	 80%
			1/1/2023		
			Completion Date		
	06	Increasing Accessibility	Beginning Date	Creation of relevant social media accounts and dedicated website presence	 100%
			1/1/2023		
			Completion Date		
	07	Expanding Office of Religious Affairs	Beginning Date	Creating a network of local talent and basic knowledge base to help with succession planning	 80%
			1/1/2023		
			Completion Date		
	08	Mental Health Awareness	Beginning Date	Identifying a host date for trainers	Delegated to SS
			1/1/2023		
			Completion Date		
			12/31/2023		

Long term SMART Objective		Short-Term Objective		Measurement	% Complete
Develop the Community Through Education & Participation	08	Mental Health Awareness through Spiritual Counseling	Beginning Date	Procuring a trainer and starting community sessions and spiritual counseling timing	 100%
			1/1/2023		
			Completion Date		
			12/31/2023		
	09	Self Development and Life Skills	Beginning Date	Syllabi, course structure, content and potential instructors need to be created and shared in Airtable	 50%
			1/1/2023		
Contribute to Society			Completion Date		
			12/31/2023		
	10	Creating Social Activities	Beginning Date	Arranging regular meetings with community members for ideas and assess ability	 70%
			1/1/2023		
			Completion Date		
			12/31/2023		
	11	Defining Scope of Participation	Beginning Date	Arranging regular meetings with community members to provide spiritual/ religious input in addition to a virtual suggestion box	 80%
			1/1/2023		
			Completion Date		
			12/31/2023		

Long term SMART Objective		Short-Term Objective		Measurement	% Complete
Contribute to Society	12	Developing Outside Relationships	Beginning Date	Identify and arrange regular meetings with different institutions for ideas and assess ability	 75%
			1/1/2023		
	Completion Date	12/31/2023			
	13	Creating a Channel of Access to the Imam	Beginning Date	Maintain social media and a dedicated website space	 100%
			1/1/2023		
Completion Date					
12/31/2023					
Be an Inclusive, Diverse Community	14	Increase transparency and cohesion within DRA	Beginning Date	Arranging regular meetings with community members for ideas and assess ability	 70%
			1/1/2023		
	Completion Date	12/31/2023			
	15	Increase transparency and cohesion with DRA and other institutions	Beginning Date	Identify and arrange regular meetings with different institutions for ideas and assess ability	 60%
			1/1/2023		
Completion Date					
12/31/2023					
Avg				78%	

Long term SMART Objective		Short-Term Objective		Measurement	% Complete
Invest in the Next Generation	16	Create Social Programs		Arranging meetings with community members for ideas and assess ability twice a year	 100%
			1/1/2023		
			Completion Date		
			12/31/2023		
	17	Strategic Relationships with Third Spaces	Beginning Date	Identify and arrange regular meetings with different institutions for ideas and assess ability	 70%
			1/1/2023		
			Completion Date		
			12/31/2023		
	18	Creating Mentorship and Internship Opportunities	Beginning Date	Creating advertisements and arranging regular meetings with community for ideas and assess opportunities	 50%
			1/1/2023		
			Completion Date		
			12/31/2023		

Testimonials

Jumuah QA

“

The Q&A has been enlightening and may Allah reward you for all the efforts. Would it be possible to maybe have some of these questions posted somewhere with the responses so we can all benefit from the knowledge?



“

Consultation Follow-up

Farhan is an incredible imam. He stays poised and direct. He gives great advice through an Islamic and empathetic perspective. I feel very comfortable and confident in his expertise. I am very thankful, alhamdulillah.



”

Khutbah Survey

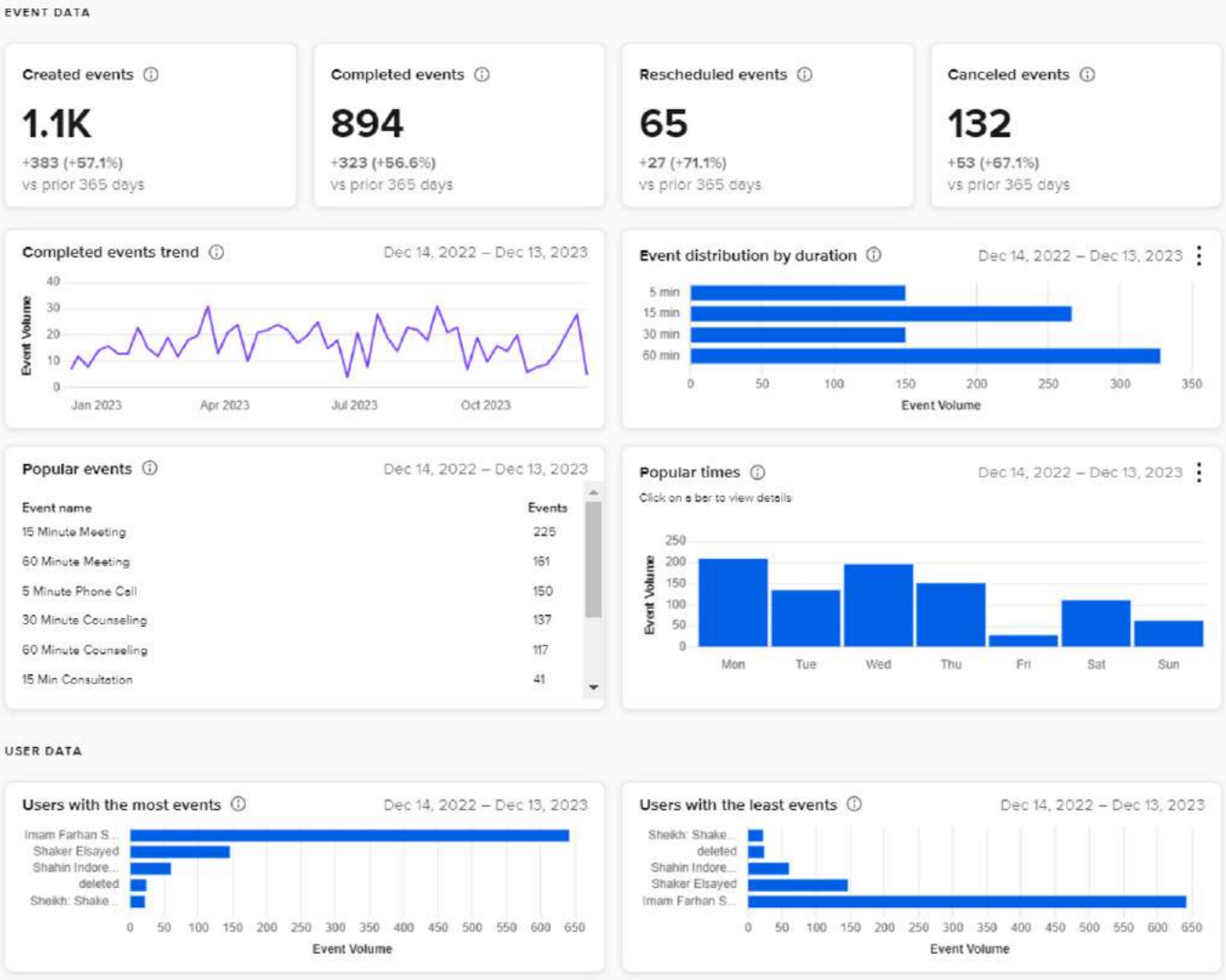
“

Last khutba is amazing. I won't add much but to make it longer. It is too short

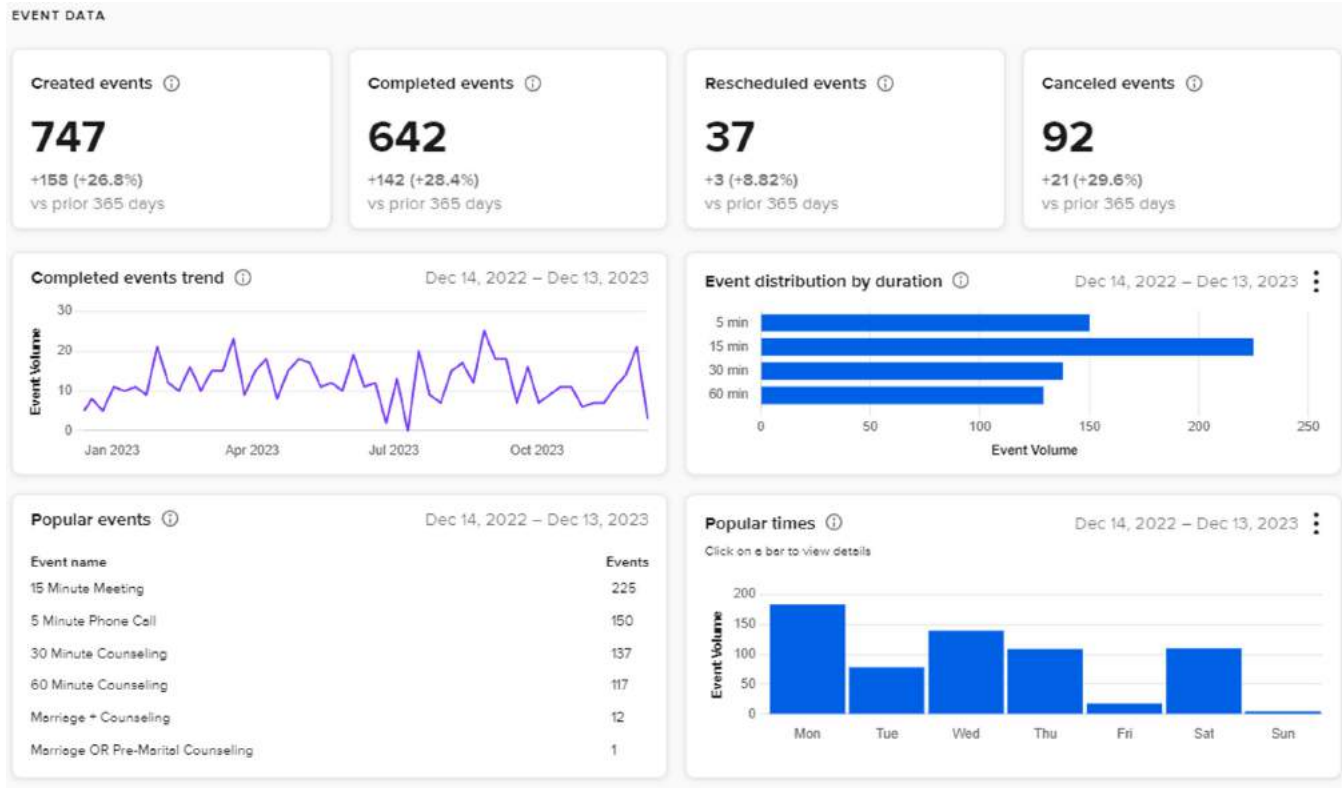


”

Counseling Analytics (Past Year Complete)



Imam Farhan Specific (Past Year)



Total Number of Marriages/Divorces: 50

Unfortunately, marriages/divorces are all recorded together currently as an aggregate number. We are working on a mechanism to record them separately for the year 2024 onward insha'Allah.

Social Media Engagement

Instagram

7 days 14 days 30 days 90 days

Sep 21 – Dec 19

Reach ⓘ

2,772

Accounts reached

Followers	459
Non-followers	2,313

By content type

All Followers Non-followers

Reels		2.6K
Posts		472
Stories		367
Live		43
Videos		11

Followers Non-followers

Top content based on reach



Engagement ⓘ

261

Accounts engaged

Followers 142

Non-followers 119

Profile ⓘ

895

Profile activity

Profile visits 866

External link taps 29

By content interactions

Reels 443

Posts 57

Stories 10

Live 1

Videos 0

Followers and non-followers

Followers ⓘ

758

Total followers

Most active times

M Tu W Th F Sa Su

12a 91

3a 174

6a 246

9a 254

Top content based on engagement



Oct 6



Sep 28



Oct 22



Oct 22

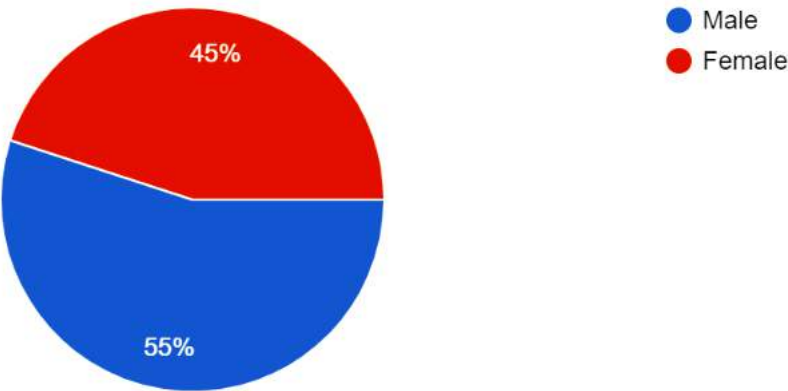


Dec 16

Class Feedback

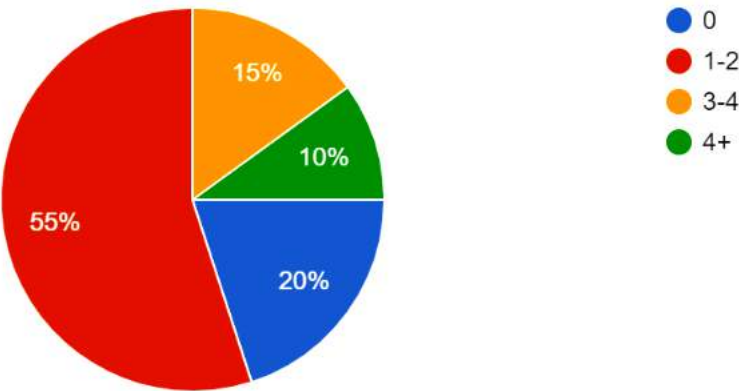
How many classes do you attend?

20 responses



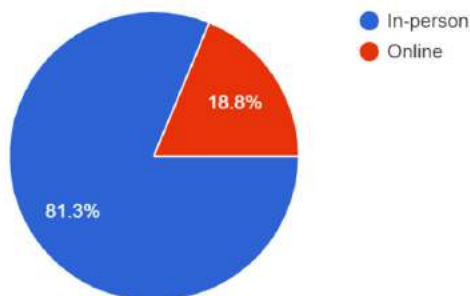
How many classes do you attend at DAH weekly (either in-person or online)?

20 responses



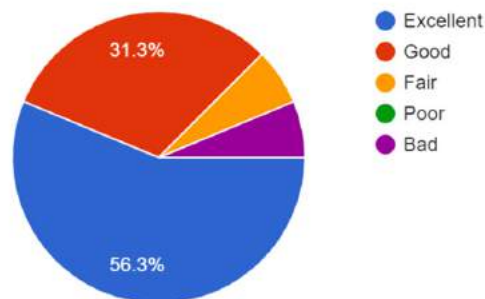
I mostly attend:

16 responses



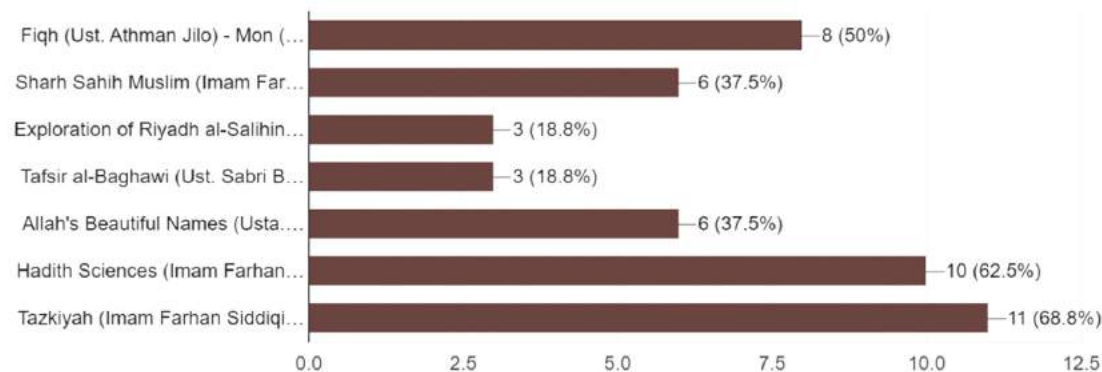
How would you rate the current class offerings at DAH?

16 responses



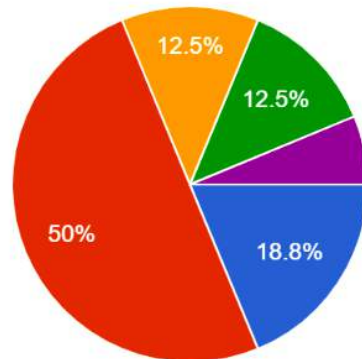
Which classes do you attend (in-person or online)?

16 responses



The number of classes offered at DAH is adequate.

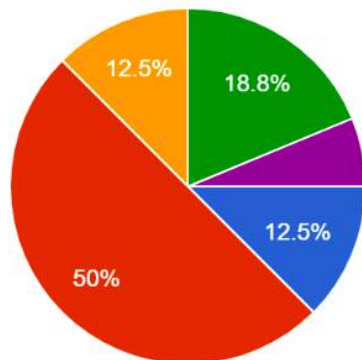
16 responses



- Strongly Agree, we don't need more offerings
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree, we need more classes

The variety of classes offered at DAH is adequate.

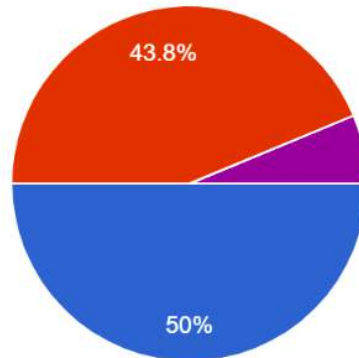
16 responses



- Strongly Agree, we don't need more variety
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree, we need more variety

The quality of instructors at DAH is adequate.

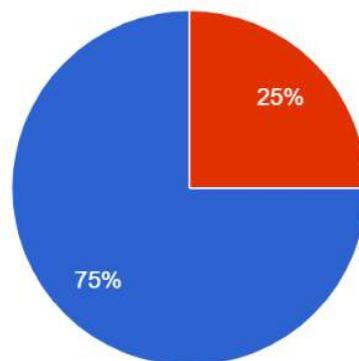
16 responses



- Strongly Agree, the instructors are excellent
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree, the instructors are of low quality

I prefer having classes during the week.

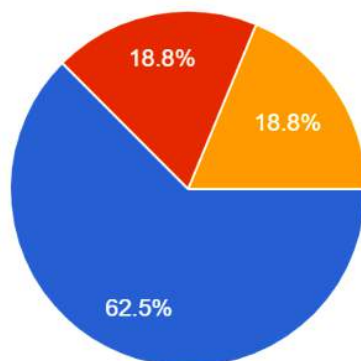
16 responses



- Yes, it leaves my weekends open
- No, I prefer classes on the weekends

I like the educational direction Imam Farhan is taking the institution.

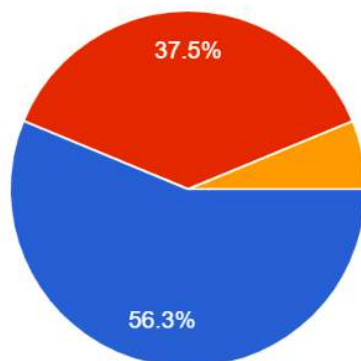
16 responses



- Strongly Agree, his vision and direction are clear
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree, his vision and direction are unclear

I find Imam Farhan approachable and understanding.

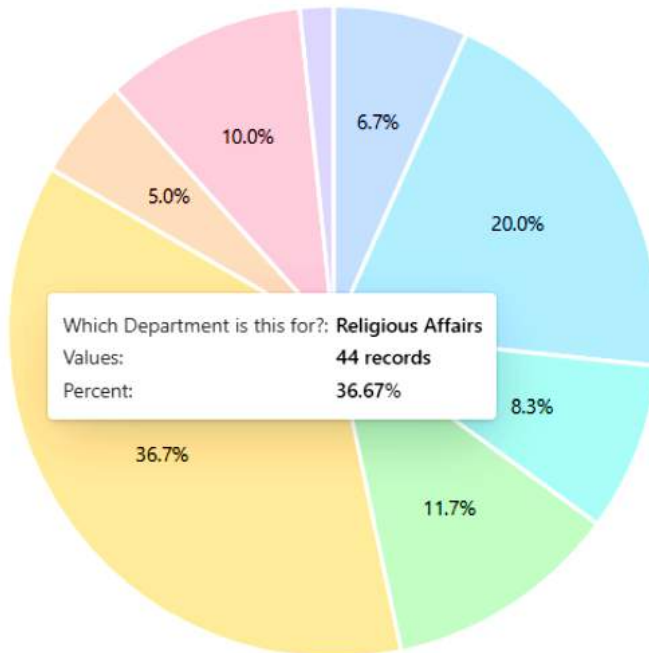
16 responses



- Strongly Agree, he is accessible and unrushed in his dealings.
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree, he is inaccessible and rushed in his dealings

Comparative Analysis

Concerning the other departments, the Department of Religious Affairs was the MOST active department out of all the programming at Dar Al-Hijrah Islamic Center by a fair margin of **36.67%** (Social Services being the next closest department at **20%**) during 2023. If we include women's and educational programming, the total is **48.67%**.



Which Department is this ...

- DAH General
- Social Services
- Outreach
- Youth
- Religious Affairs
- PGA
- Women Programs
- Education

Areas of Growth



Quran Initiatives:

One of the most challenging areas for the department has been the loss of our Muqim al-Sha'air. Timings and availabilities need to be re-examined, and an interim class manager has been placed. Input from specialists in the field has helped channel the direction, and a new foothold has been placed; results, unfortunately, have been slow, and with the position once again open, it seems that it will continue in that trajectory for the foreseeable future.



Sisters Initiatives:

Due to the hiring of a new women's program manager, several new programs and initiatives (have been detailed in her report). The successes and challenges will be addressed there. Overall, it has been a positive experience.



Weekend School Initiatives:

This was also delegated to the new women's program manager (as the WS staff is entirely female), and an improvement plan has been implemented and detailed in the women's programs report.



Religious Programming:

Two areas need heavier focus: social programs and introductory-level classes. At the beginning of my tenure, the introductory level classes were natural; the problem is that those classes were never revisited or repeated. This can be remedied in the coming year. Part of this solution is that we plan on launching an institute initiative that will fill a unique niche in the area and an Arabic program.

Social/family programming was generally overlooked due to the direct overlap with the Family Services Department. Their report should detail some of their initiatives to serve this gap this past year.



Summary

There was some focus on institutional cohesion with success in specific endeavors, but there is still quite a bit lacking. Externally, new relationships have been established, as described in the report. The extent of these relationships needs to be explored further as to how to leverage those relationships to benefit the DAH community. Based on the change in dynamic perspective and new challenges, our score has adjusted from last year's score from **74% to 78%**, a slightly positive change. Unfortunately, this new score has been based on department-specific initiatives and does not include the Weekend School or Women's Programming ones. These programs require renewed attention and focus as well.



Social Services

The mission of the Social Services team is to provide services of faith and care to the community. In 2023, with the support of our donors, partners and volunteers, these are a few of the ways that we did this work together:



By feeding the hungry

Over **22,000** bags of food and **74,000** hot meals were packed and distributed to the community, at a time when SNAP benefits were being cut and food costs were rising.



Through community health outreach

Over **1,000** people have accessed health insurance, free clinic services, dental care, vision screenings and free eyeglasses at DAH.



Through essential blood donations

Over **400** units of blood have been collected at DAH and immediately sent to local hospitals for those in critical need. being cut and food costs were rising.



✦ And, by educating and supporting congregants, through:

- Legal clinics.
- Tax clinics.
- Personal finance classes.
- Parenting classes.
- Doula support for expectant and new moms.

Over
50
programs
are offered
each year



But our greatest impact, by far, is through our empowerment programs

Over **200** women have now graduated from our sewing program.

Over **150** have earned their CPR certification.

200

Women have graduated

150

Women have earned certification

And from the Pathway to Empowerment program, launched just two years ago, **almost 2 dozen of the 60 enrolled**, have graduated by securing great jobs in professional positions, such as medical practitioners, IT managers and Cyber Security Engineers.

In addition to our continued Social Services work, 2023, was a year of preparation for and the opening of the DAH Refugee Services office, an Islamic Relief USA affiliate resettlement agency in Northern Virginia. Alhamdulillah, our first case was assured to us in October, and in just one month, we received requests to accept cases totaling nearly **80%** of our capacity, indicating the great need for additional resettlement capacity in Northern Virginia.

The following is a recap of the Social Services and Refugee Services work in 2023.



FAMILY ASSISTANCE

We serve an immigrant and refugee community that often experiences barriers to accessing the resources and services available to them. We know that when in need, the masjid will be the first stop for many of them. So, we work to distribute Zakat and to connect them to other community services beyond what we can provide.

Emergency Assistance Program

In 2023, our office staff was able to connect families with health insurance, public benefits, job assistance, legal assistance and medical care.

Of course, many of the families we serve are newly arrived immigrants who don't yet qualify for most benefit programs and rely on us as their only source of relief. For those cases, we appeal to the community, and our community responds, as it always has. With these donations, we were able to provide emergency rental assistance to many families.

Funeral Emergency Fund

The Funeral Assistance Program helps low-income families cover burial costs and organize the arrangements after the death of a family member. We also continue to work with families after their loss of a loved one to provide emotional support and whatever assistance is needed as they transition to their new normal.

Weekly Food Delivery

With the help of our volunteers, we continued to deliver food each week to those who are not able to come to our distribution due to old age, disabilities, or having younger children, among other reasons.

Food Bank

We have always provided Halal chicken, bags of fresh vegetables and bread. Our continued partnership with the Capital Area Food Bank allows us to receive many items at no cost, including fish, eggs, fresh fruit, oil and rice. This year, with grant funding from IRUSA and Fairfax County, we were able to increase the amount of fresh produce given each week, even as food prices spiked.

We distributed food to **over 2,800** unique individuals in **1,150** unique households this year.

In partnership with SevaTruck, we also provide hot meals through community partners that include the Culmore Family Resource Center and Safe Haven. **Over 74,000** hot meals were distributed in 2023.

In October of this year, we successfully renewed a grant from the Church of Jesus Christ of Latter-Day Saints Bishop's Storehouse, which allows us to distribute pantry items, and cleaning supplies and hygiene items, which SNAP does not cover, throughout the year.



Safe Haven: Feed the Needy

Through this decade-long partnership with First Christian Church, on the fourth Thursday of every month, we provide hot lunches to homeless and low-income families of all faiths and backgrounds in the neighborhood. **Over 3,500 hot lunches** were served in 2023.

And for the second year, we hosted a community BBQ at the First Christian Church for our friends there, and at Safe Haven and Culmore Clinic and the community members they serve. **Over 250 guests** were served.

250

Guests were
were served



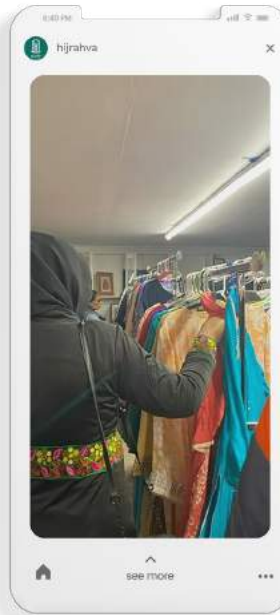
3,500

Hot lunches



★ DAH Thrift Shop

Our Thrift Shop is open seven days a week. We accept donations of new or like-new clothing and small household items and sell them at a low cost to help clients in need of these basic necessities. For individuals who are transitioning, out of a shelter, for example, or after release from prison or escaping a domestic violence situation, we provide vouchers ranging from **\$25-\$100** so they can obtain these items at no cost whatsoever.



★ Dental

Over 330 patients have now been seen at DAH, where we provide cleaning, x-ray, exam, fillings and non-surgical extraction for low-income, uninsured adults. In 2023 we also launched a partnership with the Northern Virginia Dental Clinic, which will offer a full range of services, in six state-of-the-art dental suites, to low income, uninsured adults referred by DAH, for **just \$25** per visit.



Community Health Outreach

In partnership with George Mason University, we host their MAP Clinic one day a month allowing us to provide blood pressure and glucose screenings, Tele-health sessions with a doctor, prescription services, free school/sports physicals for kids and COVID vaccines. **Over 200 people** have now accessed these clinic services at our monthly free clinic.

Once again, we partnered with the Prevention of Blindness Society of Metropolitan Washington to host our free eyeglass clinic for kids. **Over 120 kids** were screened in 2023.

In November, we hosted the Kaiser Permanente Mobile Health Van for a special Community Health Day. **Over 300 people** received food from our food bank, hot meals from SevaTruck, health screenings from the van, COVID & Flu vaccinations, and information from Britepaths and Medicaid.



Access to Care

As one of the local community partners with Kaiser Permanente, who helps those without access to health insurance enroll in the KP Charitable Health Access Plan (CHAP), we enrolled **over 220 people** in 2023.

Additionally, mandatory Medicaid eligibility redeterminations each year had been suspended during the pandemic, the practice was restarted in 2023. Working with Kaiser Permanente, we helped **over 450 families** navigate their redetermination, and thereby maintaining their coverage without interruption.



Blood Drives

In service to the larger community, we continue to host regular blood drives and **over 400 units** of blood have been collected at DAH, and immediately distributed to those in critical need at local hospitals.

SELF-SUFFICIENCY AND EMPOWERMENT

There are many women in the community, often widowed or divorced, who need help upskilling and securing a job, and there are many men and women who were educated, skilled professionals in their home country, but their credentials often don't transfer to the US, so they end up working in low-wage survival jobs. And because it's such an expensive place to live, they have to work many hours just to make ends meet. They don't have the luxury of focusing on the training and certification needed to secure a good job.



In 2021, with IRUSA's help we were able to build a program where these clients can be paid stipends to ease their expenses and let them focus on their training. They have to apply, and interview to be accepted into the program. Once accepted they agree to an action plan developed just for them based on their situation and needs, and as long as they continue to show progress on their plan, they are paid stipends for up to a year.

Close to 150 people have now interviewed for the program. These students are pursuing jobs in IT, Engineering, Finance, Healthcare and more. Securing a job in their chosen field is the requirement for completion and full payment of the stipends.

60 are currently enrolled, and two dozen have earned certifications in their fields and secured professional positions with living wage salaries, benefits, and pathways for advancement.

The success of this program has been recognized.

In 2022 we received funding from Kaiser Permanente to support career pathways for refugees, and in 2023, we successfully renewed that grant.

And in December, DAH was invited to present on workforce development for the newcomer Afghan population, at the 2023 Higher Ed Conference in Roanoke, sponsored by the Virginia Community College System.



ESL Classes

We refer clients to both virtual and in-person ESL classes offered by the English Empowerment Center (formerly LCNV), AAMU Group and others depending on the student's need and preferences. To supplement them we help clients to register for USA Learns, a self-paced, platform that offers free, on-demand ESL practice videos.

★ DAH Sewing Academy

Over 200 women have now graduated from our sewing program, in which students receive 100 hours of hands-on instruction and a new sewing machine they can keep so they can begin work as a seamstress from home. Beginners focus on the basics like common stitches, cutting patterns and fabric, and making simple items like an abaya or tote bag. Advanced students learn more in-demand items like alterations, commercial draperies and cushions. This program creates community for the women, helps build their confidence and teaches an income-generating skill for those who are under-skilled and minimally educated, and due to language barriers and raising their families, have been severely financially handicapped.

Over
200
Women have
now graduated



★ CPR Certification

In partnership with Khals CPR, we offer on-site Adult and Pediatric First Aid/ CPR/AED classes in multiple languages at a cost 25% below the average in our area. This program is beneficial to many women in the community who work in healthcare or childcare, and can earn a higher position and better pay with the certificate. **Over 150 people have been certified** at DAH since classes began.

Over
150
people have
been certified



✦ Entrepreneurship Boot Camp

We have continued our partnership with Empowered Women International, a program of the Latino Economic Development Center, to offer a yearly entrepreneurship bootcamp for women who want to open a small business. Entrepreneurship is an important path to self-sufficiency for many in our immigrant community who might face barriers to traditional employment. **25 women applied to be part of this program in 2023.**

25

women applied to
be part of this
program in
2023.



Job Connect

As a result of coordinating and hosting large Job Fairs in recent years, we have worked very closely with local workforce centers and employers, and we receive many notices of current opportunities for jobs, paid apprenticeships, training programs and job search workshops. Job seekers who are registered in our Job Connect program receive **2-3** emails each week, containing **25-30** current opportunities. There are **over 450 job seekers** now registered for this program, and in 2023, and **over 1,300 opportunities** have been sent to them. This year, we surveyed those on the list, and 83% of respondents reported securing a job as a result of these emails.



Job Fair

In 2023, we partnered with the local workforce centers in Fairfax, Arlington and Alexandria for the third year in a row, to collaborate on a **two-day** Spring Into Work event, where Day One offered a series of short prep sessions with guest speakers from Microsoft, Upwardly Global and others, and ended with a mock job fair where the job seekers could practice their pitch on the live, virtual platform. Day Two was the actual Job Fair. **Over 60 employers** and training partners participated, and over **360 job seekers** attended.



COMMUNITY PROGRAMS AND EVENTS

We host a variety of programs and events that include information sessions, Ramadan and Eid Al-Adha services and special distributions. In 2023, they included the following.

Hosting
a variety of
programs
and events
In **2023**

★ Legal Clinics

In partnership with Just Neighbors and Legal Services of Northern Virginia, we continued to host pro-bono attorneys for assistance with immigration, family law, and housing issues on the **2nd Thursday of each month**. The intent is to provide one-stop assistance one day a month. On that **2nd Thursday**, clients can receive food, access the thrift shop, be treated at the MAP clinic and consult with an attorney.



★ Parenting Classes

We partner with Family Services Network to offer the popular Strengthening Families sessions for parents of **10-14-year-olds**.

★ Personal Finance Classes

We partner with Britepaths to offer a variety of free personal finance and career building sessions on topics like creating a budget, managing credit, banking, buying a used car, starting a small business, and more.



★ Doula Support Sessions

In 2023, local doula, Fatima Abdallah, and her colleagues continued a series of Birth Support sessions for expectant moms, and a follow-up series of New Mom Support sessions to create a safe and welcoming space for them to talk about joys and challenges they were experiencing.



Blanket and Coat Drive

In cooperation with Helping Hand for Relief and Development, a blanket and coat drive was held to assist Syrian and Palestinian refugees. Participants sorted and packed donations of new and gently-used winter clothing and blankets.

Diaper Distribution

With generous donations from ICNA Relief and the LDS church we have been able to distribute over **600 cases** of diapers and wipes to mothers in the community.



Ramadan Food Boxes

With support from Islamic Relief USA, ALIVE for Relief & Development and many food donations, we were able to distribute over **400 Ramadan food boxes** to families and other community organizations serving Muslim families.



☀ Remembering the Imprisoned

Each Ramadan, we coordinate with the Chaplain's Office at the Fairfax County Adult Detention Center to provide needed Qurans, prayer rugs and kufis to Muslim prisoners. This year, over **50 incarcerated** brothers and sisters were supported.

Over
50
incarcerated
brothers and
sisters were
supported.

☀ DAH Ramadan Iftar Program

Our wonderful kitchen team prepared nearly **30,000 Iftar meals** for congregants who gathered to break their fast each night of Ramadan.

Distribute
400
Ramadan food
boxes to
families

☀ DAH Ramadan Iftar Delivery Program

Our volunteers delivered Iftar every day to families who could not pick-up because of age, infirmity or ability to drive. In 2023, over **1,000 meals** were provided to these families during Ramadan.



🌟 Zakat Al-Fitr Distribution

198 Zakat Al-Fitr applications were processed in three weeks in order to distribute cash to needy families to help them celebrate Ramadan and Eid Al-Fitr.



🌟 Eid Al-Fitr and Eid Al-Adha Toy Distributions

With support from Penny Appeal USA, donors, and volunteers, **1,000 Eid toys** and **1,000 candy bags** were distributed to the kids on these holidays.



✦ Qurbani Meat Distribution

With Islamic Relief USA, we were able to distribute **3,000 pounds** of Zabiha/ Qurbani meat to over **2,000 individuals** during Eid Al-Adha.



3,000
pounds of
Zabiha/Qurbani
meat

To

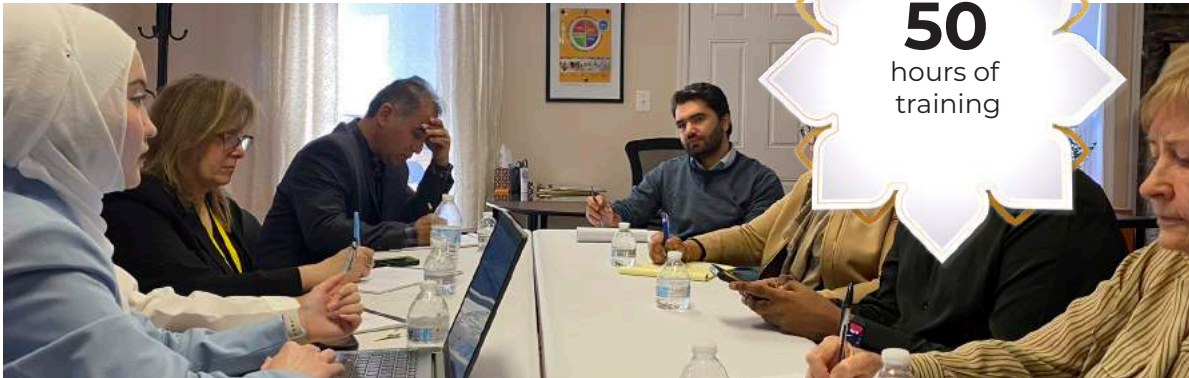
Over
2,000
individuals during
Eid Al-Adha.



IMPROVING SERVICES

Our staff receives ongoing professional development to help them better serve the community.

In 2023, all food bank staff obtained the ServSafe Food Safety Certificate, and all client-facing staff received over **50 hours of training** on Mental Health First Aid, Civil Rights & Non-Discrimination, and Virginia Family Services.



In 2023, through Islamic Relief USA, the social impact platform, Resilia, was made available to our team. And throughout the year, we attended webinars and received one-on-one coaching sessions on improving and measuring impact, sharing our stories and team management.



With the other DAH teams, we also adopted the virtual assistant, through which clients can scan a **QR code 24 hours** a day to schedule an office appointment during office hours.



24

hours a day to
schedule an office
appointment






"I will start working as a project engineer for construction of roads and highways. This success of mine is the result of your help and support".

- P2E Graduate



Call to learn more
703-531-2905

Learn more
hijrah.org/socialservices

Follow us    



Increased enrollment and success stories from our Pathway to Empowerment Program (P2E)



"I learned from you how to polish up my resume and to get short-listed for engineering and construction positions. Today I am very happy as I finally succeeded in landing the job I wanted".

- P2E Graduate



Call to learn more
703-531-2905

Learn more
hijrah.org/socialservices

Follow us    



"I was disappointed after many people said that I cannot work as an engineer in the USA, but your help and support absolutely changed my situation to success. I now have a job with Virginia Paving Company as a Project/Field Engineer for Construction of Roads and Highways."

- P2E Graduate



Call to learn more
703-531-2905

Learn more
hijrah.org/socialservices

Follow us    

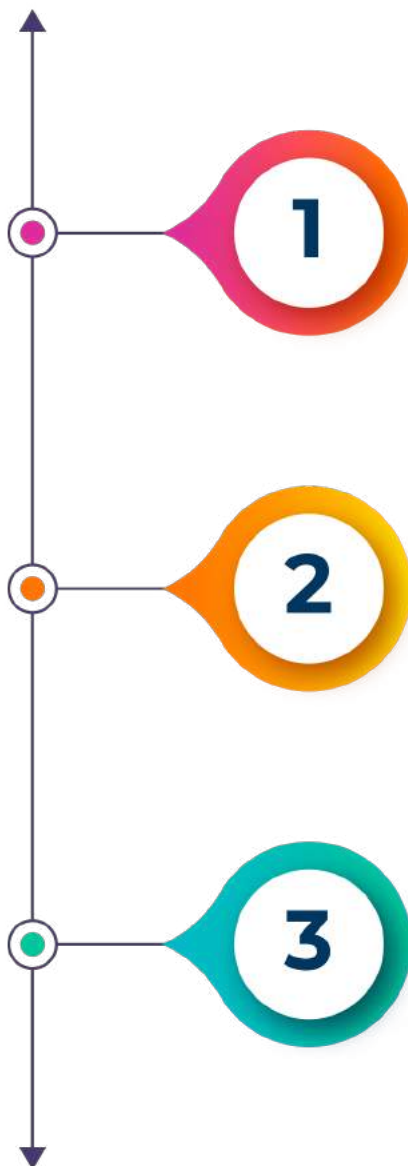
Approval of our PRM application to open DAH Refugee Services



The addition of a Community Health Liaison and increased outreach as a result



In **2024**,
Insha'Allah,
our plans
include:



Continued growth of our
Pathway to Empowerment (P2E)
program



Extending our strategic
partnership with IRUSA



Successful monitoring of our
Refugee Services

Thank you for your support!

Many thanks to the following key partners that joined efforts with Dar Al-Hijrah in helping us meet the needs of our community this year:



- ◆ AAMU Group
- ◆ American Halal Meat
- ◆ American Red Cross
- ◆ Anthem HealthKeepers
- ◆ Britepaths
- ◆ Capital Area Food Bank
- ◆ CDC Foundation
- ◆ Culmore Clinic
- ◆ Dental Innovations of Northern Virginia (DIVA)
- ◆ Fairfax County
- ◆ FAITH
- ◆ Family Services Network
- ◆ Fenwick Foundation
- ◆ First Christian Church
- ◆ First Presbyterian Arlington
- ◆ Food Uniting Neighbors (FUN)
- ◆ George Mason University
- ◆ HidayaGive
- ◆ ICNA Relief
- ◆ Ignatian Volunteer Corps
- ◆ Ikram Foundation
- ◆ ImpactTek
- ◆ Inova Partnership for Healthier Communities
- ◆ International Rescue Committee (IRC)
- ◆ Islamic Relief USA
- ◆ Just Neighbors
- ◆ Kaiser Permanente
- ◆ Khals CPR
- ◆ La Pita Grocery & Bakery
- ◆ Latino Economic Development Center
- ◆ Legal Services of Northern Virginia
- ◆ Life for Relief & Development
- ◆ National Network of Public Health Institutes
- ◆ Oasis Birth Doula
- ◆ Penny Appeal USA
- ◆ Prevention of Blindness Society of Metropolitan Washington
- ◆ SevaTruck
- ◆ Skyline Pharmacy
- ◆ Staples at Bailey's Crossroads
- ◆ Streetwise Partners
- ◆ The Church of Jesus Christ of Latter-Day Saints
- ◆ United for Mission and Development
- ◆ United Healthcare
- ◆ Upwardly Global
- ◆ Virginia Career Works-Arlington, Alexandria & Northern Regions
- ◆ Women Giving Back

- ✦ We offer our heartfelt gratitude to the non-profit organizations, masajids, and Islamic centers that consistently accept the clients we refer to them, provide assistance, and tirelessly work alongside us on our mission to build a better community.
- ✦ Special thanks to Islamic Relief USA for their partnership in meeting the most urgent needs of our community in creative and sustained ways.
- ✦ We are ever grateful to all of our donors, volunteers, local businesses, funders, and community partners who have joined us in serving our community. Our success would not be possible without you. If you would like to support our programs, please contact the Social Services Office at
 - ▶ SocialServices@Hijrah.org



REFUGEE SERVICES

In October, 2022, after our APA resettlement of nearly **50 Afghan cases**, and informal support of another **1,600 individuals**, we were invited to apply as a new affiliate resettlement agency with Islamic Relief USA, working together with International Rescue Committee.



- ▶ The application process took several months, and included consultation meetings with our Board of Directors, the VA State Refugee Coordinator and other stakeholders.
- ▶ We submitted our application package in May of 2023, and on June 21st, we received our approval from the Bureau of Population, Immigration & Migration (PRM).
- ▶ Once approved, we began to onboard our Refugee Services staff and those staff members began training that would total over **300 collective hours** by year-end.
- ▶ We had a safety assessment of our site completed by IRUSA and IRC and we completed media training.
- ▶ We developed our Refugee Services logo and website and launched a social media fundraising campaign to support our work.

- ▶ We secured a grant to support home-setups for newcomers and in-kind donations of backpacks, school supplies, food, cleaning supplies, hygiene items and winter coats for our clients.
- ▶ We began bimonthly meetings with the State Refugee Coordinator and other Virginia agencies state-wide. And we hosted a luncheon at DAH for the leadership of the other Northern VA agencies campaign.
- ▶ And Alhamdulillah, almost a year to the day from the invitation to join in this work, we received our first case on October 12, 2023.



✪ Resettlement is considered a public-private partnership, partially funded by the Department of State, and supported by community members.

✪ DAH has long supported newcomers in various ways. In'sha'Allah, with your support, as we always have, we will continue to provide quality services to newcomers in this new endeavor for Dar Al-Hijrah, which literally means "House of Migration."

✪ There are many ways to get involved... Renting to a refugee, volunteering and donating.
Scan the QR code below to learn more.

Wayes You Can Help!



Scan QR Code
with your phone

Social Services & Refugee Services Staff



Stacey Picard
» Director

Working
together to
make a positive
and profound
difference in our
community



Omid Rashid
» Case Manager



Taiba Haidari
» Deputy Director



Aziz Abdul Samem
» Case Manager



Abdulahi Abdalla
» Housing Coordinator



Ibtihal Ahmed
» P2E Manager &
Employment Specialist



Yasmeen Sallam
» Community Health
Liaison



Uruba (Ruby) Al Rawi
» Cultural Orientation
Specialist



Asmaa El Bakkari
» Sewing Instructor



Hamida Kedish
» Thrift Shop Staff



Latifa Ojja
» Food Bank Support



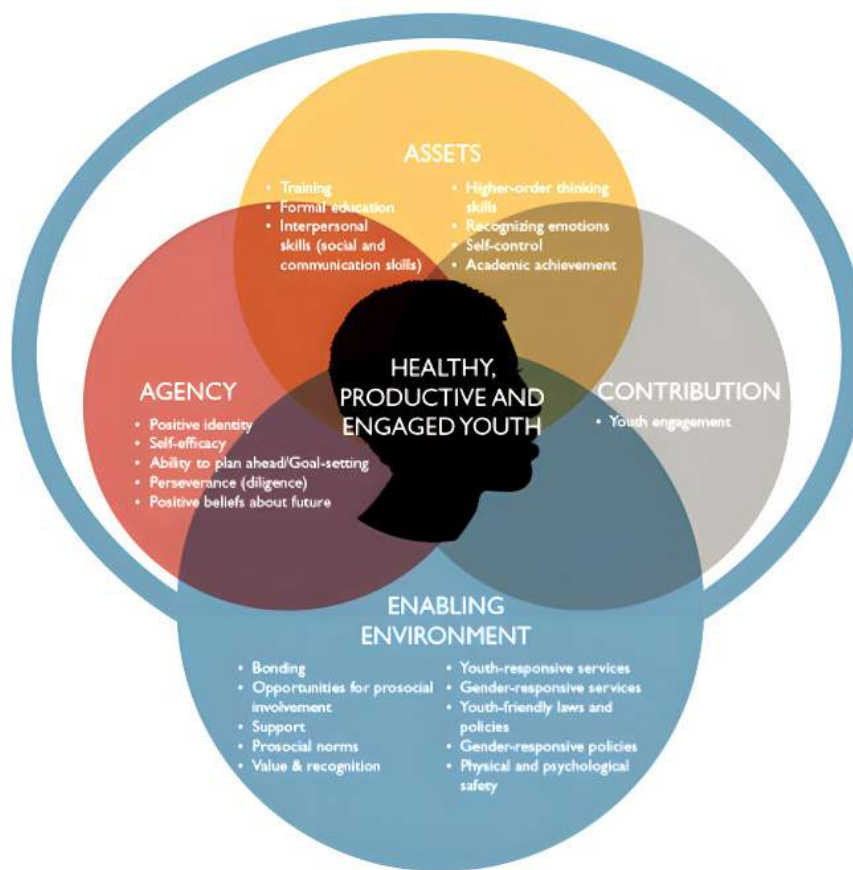
Youth

Our Mission

The noble objective of the Youth Department is to ennoble and empower the younger generation, encompassing youth, young adults, and emerging professionals. This is achieved through fostering a profound connection with Allah and our esteemed prophet (SAW), furnishing them with enduring exemplars of virtue, and instilling a robust sense of community, Muslim identity, and altruistic service. The department is dedicated to implementing initiatives that nurture a comprehensive embodiment of Islamic principles, thereby contributing to the holistic development of individuals within our esteemed community.

How Do We Achieve Our Mission?

The Youth Department at DAH adopts a Positive Youth Development paradigm in its commitment to serving the burgeoning demographic. In pursuit of our overarching mission—our paramount objective—we have meticulously curated a suite of programs designed to address singularly or collectively various domains of positive development in our youth, young adults, and emerging professionals. Enclosed herewith is a visual representation, in the form of a chart, delineating the six distinctive impact areas that constitute the focal points of our initiatives.



Youth Department Programing

✨ Jr. Stars: For boys and girls between the ages of 5-9

Ascribed to Imam Malik during his narration of his mother's wisdom, "My mother, in adorning me, would counsel: Approach Shaykh Rabi'ah to acquire not only knowledge but also refined conduct." In our Jr. Journey initiative, our educators exemplify commendable etiquette (Adab) in their engagements with young learners, imparting various virtues by drawing from the exemplary lives of the Prophets. The curriculum encompasses the recitation of select surahs from the concluding ten chapters, melodious nasheeds, and the resolution of interpersonal dynamics through play, expertly facilitated by our dedicated staff and volunteers. Under the proficient guidance of our Lead Instructor, Hanan Powers, the program is flourishing. Anticipated in 2023 is the unveiling of a novel initiative tailored for this age cohort. This avant-garde program is crafted to nurture proficiency in our youth, fostering the development of newfound skills and interests in the realms of arts and crafts. Simultaneously,

Jr.
Programs
for ages
5-9





it emphasizes connection-building as participants forge relationships with peers and mentors, underscores the values of care and character-building through insights gleaned from the lives of prophets and companions, and instills a profound understanding of setting and respecting boundaries derived from interpersonal interactions.

Youth Programing



Rising Souls: For Middle School Age Students ages 10-13

Rising Souls embarks our youthful participants on an introspective odyssey, guiding them through the exploration of diverse subjects and concepts. This endeavor aspires to instill resilience, foster a robust Muslim identity, and provide a platform for adolescents to navigate the multifaceted challenges in their lives under the tutelage of adept mentors.



Our esteemed mentors, boasting a wealth of collective experience in youth mentoring, are led by the commendable stewardship of Brother Hamza Elsayed and Elham , whose adept management has been instrumental in the program's success. The program unfolds with a didactic session presented by one of the mentors, followed by an interactive lecture. Subsequently, the participants engage in small group discussions to delve deeper into the presented material. A talk-back session ensues, fostering dialogue and reflection, culminating in a recreational interlude where the youth forge meaningful connections under the attentive supervision of mentors.



Within this dynamic curriculum, participants cultivate empathy both for themselves and others, thereby nurturing a sense of caring. The process of character development is expertly guided by mentors, facilitating connections with familiar faces and the establishment of new friendships. Furthermore, the program cultivates critical thinking skills, enhancing confidence and fortifying the participants for the challenges that await them beyond the confines of the Masjid.

✦ **Spiritual Warriors: For High School age Students ages 14-17**

Through the medium of Spiritual Warriors, our aspiration is to guide the inquisitive minds of our youth toward a realm of purpose and unwavering focus. Rooted in our venerable tradition, this program is meticulously crafted to mold well-rounded leaders, poised to navigate the intricacies of life through the prism of Islam while judiciously employing the tools of conventional wisdom. The program meticulously delineates its emphasis on four pivotal domains: Spiritual Development, Professional Advancement, Practical Skills encompassing interpersonal finesse and hands-on practicums, and lastly, Engaging in Service Projects.



Open to both boys and girls, our inaugural cohort is exhibiting remarkable growth, a testament to the program's efficacy. Gratefully, we are blessed with a cadre of mentors whose accomplishments underscore their proficiency in diverse fields. May Allah, in His infinite mercy, continue to shower blessings upon our endeavors.

☀ **Ramadan Program for boys ages 5-13**

In our nightly Ramadan Program, we present an engaging and peer-led Jr. Tarawih experience, enriched by a thought-provoking khatira delivered by our youth. Subsequently, the ambiance extends to the Youth Lounge, where recreational activities ensue. The program, pulsating with enthusiasm, captivates the participating youth, evidenced by the escalating daily sign-ups, indicative of its growing popularity.

☀ **Cool Beans (for Emerging Professionals ages 18 on up)**

Frequently, discussions surrounding programming from Islamic institutions tend to overlook the holistic nature of Islam's manifestation. Within this comprehensive framework, the pivotal elements of socialization and community building emerge as indispensable, particularly in the formative years of young adults and professionals. Enter "Cool Beans," Dar Al-Hijrah's Coffee Social, a unique forum that celebrates the confluence of art, culture, and camaraderie. This monthly gathering serves as a platform to delve into various topics collectively, fostering an environment conducive to interpersonal connections.



Open to both boys and girls, our inaugural cohort is exhibiting remarkable growth, a testament to the program's efficacy. Gratefully, we are blessed with a cadre of mentors whose accomplishments underscore their proficiency in diverse fields. May Allah, in His infinite mercy, continue to shower blessings upon our endeavors.



DAH Sports

🌟 Tuesday Night Basketball: For ages 14 on up

Rising Souls embarks our youthful participants on an introspective odyssey, guiding them through the exploration of diverse subjects and concepts. This endeavor aspires to instill resilience, foster a robust Muslim identity, and provide a platform for adolescents to navigate the multifaceted challenges in their lives under the tutelage of adept mentors.



Moreover, the program facilitates the establishment of new connections, thereby enhancing the youths' social fabric. As participants contribute to the collective effort of a team, a vital element of contribution is instilled. Simultaneously, the program serves as an arena for the development and refinement of basketball skills, promoting a holistic growth experience on the court. In essence, this initiative is a nuanced blend of enjoyment, physical exercise, and character development within a social context.

Friday and Saturday nights after Isha for boys & girls ages 5-14

Saturday Night Soccer stands as a prominent gathering in our youth programming repertoire. This event is meticulously organized, with teams stratified into two age groups: those aged **12** and below and those aged **13** and above. Drawing a consistently impressive attendance of **60** or more participants on a weekly basis, this program orchestrates a spirited and competitive game of soccer and soccer drills. Notably, it often extends beyond the youth, as fathers frequently accompany their sons, transforming these outings into delightful opportunities for familial engagement



Beyond the realm of sport, these occasions serve as a nexus for families to partake in collective enjoyment. In this dynamic setting, youth glean invaluable lessons in teamwork, establish connections with new friends, and engage in invigorating physical activity. The program operates as a catalyst for the development of confidence among the youth as they partake in spirited competition with their peers.

Moreover, this initiative fosters the essential components of contribution and connection. Participants actively contribute to the collective efforts of their teams, underscoring the significance of collaboration. Concurrently, the program becomes a conduit for forging new friendships, thereby enhancing the social fabric of the community. In the crucible of the soccer field, youth not only compete but also refine their skills, fostering a sense of competence and accomplishment. In essence, Friday and Saturday Night Soccer initiative transcends its role as a mere recreational pursuit, evolving into a sophisticated platform for holistic youth development.

🌟 **Fast and Learn : For High School Age students ages 14 on up**

“Fast and Learn” represents a distinguished addition to our weekly youth programs tailored for individuals aged **14 to 18**. Each session features a distinguished local figure, carefully selected, expounding upon diverse topics generated by the youth themselves. The program unfolds in a meticulously structured tripartite format: an interactive lecture, followed by breakout groups, and culminating in talk-back sessions.



Commencing with a dedicated hour in the youth lounge, participants engage in relaxation, partake in the iftar meal, and engage in congregational Maghrib prayers (upstairs), followed by a return to the lounge for further sustenance. To facilitate the culinary aspect of the program, we extend an invitation to mentors, volunteers, and organizations to consider sponsoring the weekly meal, an opportunity to contribute valued at **\$130** per week.



Contribute valued at

\$130

Or more
participants on a
weekly basis





Gratifyingly, the program has garnered an abundance of positive feedback from the youth, attesting to its resonance and impact. This initiative is experiencing sustained growth each week, a testament to its relevance and efficacy within our youth community.

Summer Camp

🌟 Summer Camp: For ages 6-13

Our 2022 Summer Camp witnessed an exceptional cohort, characterized by a meticulously crafted curriculum that seamlessly accommodated the individual needs and capacities of each student. While adhering to a guiding framework, we ensured flexibility, integrating tailored lessons to address the diverse requirements of our students.



The program encompassed a comprehensive study of the last 10 Surahs, the initial and concluding 10 verses of Surah Kahf, alongside immersive exploration of the stories of the Prophets. Further, we delved into Qur'anic reading, memorization, and recitation, concurrently covering the foundational tenets of Islam, Iman, and Ihsan.

Beyond the intellectual realm, our youth engaged in a multifaceted array of activities, from cooking, arts and crafts, STEM projects, sports and board games to video games, fostering a dynamic and enriching environment. Expert instructors led discussions on various aspects of our tradition, ranging from the life of Prophet Muhammad (SAW) to eschatological themes.





Field trips added an experiential dimension, with the youth eagerly anticipating future summer camps. This holistic program is poised to instill competence, confidence in their tradition, compassionate values (caring), and robust character. Importantly, it provides a platform for relationship-building (connection) and active contribution through interactive discussions and Q&A sessions. As we reflect on the successes of the past, we eagerly anticipate the up-and-coming Summer Camp 2024, confident in its potential to further shape and empower our youth.

MSA Initiatives

★ MSA Meeting

Connecting with local MSA's is a part of our strategic plan at the youth department. To serve the MSA's as a local resource and connect various MSA's to Dar Al-Hijrah, we organized a convening of MSA leadership to discuss areas where they could use our support and also opportunities for them to participate in some of our offerings at Dar Al-Hijrah. This initiative was successful and ultimately lead to our recurring MSA Qiyam Night.



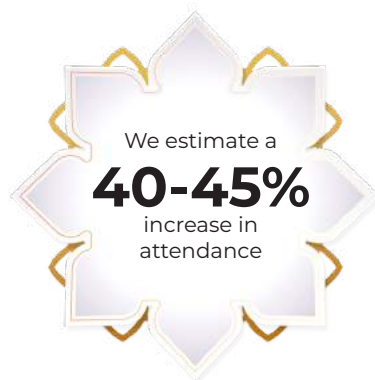
🌟 MSA Qiyam Night

With the college/universities involved, we were able to launch our first in a series of MSA Qiyam Nights which was well attended and received! In 2024 we are scheduled to have more convenings of MSA students, high school students and emerging professionals.



Weekly Halaqa at GW

Our weekly halaqa at GW is one of many outreach initiatives deployed to increase visibility of Dar Al-Hijrah and our awesome youth department. This is one initiative that will yield more awareness and attendance in our Youth Department programs. One of the challenges we will resolve in 2024 is transportation. Many young adults and emerging professionals have mentioned that the biggest challenge for them is transportation. We are working on a way to accommodate MSA students by providing transportation and also ironing out potential liability issues. With the attendance of MSA students and through resolving transportation concerns, we estimate a **40-45%** increase in attendance in our weekly offering Fast & Learn.



Transportation

Annual Mic Night

Annually, we orchestrate the highly anticipated Mic Night, an event that serves as a reverential showcase for the abundant creativity within our youth community. In the illustrious year of 2023, alhamdulillah, we were able to highlight local artists in the DMV area.

With careful consideration for continuity and community engagement, our forthcoming Mic Night is meticulously scheduled for the culminating Friday December **15th**. This event promises to be an exquisite fusion of artistic expression, community enrichment, and a testament to the enduring partnership that continues to shape these moments of cultural and creative celebration.



Attendance Data

For more information regarding attendance for the above mentioned programs, the chart below lists the attendance for the entire year of 2023

	PROGRAM	FREQUENCY	ATTENDANCE
01	Jr. Stars	Weekly	900
02	Souls Rising	Weekly	840
03	Spiritual warriors	Weekly	540
04	Basketball (ages 14 on up)	Weekly	400
05	Basketball (ages 7-13)	Weekly	200
06	Soccer w/	Weekly	640
07	Soccer w/ Coach	Weekly	1,440

08	Fast & Learn	Weekly	1,260
09	Cool Beans	Monthly	320
10	Wednesday Halaqa at GW	Weekly	240
11	Interim Class w/ Zubayr	Weekly	60
12	MSA Qiyam Night	Bi-Monthly	110
13	MSA Meeting	One off event	35
14	Daily Ramadan Program	30 days	580
15	Summer Camp	Annually	56
16	Mic Night	Annually	67
17	Monthly Qiyam	Monthly	30



Weekly food sponsors

Our donors gave \$130 weekly to feed our youth for our weekly event “Fast & Learn” that is a total of \$4,810 for 2023.



Volunteers

1. Abdullah Ishaq
2. Yassine (Justice High School MSA President)
3. Elham
4. Omar Elbaba
5. Mohamed Abrar
6. Omar Obeid
7. Tareq
8. Mohamed Askar
9. Taufik Aitsi
10. Sidya
11. Yasin Oda (Food Sponsor)
12. Maryam Oda (Food Sponsor)
13. Aisha (Food Sponsor)
14. Mohamed Kat (Food Sponsor)
15. Qadr (Food Sponsor)
16. Salma Osman (Food Sponsor)
17. Stone hot pizza (Food Sponsor)
18. Neji (Food Sponsor)
19. Bushra Boy (Food Sponsor)
20. Sr. Fazia Deen
21. Mariam Buccus
22. Osama Abdul-Salaam
23. Mohamed Ali
24. Ust. Ibrahim Ali

Youth Department Staff and Volunteers Staff



Muhammad Oda
» Youth Director



Abdullahi Zubayr
» Deputy Director



Hamza Elsayed
» Event Coordinator



Hanan Powers
» Instructor



Amnah Sharshouh
» Deputy Director



Outreach and Interfaith

All Praise is to Allah SWT, and may the Peace and Blessings of Allah be upon the Messenger of Allah. The Outreach and Interfaith Department of Dar Al-Hijrah Islamic Center continued to represent the vision and mission of Dar Al-Hijrah in its outreach and interfaith work. In the beginning of 2023, OID was engaged in Covid awareness campaign through the CDC Foundation grant. Alhamdulillah, we won the 3rd CDC Foundation Grant to raise Covid and Influenza vaccine awareness for 2023-2024. Our Dawa and Outreach work is expanding and many Shahadas took place during the year, Alhamdulillah and the annual open house 'Taste of Islam' was a great success. Our engagement with the local Interfaith organizations and outreach with the local and state Government offices remained strong throughout the year. The deputy director Sr. Fazia Deen was nominated to serve on the Police Civil Review Panel.



We were able to host a special forum with the officers from US Customs and Border Protection where the community leaders presented the challenges the Muslim community faces when returning back to their country.

Team



Naeem Baig
» Director-Imam



Fazia Deen J.D
» Deputy Director

» Committee:



Abdur Rahman Mikail



Hossein Goal



Jadrian Williams



Ali Sidiqi



Janine Saleh



Rachael Priore



Reverts Support Department

We were able to focus on Dawah and New Muslims and their educational, spiritual and social needs.

1 **Shahadaahs:**
We had **14** Shahadaahs during this reporting session

2 **Number of Classes:**
110

3 **Educational Classes:**
Alhamdulillah, we are holding **3** weekly Islamic Studies Classes On every Tuesday and Thursday evenings we have virtual classes and on Sunday mornings the class is held at Dar al-Hijrah

4 **New Muslim Brunch:**
10 brunches were held during the year

5 **Reverts Counseling:**
50+ sessions

6 **Mentorship:**
Alhamdulillah, we have a few volunteers who are assisting in offering mentorship to our new Muslim brothers and sisters

Dawah Literature Distribution:

OID keeps Dawah literature and the Community members are reaching out to the Outreach department for copies of Translations of Quran and Dawah brochures. We offer brochures in English and Spanish languages and Quran translations. New Dawah Literature displays were erected in the brothers and sisters entrances.

700

Quran
Translation
in English

200

Quran
Translation
in Spanish

4,075

Dawah
brochures
in English

120

Dawah books
for
Teachers

200

Introductory
Books
on Islam

1,450

Dawah
brochures
in Spanish

Annual Open House 'The Taste of Islam 2023'

Dar Al-Hijrah Annual Open House called "The Taste of Islam" was held on Sunday, September 3. This annual event takes a lot of planning and preparation in which we invite people from other Faiths to come and visit Dar Al-Hijrah and observe prayers, meet Muslims and learn about Islam. The guests are welcomed by the volunteers and given a quick tour of Dar Al-Hijrah. They are offered some tasty food and different booths offer a glimpse of Muslim culture from throughout the world. A children show offers entertainment and fun and for more serious conversations Q&A sessions are held in the library with our Imams.



Taste of Islam 2023 in Numbers

800

Total number
of Guests

55-70

Total number
of Volunteers

12

Volunteer
Meetings
held





14

Displays
and Booths

300

Quran
Distribution

100

Books on
Islam

Patient and Family Care Program

We work with Virginia Hospital, INOVA Fairfax and INOVA Alexandria hospitals. Visits were made on families requests during the year. The chaplains request a visit from the Imam at the request of the family members.

Community Relations and Outreach:

- ▶ Masjids and Community leadership luncheon was held
- ▶ Community Support meetings for Women's leadership groups: Women in the Eye of Storm; Mothers of Muslims; Jummah Book Club;
- ▶ VCMO : Monthly Meetings (included meetings with Senators Kaine and Warner RE: Ceasefire in Gaza);



- ▶ Promo for Young Artists in our Community - documentary on the plight of refugee
- ▶ Islamic Inheritance Workshop: Collaboration with Educational department (1x/yr);
- ▶ Life-coaching and referrals for DAH families (AVG: 2x/mth);
- ▶ The Art of Conversation & Public Speaking forum (4x/yr)
- ▶ Mentorship for sister-reverts, and young professionals
- ▶ Muslim Lobby Day - DAH Civic Engagement and Outreach (January)
- ▶ Meeting with US Customs and Border Protection: Dar Al-Hijrah held a meeting with the USCBP Officers from Dulles Airport and community leaders to talk about the challenges which many Muslims face when entering the US



Covid and Flu Vaccines Awareness and Education:

Dar Al-Hijrah was the recipient of the CDC Foundation grant in 2022 which ended in April of 2023. Alhamdulillah, we won the 3rd grant by the CDC Foundation for May 2023 to April 2024.

Covid and Flu Clinics



Covid Awareness News Alerts



Covid and Flu flyers distribution



Street Banners



Yard Signs



Videos recorded





Social Media campaign for Covid Vaccination:

- ▶ Social Media reach: **574,571**
- ▶ Impressions: **1,012,161**
- ▶ Views: **457,028**
- ▶ Videos watched 100%: **521**



Interfaith Participation and Civic Engagement

☀️ **Solidarity Cup of Tea:**

This is a monthly interfaith forum that takes place at Dar Al-Hijrah on every 3rd Saturday of the month.
Number of Forums held: **11**



**WOMEN
IN THE EYE OF THE STORM**

A safe space to support those navigating vulnerability and justice.

☕ with Sr. Fazia Deen & Thoria Hussein

▼ Teenage and adult women and men are welcome

📅 Second Saturday of every month | 4:00 pm - 5:30 pm

📍 Library at Dar Al-Hijrah
3159 Row St Falls Church, VA 22044

The poster features a close-up, black and white photograph of a woman's face, partially covered by a light-colored headscarf. Her eyes are closed, and her expression is serene. The text is overlaid on the left side of the image in various colors and fonts.

☀️ **Women In the Eye of the Storm:**

A monthly supportive program which was originally created by outreach to assist the women facing domestic abuse. Thoria Hussain is a certified behavioral therapist and Fazia Deen both certified by Peaceful Families Project to counsel and prepare families going through separation or domestic difficulties. Some of these families are referred to our Imams for spiritual guidance.



VOICE Action:

Outreach and PGA are active in VOICE activities. The Outreach department regularly participates in the programs and actions.



Moms Demand Action:

This organization advocated against gun violence among the youth. We participate in the Congressional Lobby Day



Police Civilian Review Panel:

Sister Fazia Deen was nominated to serve on the Police Civilian Review Panel. This panel reviews complaints against the police department. **3 Meetings** were held. PCRPNACOLE (police oversight) annual conference was held in Chicago, on Nov.11-16th, 2023



3

Meetings
were held



SOSS - Sisters of Salaam Shalom:

monthly meetings of Muslim and Jewish women on building bridges between Muslims and Jews; Number of Meetings: **2**.



- ▶ The Outreach and Interfaith Department of Dar Al-Hijrah is a member of the following Interfaith, Interfaith and Social Justice organizations and regularly participates in the activities of these organizations:



Culmore Clinic:

We sit on the board of the Culmore Clinic. We provide lunch once a month to the needy at First Christian Church.



Fairfax Multicultural Action Committee:

Participated in the programs and meetings



US Council of Muslim Organizations:

Dar Al-Hijrah regularly participates in the meetings and program of USCMO, Number of Meetings and Engagements: **18**



Virginia Council of Muslim Organizations:

Dar Al-Hijrah is a founding member of VCMO and currently we sit as Vice Chair on the board of VCMO.



ICD Interfaith Communities for Dialogue:

Dar Al-Hijrah is a founding board member of ICD. Number of meetings 12+



✿ Clergy Leadership Council of Fairfax and CCFAC:

We are a member of this council and regularly participate and represent Dar Al-Hijrah in the zoom meetings. Deputy Director was appointed to the elections sub-committee

✿ Tysons Interfaith:

Number of Engagements: 6

✿ Falls Church Parade:

We participate in the Falls Church yearly parade



- ✿ Seminary- Interfaith Facilitation and Leadership Workshop and Training (2d)
- ✿ National Association of Muslim Lawyers (2-days- DC)- Continuing Legal Education





- ✿ OLD Volunteer Nadia Khalif was recognized at the Department of Commerce's Annual Youth Leadership Summit in Washington DC
- ✿ Fairfax Domestic Courts: A committee that reviews and collaborates with community leaders to make the domestic court process more understandable by introducing individual rights and procedures in different languages; **12 meetings**
- ✿ Courtroom navigation consultations for DAH families, **24**
- ✿ Tyson's Interfaith and Civic Engagement activities (1x/mth)
- ✿ TOURS: (appointments and, as needed)
- ✿ Interfaith community leadership relationship building meetings (1x/mth)



Family Services

Introduction:

In 2023, the Family Services Department continued its mission to empower individuals, families, and the community with Islamic guidance, services, and solutions. Our goal remains to support our community members in leading productive Islamic lives, addressing their daily needs, and overcoming the challenges they face. Throughout the year, we have made significant strides in enhancing our services and programs to better serve our community. This report highlights the key objectives and achievements of the department over the past year, detailing our ongoing efforts to support family life in alignment with Islamic principles.



Mission Statement:

The mission of the Family Services Department is to empower individuals, families, and communities through Islamic guidance, services, and solutions. Our goal is to help them lead productive Islamic lives, meet daily needs, and overcome challenges.



Objectives:

Aligning Family Life with Islamic Principles:

01

- The primary objective is to realign family life and environments with the principles of the Quran and Sunnah. This involves understanding the foundations of a Muslim family, mutual rights, responsibilities, and family relationship rules.
- The consultation and guidance process begins by carefully listening to all parties involved, understanding their values and priorities, and identifying the information, guidance, and help they seek.
- Whether meeting with individual family members or the entire family, we establish a foundation based on the Quran and Sunnah, relate issues to these principles, and encourage families to apply them to their situations. This empowers families with Islamic knowledge to guide their choices and actions.



Improving Family Communication Skills:

02

- Addressing the lack or absence of communication skills within families, even among highly educated members. We identify factors leading to miscommunication, arguments, and disputes, including psychological and mental health issues.
- As a certified mental health aide, I recognize signs of mental health issues and refer individuals to Muslim mental health professionals for further examination and treatment. We have a volunteer Muslim psychiatrist who consistently supports our community.

Enhancing Family Decision-Making Processes:

03

- Decision-making is often misunderstood within families, causing significant issues. We help families understand each member's role, the consultation process, and how to handle disagreements.
- By explaining and understanding the Shura process, we encourage positive participation without fear or apprehension. Accepting that family members can disagree without being disagreeable is crucial for successful family consultations.

Setting Goals and Planning Positive Activities:

04

- Living in a non-Muslim society influences goal-setting and choices between Islam and popular culture. We consider these factors while teaching families about proper Islamic choices, options, programs, and institutions.
- Assisting families in defining their goals and priorities, drafting plans to achieve them, and reviewing these plans with family stakeholders.

Providing Educational Resources:

05

- The department offers educational resources to help parents improve parenting skills and deal with children of different ages and needs. This is done through consultation sessions and educational seminars..



Increasing Family Engagement with the Community:

06

- The community has valuable resources and experiences distributed among families. We recognize family support groups as a beneficial tool for helping families.
- The department plans to establish various support groups, such as those for mental health issues, youth issues, young children's education, and retired elders. These groups will start meeting in Spring 2024.

Collaborating with the Social Service Department:

07

- Working and coordinating with the Social Service Department to develop programs and services that empower families and the community beyond current offerings.
- Conducting marriage ceremonies, provide premarital counseling, preside over divorce proceedings, and handle post-divorce conflicts. Additionally, I assist families with domestic violence issues, inheritance issues, and compliance with Islamic law for home.
- Helping immigrant families with relocation, job finding, housing, and other needs in coordination with the Social Service Department.



✦ Additional Responsibilities:

- Providing individualized spiritual guidance to ensure community members live according to their faith and grow beyond personal needs to attend to others.
- Offering educational programs on communication skills, raising Muslim children in America, building strong Muslim families, understanding and applying the Quran, and dealing with public school issues and government overreach.
- Participating in Executive Committee meetings to further community interests and DAH services.
- Conducting an average of three formal classes and 12-18 counseling sessions per week, along with responding to Fatwa questions by phone and email.

✦ Current Focus:

- Setting up improved systems for processing services related to marriage, divorce, counseling, conflict resolution, and mediation.
- Training other counselors on urgent issues to focus on when working with families.
- Training young professionals to be better communicators to prepare them for better family engagement.



Imam Shaker Elsayed,
Director of the Family Services
Department



Dar Al- Hijrah Islamic Center

depends on your continuous support and generosity. Donate towards one of our featured campaigns or choose a campaign.

[Donate Now](#)



[Email](#)



Jumuah Prayers

April 23, 2024, Shawwal 14, 1445 AH

Prayer Time	Location	Address
11:00 AM	Dar Al- Hijrah Islamic Center	3159 Row Street, Falls Church
12:15 Noon	Dar Al- Hijrah Islamic Center	3159 Row Street, Falls Church
1:30 PM	Dar Al- Hijrah Islamic Center	3159 Row Street, Falls Church
2:45 PM	Dar Al- Hijrah Islamic Center	3159 Row Street, Falls Church
12:30 Noon	1st Christian Church	6165 Leesburg Pike, Falls Church
1:00 PM	HAWA Community Center - Fairfax	4401 Fair Lakes CT, Fairfax
1:15 PM	Centreville Islamic Center	7200 Centreville Rd, Manassas

[CLICK HERE FOR OUR \(2023/24\)/1445 CALENDAR](#)

Communications

In 2023, the Communications Department at Dar Al-Hijrah diligently worked to uphold and enhance the organization's image, achieving significant milestones in the process. A key highlight was the creation and implementation of a new logo, symbolizing a fresh and modern representation of our values and vision. Alongside this, we successfully launched a newly designed website, offering a more intuitive, user-friendly and visually appealing online presence. These initiatives, combined with our focus on enriching creative media content and developing innovative social media strategies, significantly boosted our engagement and reach.

A notable achievement was the groundwork laid for integrating artificial intelligence into our content creation process. As we look forward to 2024, we are excited about the potential of AI to further revolutionize our communication strategies and deepen our connection with the community.

In addition to these advancements, we have also made significant strides in our live streaming capabilities. This year marked a transformative phase in how we connect with our audience through live events, ensuring a more accessible and seamless experience for all.



Successful Steps in the Rebranding Journey

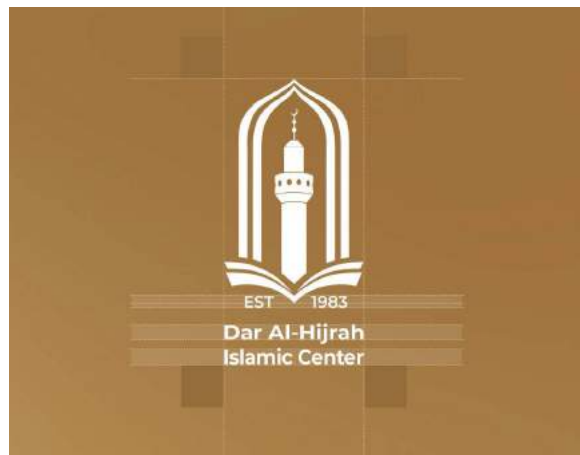
2023 marked a pivotal year in the rebranding efforts of Dar Al-Hijrah, as we took significant strides in refreshing and modernizing our brand identity. This journey of transformation was highlighted by two major accomplishments: the introduction of a new logo and the launch of a redesigned website.



Burnt Sienna
A05000



Caribbean Current
A05000



The unveiling of our new logo was a momentous step in our rebranding journey. Crafted with careful consideration, the logo encapsulates the essence of Dar Al-Hijrah's values and forward-looking vision. It represents a modern and dynamic identity, resonating with both our longstanding community members and a new generation of followers. The design process involved extensive research and collaboration, ensuring that the final product authentically reflects our mission and heritage.

-
- The image shows a computer monitor displaying the website of Dar Al-Hijrah Islamic Center. The website has a clean, modern design with a light beige background. At the top, there is a header with the center's logo on the left and navigation links (Home, About Us, Events, Departments, Resources, Appointments) in the center. On the right side of the header, there are two buttons: 'Register' and 'Get Involved'. Below the header, the main content area is titled 'Dar Al-Hijrah Islamic Center' and includes a sub-header 'Depends on your contribution support and generosity. Donate towards one of our featured campaigns or choose a campaign.' Below this, there is a 'Donate Now' button and a row of social media icons (Facebook, Twitter, LinkedIn, YouTube, Instagram). To the right of the social media icons is an 'Email' input field and a 'Send' button. Below the social media icons, there is a table of prayer times and locations. The table has three columns: 'Prayer Time', 'Location', and 'Address'. The rows list the following prayer times and locations: 11:00 AM, 12:15 PM, 1:30 PM, 3:30 PM, 5:30 PM, 8:00 PM, 10:00 PM, and 11:00 PM. The locations are: Dar Al-Hijrah Islamic Center, Dar Al-Hijrah Islamic Center, Dar Al-Hijrah Islamic Center, Dar Al-Hijrah Islamic Center, Dar Al-Hijrah Islamic Center, Dar Al-Hijrah Islamic Center, Dar Al-Hijrah Islamic Center, and Dar Al-Hijrah Islamic Center. The addresses are: 1000 East 10th Ave, Denver, CO 80218, 1000 East 10th Ave, Denver, CO 80218, 1000 East 10th Ave, Denver, CO 80218, 1000 East 10th Ave, Denver, CO 80218, 1000 East 10th Ave, Denver, CO 80218, 1000 East 10th Ave, Denver, CO 80218, 1000 East 10th Ave, Denver, CO 80218, and 1000 East 10th Ave, Denver, CO 80218. At the bottom of the website, there is a 'Click Here' button with the text 'Click Here For More Information'. The website is displayed on a desk setup with a keyboard, mouse, and various desk accessories.

Tooling:

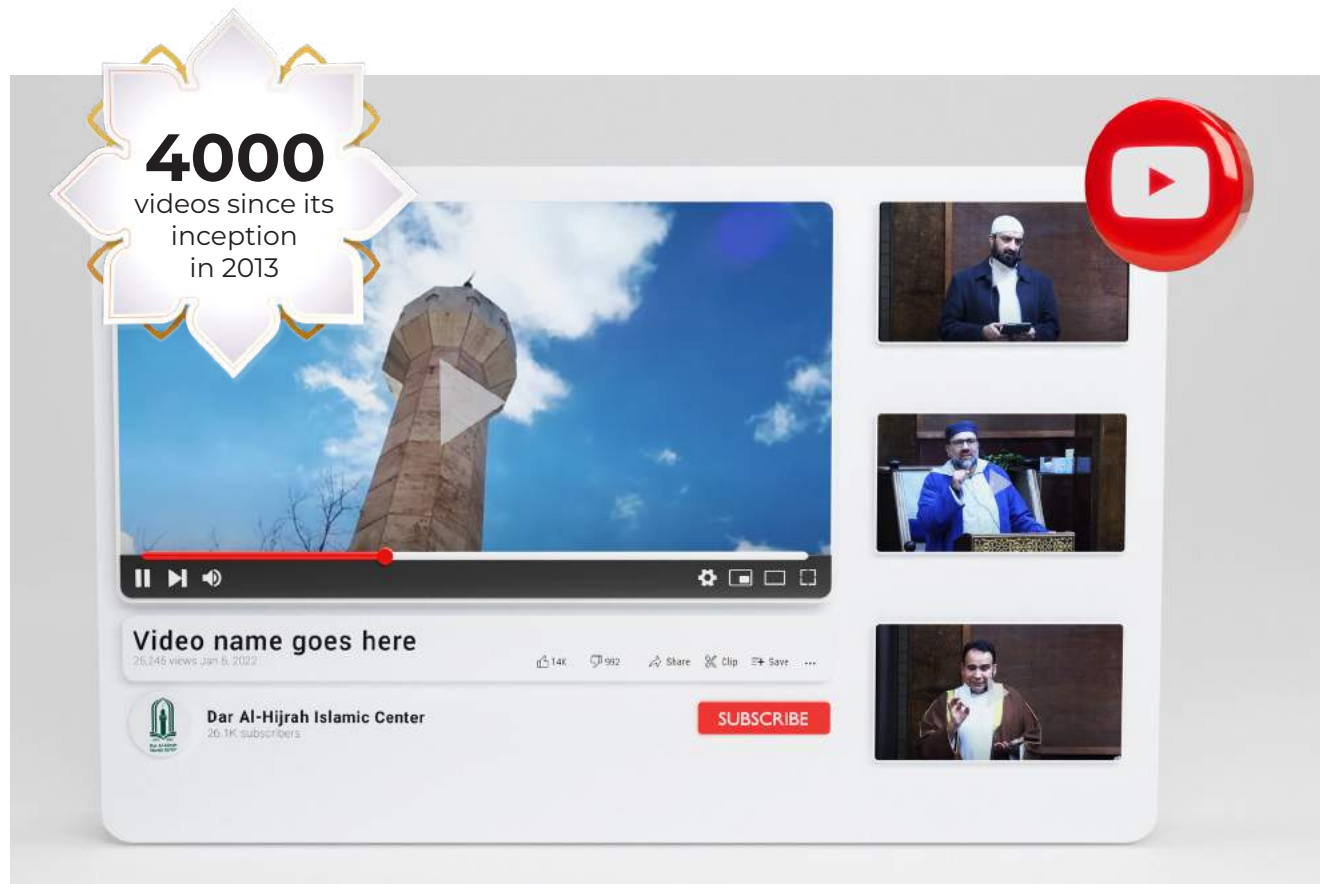
This past year has been a pivotal period for the Communications Department at Dar Al-Hijrah, as we successfully implemented advanced tooling to enhance our entire content creation and distribution pipeline. Our efforts extended beyond just graphic creation, encompassing the full scope of content management and dissemination.



The integration of Airtable, which was adopted in 2022, into our processes marked a significant advancement. It revolutionized our approach to task management, from inception to execution, ensuring streamlined communication and efficient progress tracking across all departments. This efficiency gain led to a notable reduction in man-hours required, enabling us to reallocate our resources more strategically.

One area where these saved resources have been particularly impactful is in the research and exploration of additional tools for content creation. This proactive approach is aimed at continually enhancing our capabilities and staying ahead in the dynamic field of content management.

- ▶ Moreover, we are on the brink of a major breakthrough in utilizing artificial intelligence to leverage the extensive content from our DarAlhijrahTV YouTube channel, which boasts over **4000 videos** since its inception in 2013. While this year was focused on establishing the necessary infrastructure and tooling, the upcoming year is set to be transformative. We plan to roll out AI-curated content to our audience, aligning with their interests and needs. This initiative is not just about enhancing audience engagement but also about providing valuable, educational content, reinforcing our dedication to effectively serving our community.



Live Streaming:

In the past year, the communication's team has taken a monumental leap forward in enhancing our livestream capabilities. Recognizing the evolving needs of our audience, the importance of accessibility, and improvements of livestreaming technologies, we have transformed our approach to digital broadcasting.

- ▶ Previously reliant on hardwired systems, which posed limitations in terms of flexibility and reach, we embarked on a journey to revolutionize our setup. The result is a fully upgraded, state-of-the-art livestream infrastructure that not only eliminates the constraints of physical wiring but also empowers us to deliver high-quality, seamless streaming experiences remotely.
- ▶ This transition to a more agile and remote-friendly setup has been a game-changer. It allows us to broadcast our events and programs with unprecedented ease and efficiency, ensuring that our community members, regardless of their location, can stay connected and engaged. The new system is not just about technological advancement; it's a testament to our commitment to inclusivity and our dedication to providing our audience with the best possible experience.
- ▶ Through this initiative, we have not only enhanced the quality and reliability of our livestreams but also significantly expanded our reach. This improvement aligns perfectly with our mission to connect with and serve our community in the most effective and meaningful ways.

Social Media Tactics:

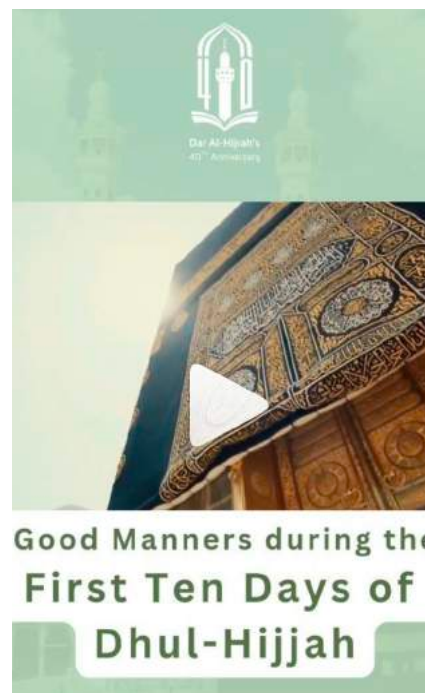
This year also saw a strategic evolution in our approach to social media, as we implemented innovative tactics to enhance our digital presence and engagement. These efforts were aimed at not only expanding our reach but also at fostering a more interactive and meaningful connection with our audience across various platforms.



- In 2023, our social media strategy at Dar Al Hijrah (DAH) was significantly enhanced, with a strong emphasis on educational content and innovative use of reels to boost engagement and reach. We transformed numerous videos into reel format, posting them weekly and experimenting with varying times, captions, and days to optimize audience interaction. This strategy was instrumental in promoting our weekly offerings across our channels.
- Particularly noteworthy was our educational content, tailored to specific occasions and themes. This included Muharram reels featuring Imam Farhan and posts about the monthly Hijri calendar, enriched with relevant hadiths. Additionally, we launched the '[What's Happening This Week at DAH]' content series, which was pivotal in keeping our community informed and engaged. This series included pushing out Friday Prayer schedules in stories and posting throwbacks and recaps, significantly increasing approachability and interest in DAH events. When weekends were packed with activities, we made a point to spotlight these events with specific posts.



- ▶ Our social media efforts also extended to creating throwback Thursday photo carousel posts and detailed event recaps. The use of reels was diversified to include promotion of religious weekly events and interactive stories, where we engage our audience with polls and questions, enhancing excitement for upcoming events.
- ▶ The strategy of repurposing videos into reels was not only about improving circulation but also about creating a dynamic and engaging online presence. These reels, used for specific promotions, event recaps, or marking special days, were a cornerstone of our outreach. Additionally, our 'Spiritual Shorts' series became a weekly feature, further promoting spiritual content and continuously testing different formats to maximize engagement and reach.



Communication Department Statistics:

Social Media Reach



574,571

Impression



1,012,161

Views



457,028

Video Watched 100%



521

Instagram



- 1. Organic Page Reach: **37,549** +1,500% from last year
- 2. New Followers: **1,540** +1.28%
- 3. Profile Visits: **28.3K** +2.7%
- 4. Content Interactions: **13.3K** +100%
- 5. Link clicks: **1,523** +100%

Youtube Stats for 2023:



- 1. Watch Time (hours): **21,121.5**
- 2. Number of Views: **360,828** +19% from last year
- 3. Total Subscribers: **25,376**
- 4. Number of Impressions: **3,262,722**

Facebook



- 1. Organic Page Reach: **245,932** +100% from last year
- 2. Content Interactions: **36,4K** +34.9%
- 3. Page Likes: **1.4K** +9%
- Unfollows: **250** -24.9%
- a. Total # of Followers: **17.7K**

Mailchimp Stats 2023:



- 1. Emails Sent: **1,087,973**
- 2. Emails Opened: **344,257**

Content Production Stats 2023:



- 1. Unique Graphic Designs Produced: **161**
- 2. Logos created: **5**
- 3. Number of Event Request Processed: **120**
- 4. Videos Produced (Ads, Education series, promotions): **143**
- 5. Sessions Live Streamed: **234** videos



Public & Government Affairs

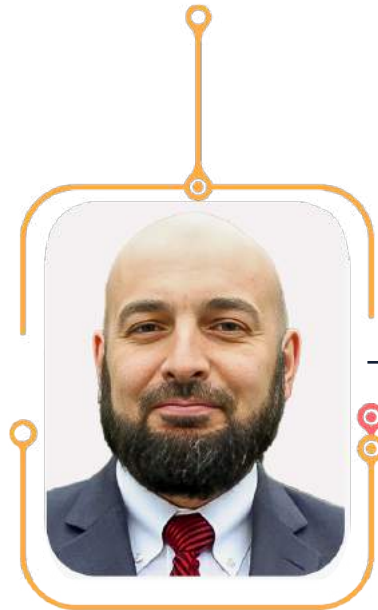
In 2023 the Public & Government Affairs Department of Dar al-Hijrah Islamic Center shifted our priority towards initiatives that would create long term and lasting engagement within the community as well as build on infrastructure for future civic engagement. This was consciously done in order to transition from a single point director to a team of volunteers coordinated with the Outreach Department that will be able to continue the work that was started.

The Initiatives focused on areas of policy and education as well as creating stronger local bonds with community and government partners for more lasting and sustainable relationships. We surveyed the community in coordination with the Muslim Voter Engagement Project (MAVE) and are working to get more businesses engaged with MOVE The VA Muslim Chamber to serve as our conduit for civic engagement and a force multiplier for engaging the community. Essentially the department this year was taking lessons learned from organizing with VOICE, Ne VA Majority and others and transferring that experience to creating an organized Muslim cooperative within our community and building core teams of leaders that would be able to carry on the work even if the department director is no longer in place.

We also accomplished tasks that may not clearly fall into the purview of the Department but worked towards the overall success of the masjid. Some of our signature events included well-attended forums on for School Board candidates, VOICE programs on Mental Health and Housing, and close coordination with State and Local officials on elections and policy issues.



Team



→ Volunteers

Saif Rahman



Expanding Masjid Locations Per Strategic Plan

Dar Al-Hijrah Islamic Center's Strategic Plan calls for expanding to new locations. The Department took lead in finding locations in Centreville and Fairfax and negotiated contracts engineering and other work to ensure the locations were suitable for the use intended by the masjid. Alhamdulillah, the masjid then successfully secure the first land in Centreville on 5 acres and subsequently put 6 acres across the street which contains an unfinished Church structure under contract to close in 2024.

Initiatives and Significant Programs

We also were able to find and secure an off market building in Fairfax on 6 acres of land a few minutes from Fair Oaks Mall that property will close insha Allah in the early part of 2024 and will require work to get the building usable for the masjid. Within this one year we were able to expand Dar Al-Hijrah's presence from **1 location** in Falls Church to **3 the new locations** being in Fairfax and Centreville and assisting the team with starting Jumuah prayers at a Manassas location to build a community around the Centreville masjid.



3
new locations
being in Fairfax
and Centreville

Government Relations Initiatives:

✦ Fairfax County & School Board Committees:

Public & Government Affairs continued seeking positions for Muslims on different committees to have them engage with local government. In that effort we coordinated with local candidates to appoint Muslims from our community to positions after the elections and have now begun that work in earnest. As part of that effort Fairfax County Courts now have the first Muslim Judge serving on the bench and young Muslims from our community are serving in numerous legislative and local committees. The goal for this year is to ensure continued representation of our community on local committees and boards on a local and state level.





Candidate Forums:

The Public & Government Affairs continued coordinating with candidates that are interested in running and ascertaining their impacts on the Dar Al-Hijrah community while also inviting them to speak at Dar Al-Hijrah. Dar Al-Hijrah coordinated meetings with state level candidates with the Muslim leadership through the MOVE and MAVE. PGA also coordinated with MOVE The Virginia Muslim Chamber a forum for Senate candidate Saddam Salim and Chap Peterson and with MAVE the school board at large forum held at the masjid.



Civic Engagement:

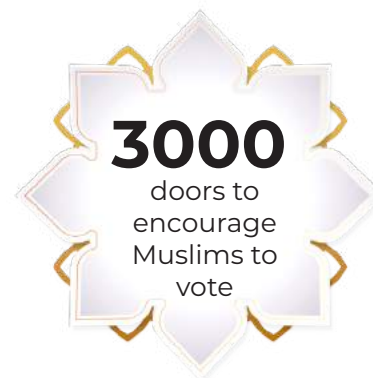
This year we continued our focus on getting our community members active in Fairfax County and State level board seats so that Muslims can continue to serve the larger community and society. The change in strategy this year was to assign bigger responsibilities to community members and empower them to lead activities without waiting for the department to endorse so that community members get engaged and involved individually.

PGA also holds monthly gatherings for Muslim elected officials called the Brunch Bunch. As part of that effort we held coordinated campaigns to push elected officials to sign on to a ceasefire declaration for Gaza and organizing visits with Reps. Beyer, Connolly, Kaine and Warner. Alhamdulillah, we were also able to have more Muslims engage civically, currently Virginia has one of the highest number of Muslims elected or appointed in Northern Virginia and we are working to grow that.



🌟 Voter Registration & Get Out the Vote Drives:

The Dar Al-Hijrah Civic Engagement Team worked with MOVE to garner **60 volunteers** to knock on **3300 doors** in October and November to encourage Muslims to vote. We worked on educating our community about early voting and mail in ballots to ensure a high voter turnout. On election day we put out a video to encourage people to vote and fielded hundreds of calls to help people understand how and where to vote.



Public Affairs Initiatives

✦ Organizing Masajid:

Dar Al-Hijrah Islamic Center has also been working hard on bringing together the leadership of the masjid in Fairfax County to strengthen community impact and increase civic participation across the community. PGA has invited **10 masjid** to a meeting with the Fairfax County Superintendent Michelle Reid and her management team. The department also recently coordinated with the Criminal Division of the Police Department to ensure masjid have adequate security.



✦ Virginians Organized for Interfaith Community Engagement (VOICE):

Dar Al-Hijrah Islamic Center has been an integral part of the VOICE teams and campaigns. The Director of the Department continues to serve on the VOICE Strategy and is looking for a replacement to serve as a Muslim representative next year insha Allah. The Team which helps to set the policies and strategies for the organization. We have also been instrumental in getting Mental Health facilities built in Chantilly and a new facility in Alexandria by pushing local and state officials to provide funding and resources. The recently released budget of the Governor includes **\$85M** in funding for mental health facilities which was an ask that VOICE pushed. PGA led several meetings with the Governor, Attorney General, County officials regarding mental health and affordable housing.



✦ Miscellaneous Programming

The Public & Government Affairs Department has also been working on a young professionals program that focuses on the needs of a group that is notably absent from the masjid. We started a weekly series Friday nights for **25-30 young** professionals who are also working on the different programs focusing on the **10 companions** promised paradise and their characteristics that we can adopt in our lives. Finally, the PGA department has been working through the County process to get approvals for the Fairfax and Centreville building projects. This has required numerous meetings with staff and engineers.



General Assessment of 2023 Department Plan

Program	Frequency Goal	Accomplished
Listening Sessions	Quarterly	Held 2 listening sessions to address policy issues impacting community
Volunteers	Monthly	We were able to coordinate volunteers to work on get out the vote and VOICE actions
Neighbor Meetings	Quarterly	This was not accomplished as the department focused more on the civic and political engagement of the community
Council of Masajid	Quarterly	We had 2 meetings this year and continue to lead with this element

Program	Frequency Goal	Accomplished
Voice Advocacy	Yearly	This continued strong and was able to transition to digital means with a lot of effort and time required
Community Meetings	Quarterly	Held 2 community meetings this year and since shifting the strategy seem to get some more engagement
Candidate Nights	Twice this year	Held candidate forums and community meetings. Also ensured community was represented and issues raised.
Local & State Official Mtgs	Quarterly	This continued effectively through and is ongoing alhamdulillah. This was accomplished and we were able to achieve more than planned for.
GOTV	Yearly	We worked on the GOTV for both the primaries and the general election effectively to get our people to attend as well as messaging to have people vote early



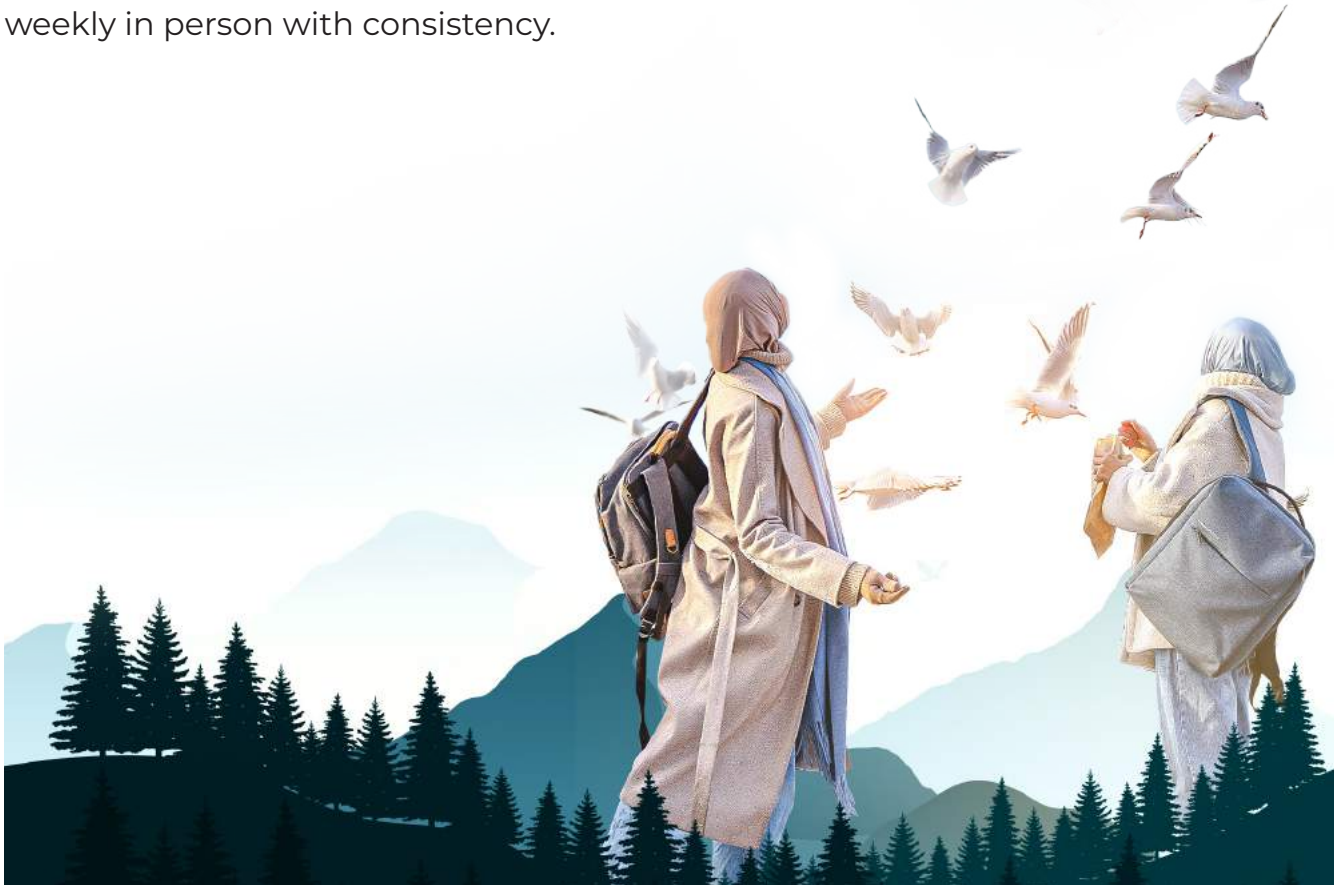
Women's Programs

In 2023, Women's Programming was conducted under the supervision of the Department of Religious Affairs of Dar al-Hijrah Islamic Center. Based on the feedback received from the community in regards to previous programming as well as events needed for the women, we began planning events with a focus on diverse and relevant areas and topics, such as mentorship programs, social programs, and programs centered around themes of spiritual empowerment and mental wellness.

We utilized the same feedback system as DRA to improve on current services and provide an avenue for offering additional ones.

Some of our most successful programs included Sisters Socials, a monthly outing for sisters of all ages to come together and enjoy each other's company and build sisterhood, and the weekly Wednesday sisters' halaqah, which varied in number of attendees throughout the seasons, but remained consistent in its offerings and brought back a core group of regular attendees.

Based on community needs and popular demand, we secured a female Qur'an teacher this year for the women to teach Tajwid and memorization. This class met weekly in person with consistency.



Educational Initiatives (recurring)

✦ The Beautiful Names of Allah:

The Beautiful Names of Allah: The course is meant to help develop a closer relationship with Allāh by knowing him through his beautiful names. It is an intro to dealing with and detailing some of the beautiful names of Allāh. A focus on specifying those names, their meanings, understandings, and practical applications in du'ā (supplication), in addition to how they are used in different texts. The course is based off of (Al-Nahj al-asma fī sharḥ asmā' Allāh al-ḥusná) by Muḥammad al-Ḥamūd al-Najdī and (Al-Maqṣad al-asna fī sharḥ asmā' Allāh al-ḥusná) by Imam al-Ghazālī. This class is offered every Wednesday and is hosted by Ustadha Samreen Rizvi.

Al-Nahj al-as-
ma fī sharḥ
asmā' Allāh
al-ḥusná

Al-Maqṣad
al-asna fī sharḥ
asmā' Allāh
al-ḥusná

Initiatives
and
Significant
Programs



By
Ustadha
**Samreen
Rizvi**

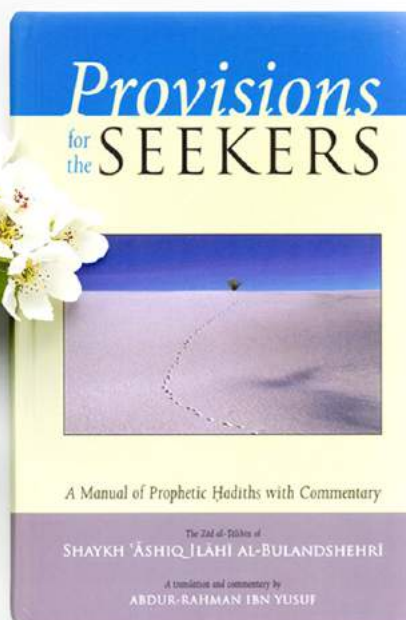
✦ Explanation of Zad Al-Talibeen:

In this class, we are covering a selection of Sh. Ashiq Ilahi Al-Bulandshehri's work from: **Zad Al-Talibeen (Provisions for the Seekers)**

The class is meant to dive deeper into some of the most commonly quoted ahadith and to link them to everyday life in an attempt to understand the deen holistically. Emphasis is given to themes of personal responsibility and strengthening community bonds. This class is offered every other Tuesday and is hosted by Shahin Indorewala.



By
**Shahin
Indorewala**



★ **Weekly Halaqah (ENGLISH):**

The halaqah is meant to be a circle for sharing reminders and for spiritual upliftment. Topics vary from tazkiyah/tasawwuf and dhikr and du'a to mental health awareness and personal development work. This class is offered every Wednesday and is hosted by Shahin Indorewala.



By
**Shahin
Indorewala**

By
**Sr. Maysoon
Awad**
and a regularly
rotating schedule
of speakers

★ **Weekly Halaqah (ARABIC):**

The halaqah is meant to be a circle for sharing reminders towards and spiritual upliftment. This class is offered every Friday and is hosted by Sr. Maysoon Awad and a regularly rotating schedule of speakers.

Educational Initiatives (self-standing)

🌟 **Girls' Fiqh & Hygiene Workshop (3-week initiative, total 3 sessions)**

This class was designed and offered after a special request from a mother of young girls during our open community forum.

The audience for the class was girls ages 11+ and covered the specifics of Taharah, Ibadah, and feminine personal hygiene in Islam. This class was taught by Shahin Indorewala.



🌟 **Mental Health Awareness Series (4-week initiative, total 4 sessions)**

This class was offered to promote understanding of the foundations of mental wellness, esp. For women who juggle many responsibilities inside and outside the home. This class was taught by Energy Healer and Coach, Rafa Abdalla.

Quran-centered Initiatives

★ Sisters Tajweed & Hifdh Class:

There was a great need and community demand for a sisters Qur'an class with a female teacher. After a long search, we found Ustadha Fatima Asem. This class met every Saturday in the women's musalla, and while it started in Sep. 2023, as of Dec. 2023, the students finished memorizing **Juz 'Amma** mashaAllah.



Social & Service Initiatives

★ Counseling:

Spiritual counseling is fundamental to every community and DAH provides this service through our online appointment system. The system removes any 'gatekeepers' and gives direct access to the spiritual counselor without the need for intermediaries. Fatawa and short questions are directed to the imam, while spiritual counseling appointments are taken as allowed by skill set and capacity.

★ Accessibility Initiatives:

Women can often find themselves feeling isolated at the masjid if they don't find anyone to talk to or seek help from. A healthy relationship cannot be established if someone, especially a female, is not accessible to them. To facilitate this accessibility, a Women's Whatsapp group was created for DAH Women's announcements ONLY with controlled announcements under my direct supervision.



An appointment system was also established where women could make spiritual counseling appointments on Google Meet or in person. An office phone has been requested to increase accessibility.

Furthermore, the office of the Women's Program Manager was open and welcoming to everyone on the Women's side of the masjid at least **90%** of the day, **5-6** days a week, and especially on Jumu'ah. This is to increase the visibility of female employees and facilitate easy access to small inquiries and services and inquiries on how to access the imam(s) if needed.



Sisters Socials

After the absence of our previous Women's Director, there was a lack of women's social events. To fill this gap 'Sisters' Socials' was launched in the spring of this year. It was a very successful event, regularly bringing in 5-15 women for indoor and outdoor social activities. Many of the women who attended expressed deep gratitude for the existence of this program and even came from as far as Richmond to attend.

Weekend School Empowerment Initiatives

Evaluation Project: A series of discussions and focus groups on how to improve our Weekend School program. This involved meeting with teachers, students, and administration to help improve our current offerings. Classroom Management training will be scheduled after observing the teachers' classroom performance and discussing the weekend school's administrative goals.

Resulting discussions have revealed a need for more open-minded and directive thinking to set learning goals for all students. The weekend school admin and staff should proactively organize goal-setting sessions to ensure a quality education for our students. This evaluation project was run by Shahin Indorewala.



Counseling Analytics

Shahin Specific (3/1/2023 - Present)

EVENT DATA

Created events ⓘ

82

+82 (new)
vs prior 365 days

Completed events ⓘ

60

+60 (new)
vs prior 365 days

Rescheduled events ⓘ

7

+7 (new)
vs prior 365 days

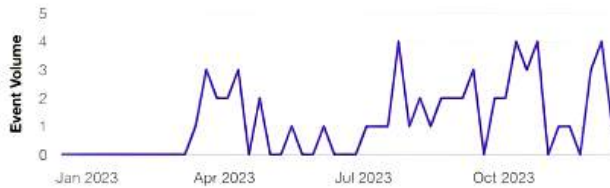
Canceled events ⓘ

15

+15 (new)
vs prior 365 days

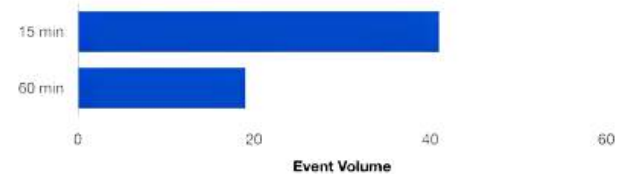
Completed events trend ⓘ

Dec 15, 2022 – Dec 14, 2023



Event distribution by duration ⓘ

Dec 15, 2022 – Dec 14, 2023 ⋮



Popular events ⓘ

Dec 15, 2022 – Dec 14, 2023

Event name

15 Min Consultation

60 Min Spiritual Counseling/Advice

Events

41

19

Popular times ⓘ

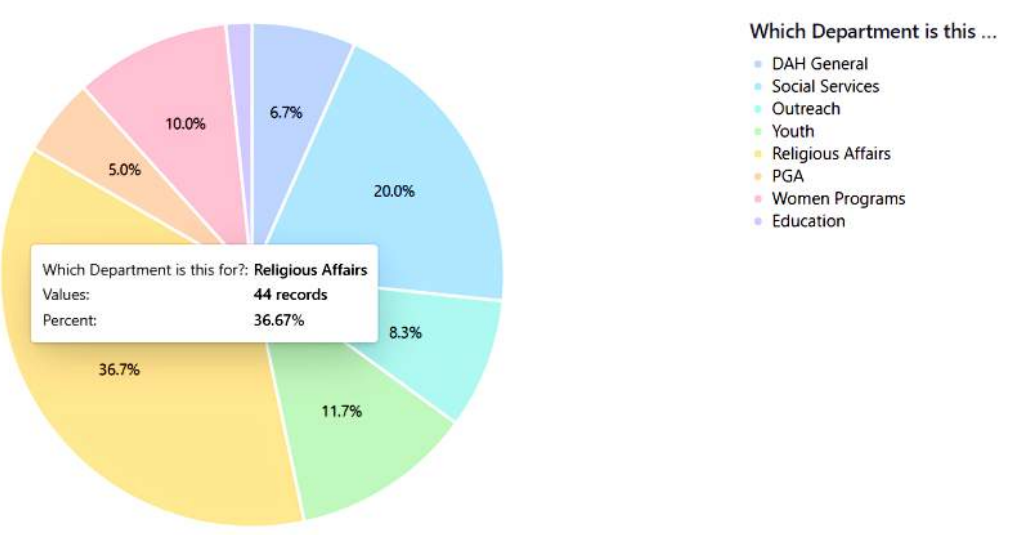
Dec 15, 2022 – Dec 14, 2023 ⋮

Click on a bar to view details



Comparative Analysis

In relation to the other departments, the Department of Religious Affairs was the MOST active department out of all the programming at Dar Al-Hijrah Islamic Center by a fair margin (Social Services being the next closest department at 20%) during the year 2023, including women’s programming and educational programming, a total of 48.67%.



The above information is taken directly from the DRA report; and as Women’s Programming did not operate independent of the DRA, it is difficult to provide women’s programming specific commentary in a comparative capacity.

Note: 10% of the programming requests, all of the women specific programs were tagged during event requests minus admin training for teachers

Testimonials

**Some comments from the consultation
follow-up feedback form:**

“

“She seems like she is well-mannered in her line of work mashAllah! I look forward to scheduling an appointment with her!”



“

“I’ve never felt so spiritually supported, guided, and cared for. Alhamdulillah. A supportive, honest, kind, and judgment-free zone.”



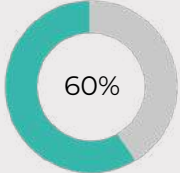
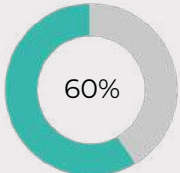
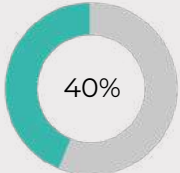
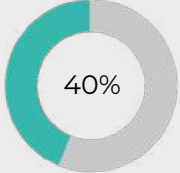
”

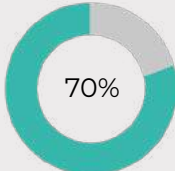
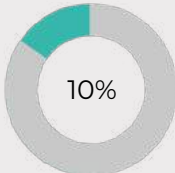
”

General Assessment of 2023 Women’s Programming

This is an assessment of the objectives set in the Women’s Programming Action Plan 2023-2024.

Long term SMART Objective		Short-Term Objective		Measurement	% Complete
Establish Religious Foundations	01	Create a series of structured, ongoing courses	Beginning Date	Syllabi, course structure, content need to be created and shared in Airtable and/or via Google Drive with DRA	100%
			3/1/2023		
	02	Host a series of supplemental courses	Completion Date	Syllabi, course structure, content and potential instructors need to be created and shared in Airtable and/or via Google Drive with DRA	100%
			12/31/2023		
Create a Support Network	03	Create a Women’s ONLY Whatsapp group	Beginning Date	N/A	100%
			1/1/2023		
	04	Increasing Accessibility	Completion Date	Utilization of social media accounts to advertise women’s events. Adding women to whatsapp group upon first introduction.	100%
			12/31/2023		
			Beginning Date		
			1/1/2023		
			Completion Date		
			9/31/2021		

Long term SMART Objective		Short-Term Objective		Measurement	% Complete
Create a Support Network	05	Mental Health Awareness through Spiritual Counseling	Beginning Date	Procuring a trainer and starting community sessions and spiritual counseling timing	
			3/1/2023		
	06	Self Development and Life Skills	Completion Date	Syllabi, course structure, content and potential instructors need to be created and shared in Airtable	
			12/31/2023		
Create a Support Network	07	Creating Social Activities	Beginning Date	Arranging regular meetings with community members for ideas and assess ability	
			3/1/2023		
Provide Mentorship and Professional Development Pathways	08	Creating a Structured Mentorship Program for Women	Completion Date	Syllabi, course structure, content need to be created and shared in Airtable and/or via Google Drive with DRA	
			12/31/2023		
	09	Developing Outside Relationships	Beginning Date	Identify and arrange regular meetings with different institutions for ideas and assess ability	
			3/1/2023		
			Completion Date		
			12/31/2023		

Long term SMART Objective		Short-Term Objective		Measurement	% Complete			
Build and Sustain a Culture of Inclusivity and Solidarity	10	Create Monthly Social Programs	Beginning Date	Analytics of social programs attendees				
			3/1/2023					
	Completion Date	12/31/2023						
	11	Create Seasonal Social Programs	Beginning Date	Analytics of social programs attendees				
			3/1/2023					
Completion Date			12/31/2023					
Create a Support Network	12	Support volunteerism youth, and community members lead and execute projects	Beginning Date	Arranging regular meetings with community members for ideas and assess ability				
			3/1/2023					
			Completion Date			12/31/2023		
			Avg				61%	

Areas of Growth

- ▶ of the most challenging areas for the department has been to foster unity and cooperation among the women at the masjid. Different demographics of women wanted different things from the programming but seemed at the same time not inclined to co-create them with the team.
- ▶ Much time was spent conversing with women about what they wanted to see at DAHIC, the current problems, and how we could help. The younger demographic is especially connected more with Youth programming than Women's Programming. Perhaps this results from bridges not being built between women and the youth. One of our focuses, as such, for the next year is to co-host programs with the Youth Dept., especially for high school and college-aged girls. One step that might help in this regard is to have a female Youth Director in addition to our existing youth Director. This would help facilitate a bridge between the two types of programming—women and youth.



- ▶ Another area of challenge has been creating a core volunteer team (the goal was **5-7** people, but we have about **3-4** regular volunteers) and then utilizing those volunteers for the planning of events and their effective execution.



- ▶ Externally, new relationships have been established. The extent of these relationships needs to be explored, and how to leverage those relationships to benefit the DAH community.
- ▶ The demand most often made by women of the community was regarding having Arabic classes at the masjid (co-ed acceptable) and Qur'an classes for women specifically. We managed to secure one female Qur'an teacher, but anticipate needing more.



- ▶ The successful continuation of Women's religious programming, specifically, is contingent upon acquiring more female teachers of Islamic studies, whether in a hired or volunteer capacity or on offering comprehensive professional development programs that help increase the knowledge base of existing employees so that they can offer a wider variety of programs.
- ▶ Last but not least, there needs to be a strategy in place for amplifying the marketing of women's programs. Many women who come to the masjid are often unaware of what we offer and how and when.
- ▶ We ask Allah for success in all our endeavors and His forgiveness for our shortcomings. Ameen.



Team



Farhan Siddiqi

- » Director of Religious Affairs
- » (supervisor of Women's Programming)



Shahin Indorewala

- » Women's Programming Manager

» Volunteer Committees:



Qur'an teachers:
Ustadha Fatimah Asem

- » Weekly Qur'an memorization and Tajweed class



Ustadha Samreen Rizvi

- » Weekly 99 Names of Allah class



Shahin Indorewala

- » Weekly Sisters Halaqah and Bi-weekly Hadith class



Rafa Abdalla

- » Mental Health Awareness Series, 4 weeks

» Core volunteers (event-based and regular attendees):



Aisha Hajji



Neimah Ahmed



Fathiyyah



Kabira

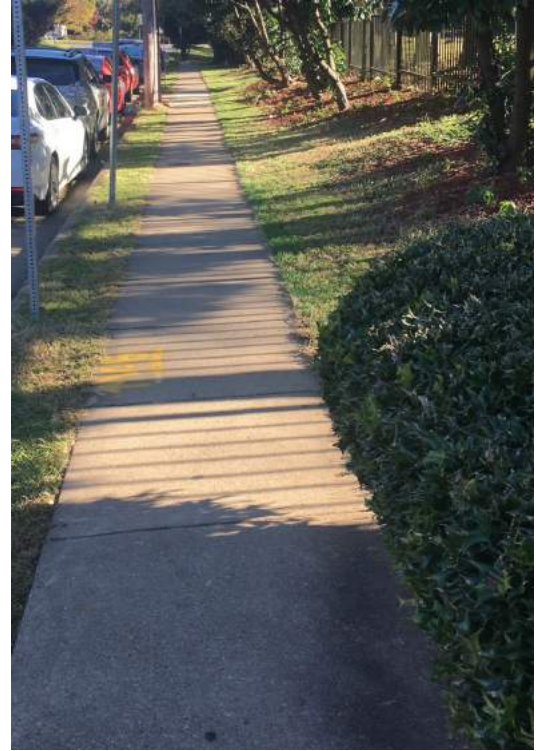


Maintenance Department

1. Remove the old youth director office and install a new floor in the basement.
2. Rebuild the fire sprinkler system main pump and pass inspections.
3. Start the chiller and repair the second chill water pump and also start AC in DAH school classrooms and offices.
4. Order annual stock of ice melts FOR DAH and MASDC.
5. Hydrojet electric and water pipes underneath the concrete to the handicapped spaces next to Rd 7 pedestrians entrance.
6. Replace old lights in the youth lounge with new LED ones.
7. Rent a lift to repair ceiling and lights in the courtyard after summer camps.
8. Remove the old exhaust system in the men's bathroom and install a new roof mount exhaust fan.
9. Repaired kitchen 40 bound cooking kettle during Ramadan and repaired kitchen reach in cooler.
10. Replace all exterior locks in the Social Services and Thrift Shop and have one master key for the building.



11. Replace all the light in the Thrift Shop with new bright LED lights.
12. Run a new power line to the new 2nd floor server room and install an electric outlet from the emergency generator circuit breaker box.
13. Removed falling and dead trees adjacent to Row street, prepared the mulch area and installed new Sod.
14. Install new 6 window wells at Sheikh Shaker house and reroute the roof spouts away from the house .
15. Replace old hot water heater with new 50 Gallons gas water heater at Sheikh Shaker house.
16. Replace both front doors at Sheikh Shaker house.



17. Install tents for Ramadan and youth activities on the deck area.
18. Install a large tray inside the electric room to collect any water leaks and drain it to the sump pump.
19. Maintained surveillance system and provided needed videos.
20. Coordinated the refugee clinic build up at MAS 2nd floor.
21. Repaired broken exterior doors at MAS center.
22. Build new walls to separate large classrooms at WIA and remove one wall to enlarge one classroom, build a small room for network servers.
23. Coordinate the hiring of new landscaping companies and contract the chosen one for next year as well(Rupport).
24. Contract new company to service and maintain the emergency generator at MAS building.
25. Drain the Chiller to avoid pipe freeze.



26. Add new shut off valves on the main water line at MAS building and work with Fairfax water to schedule the meter replacement date.
27. Coordinate fire alarm testing and elevator pressure testing.
28. Install new AC units in the Rebaat and Ebn Khaldun area at the MAS building.
29. Install new speakers in the courtyard and MU sala, also upgrade controls.
30. Repaired AC condensation tray at the Library and installed a new drain tray, drain line.
31. Start Manara Cafe build out at the youth lounge.
32. Repaired electric shorts at WIA classrooms and restored power back.
33. Install new flooring and paint the walls in a new hire at Sis Aish Prime old office.
34. Install three new ceiling fans on the Men's Musala back area with wall control.
35. Unclogged main Masjid drain line in Row street.
36. Remove the automated grease trap in the kitchen and install water lines to the old grease trap and clean it out.





**Dar Al-Hijrah
Islamic Center**

Dar Al-Hijrah Islamic Center
| 3159 Row Street, Falls Church, VA 22044 |
| Office: (703) 536-1030 | Fax: (703) 536-1035 | info@hijrah.org |